

# Employee Survey: Tarpon Springs Fundamental Elementary

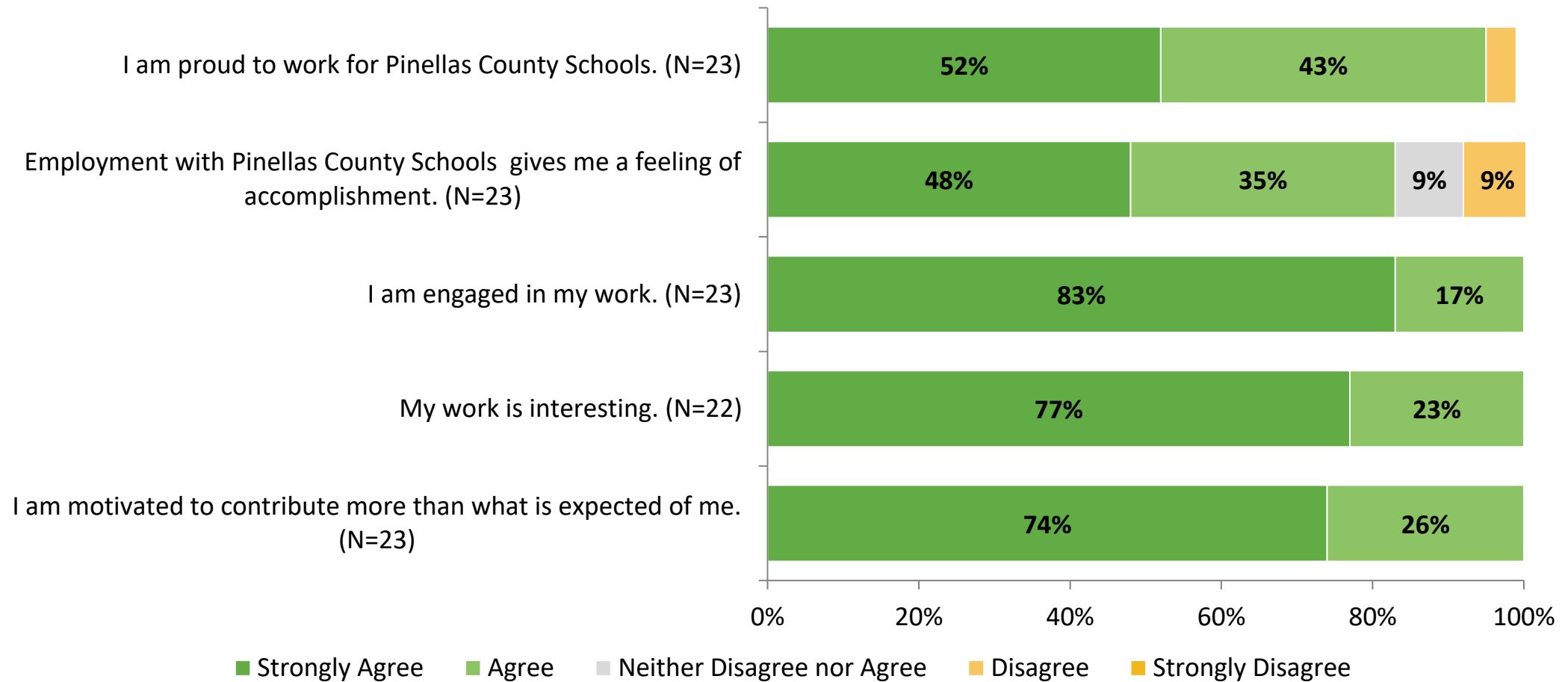
## Results

2022-2023 School Year



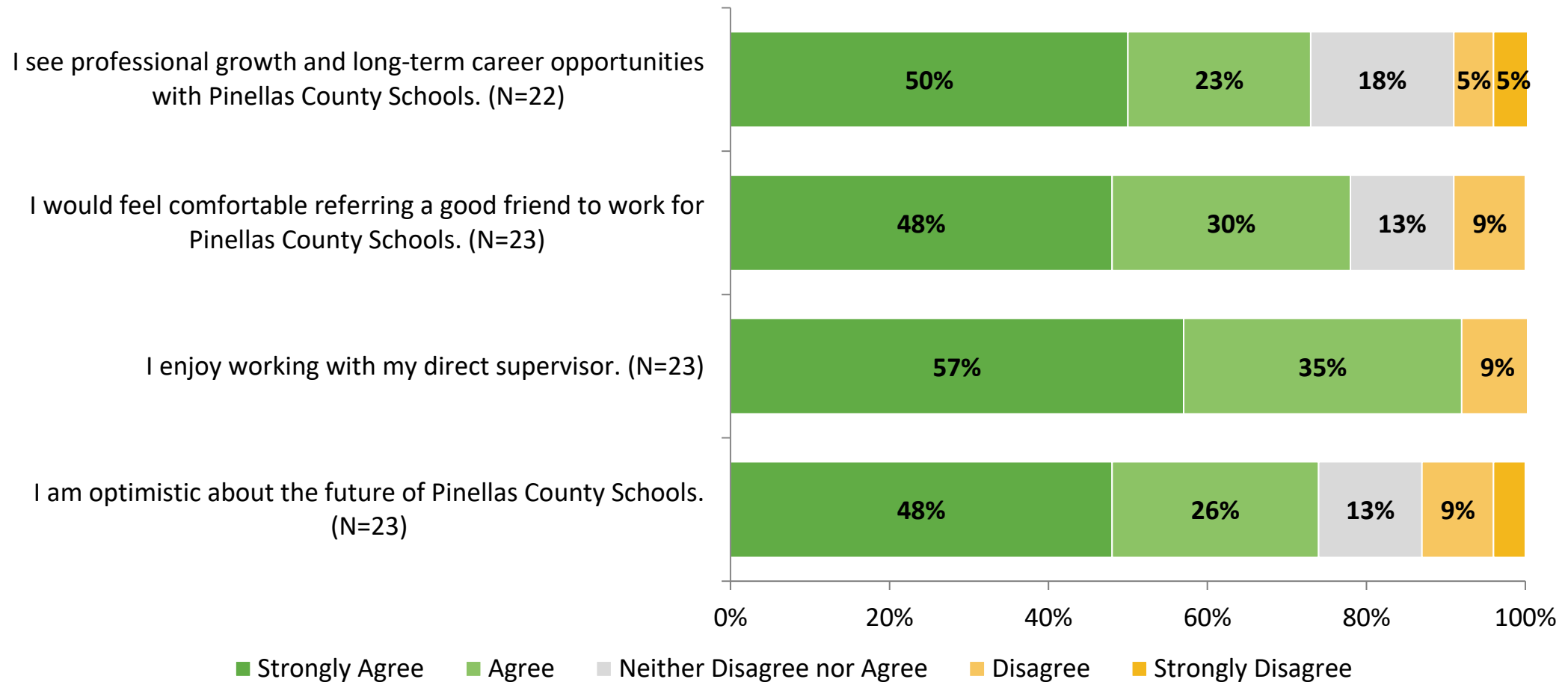
# Overall Engagement

How strongly do you agree or disagree with the following statements?



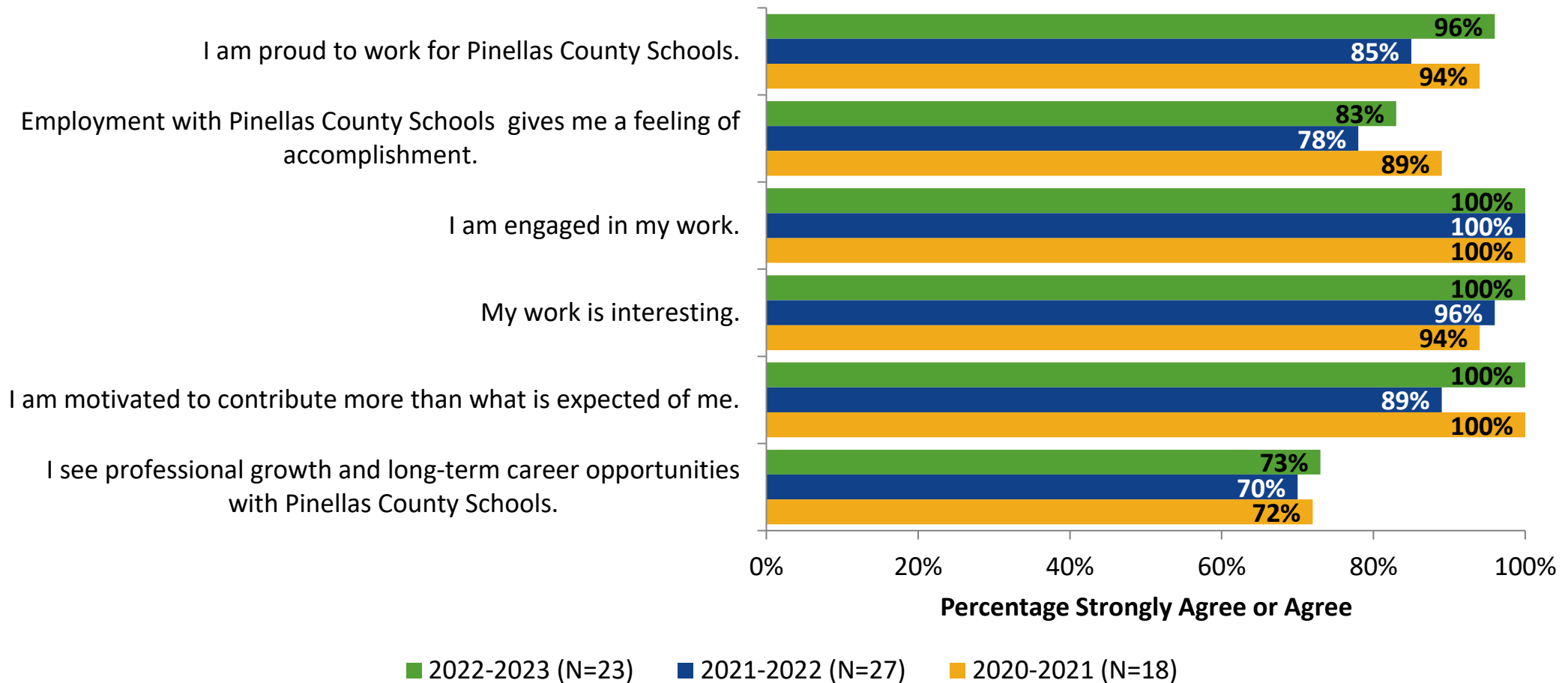
# Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



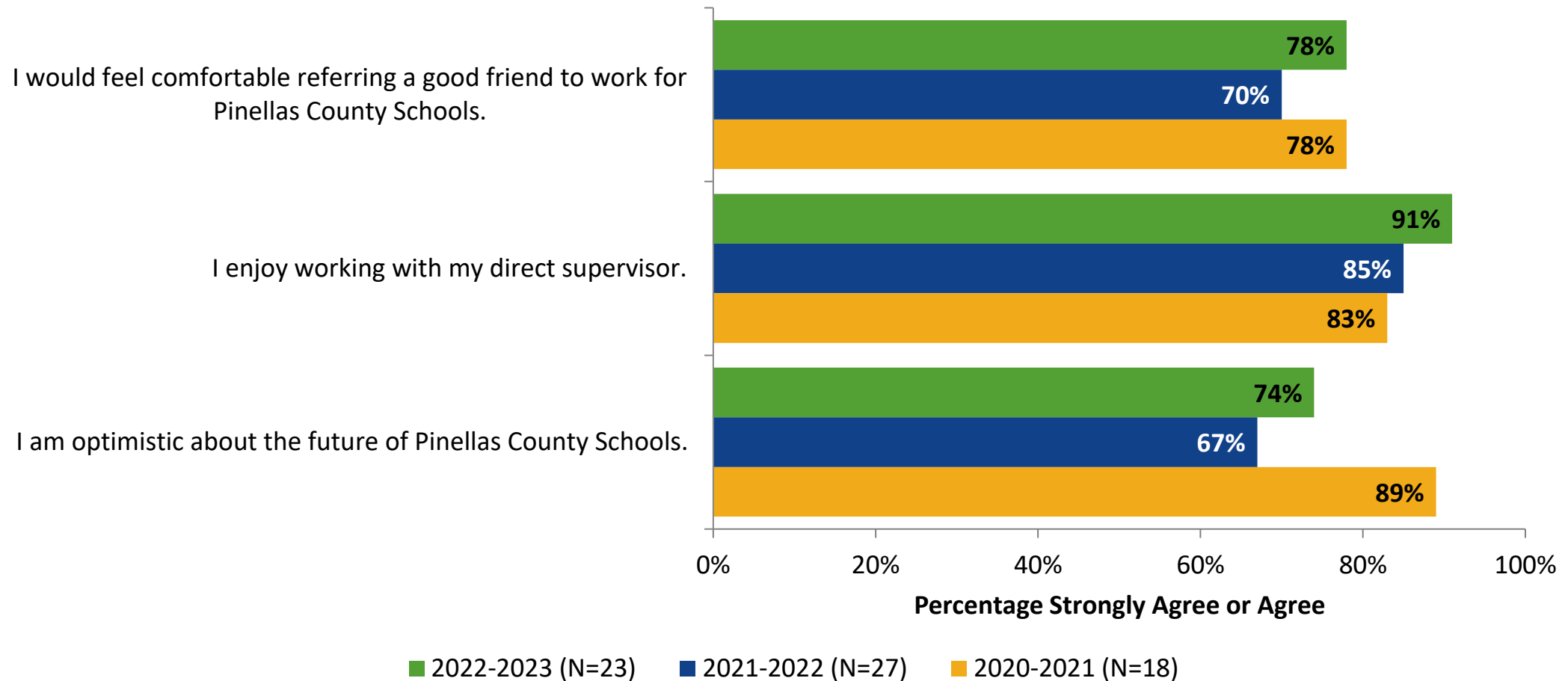
# Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



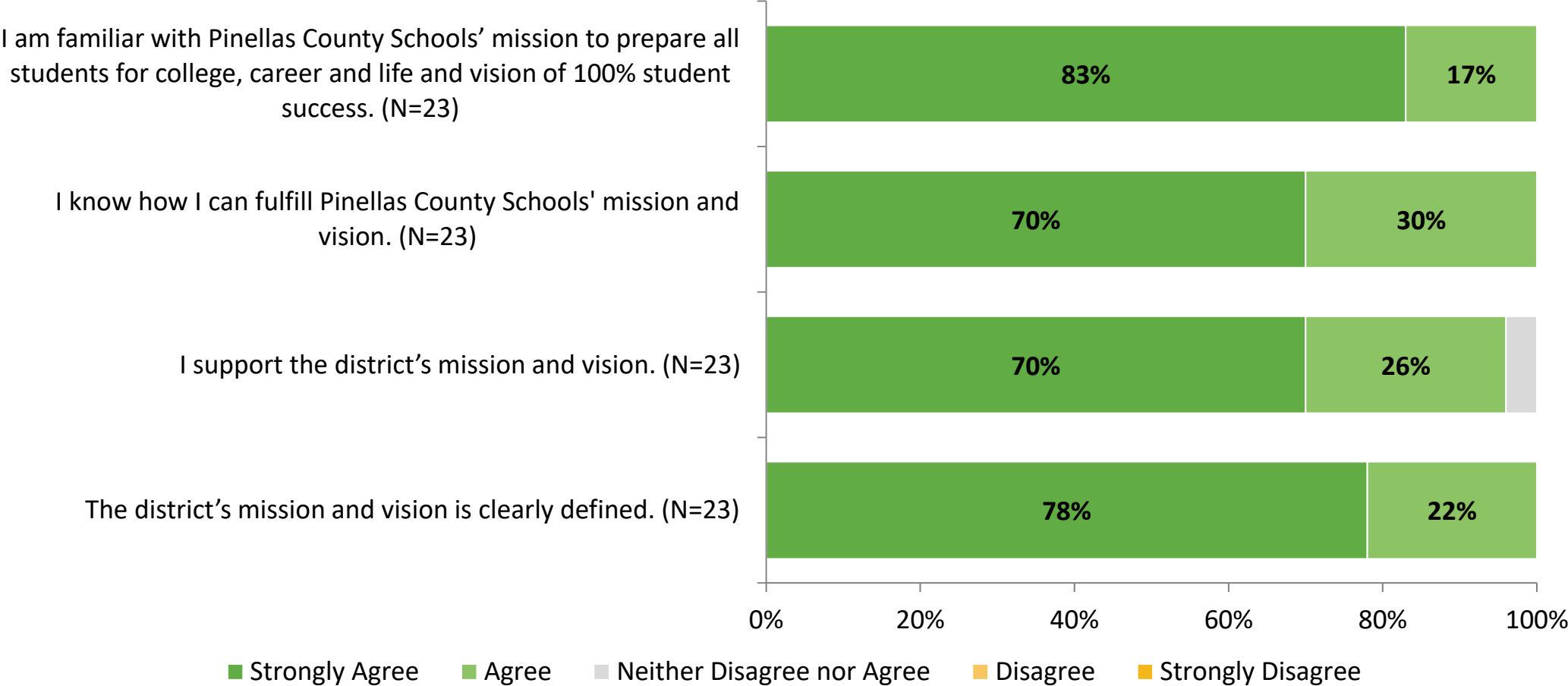
# Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



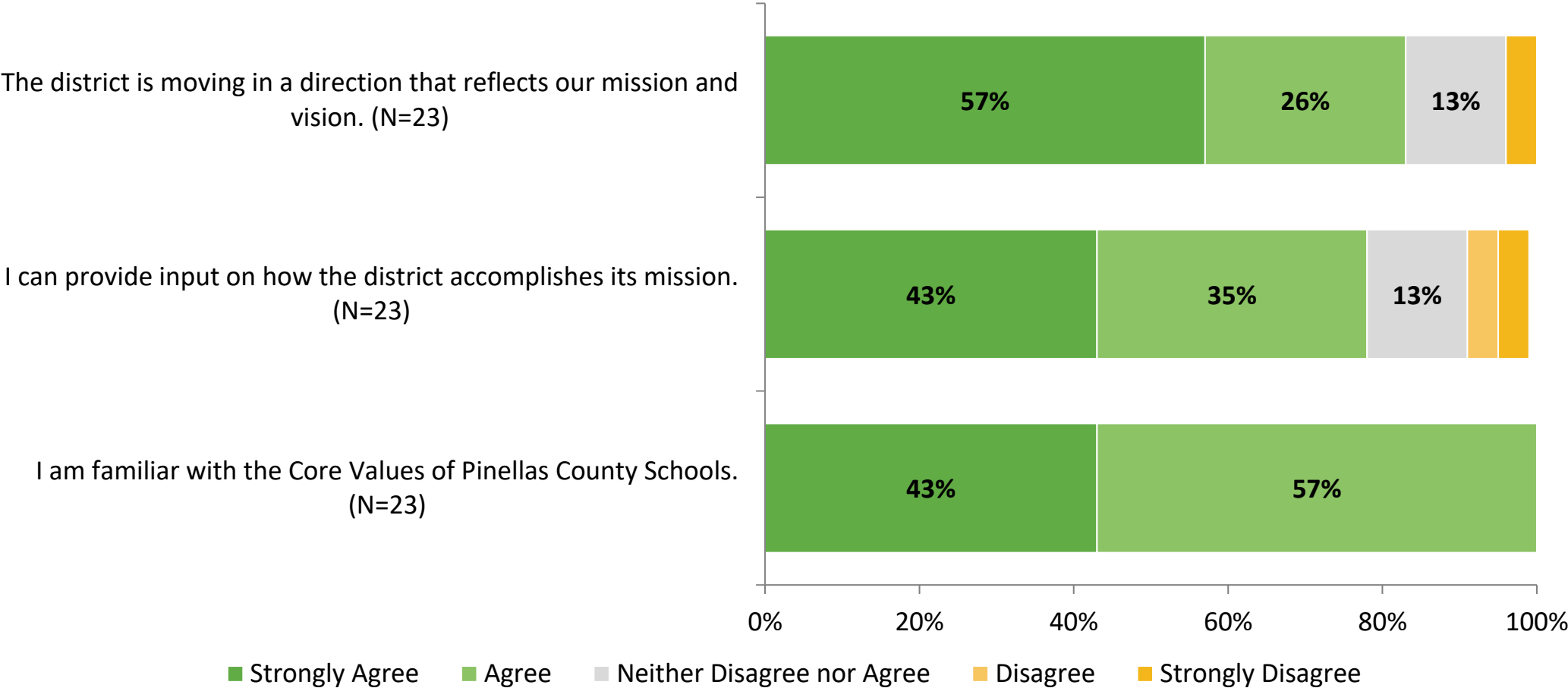
# Mission and Vision

How strongly do you agree or disagree with the following statements?



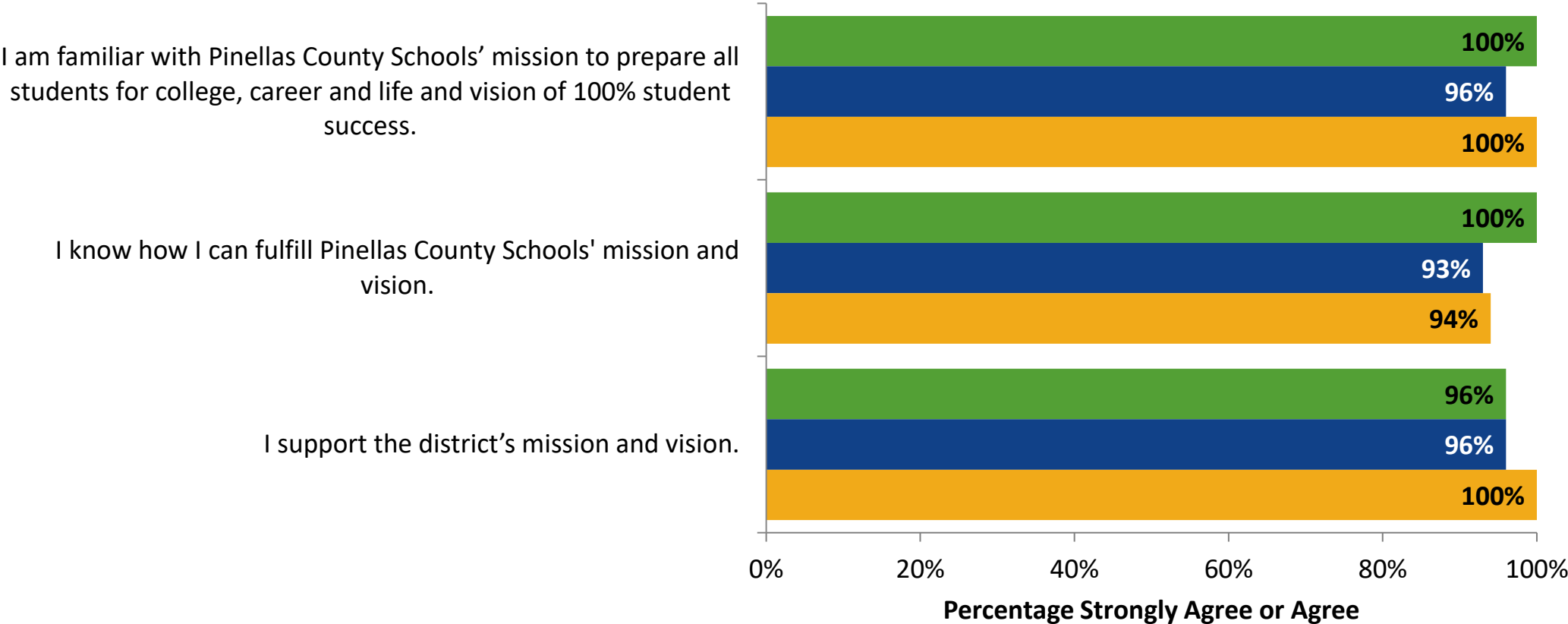
# Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



# Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?

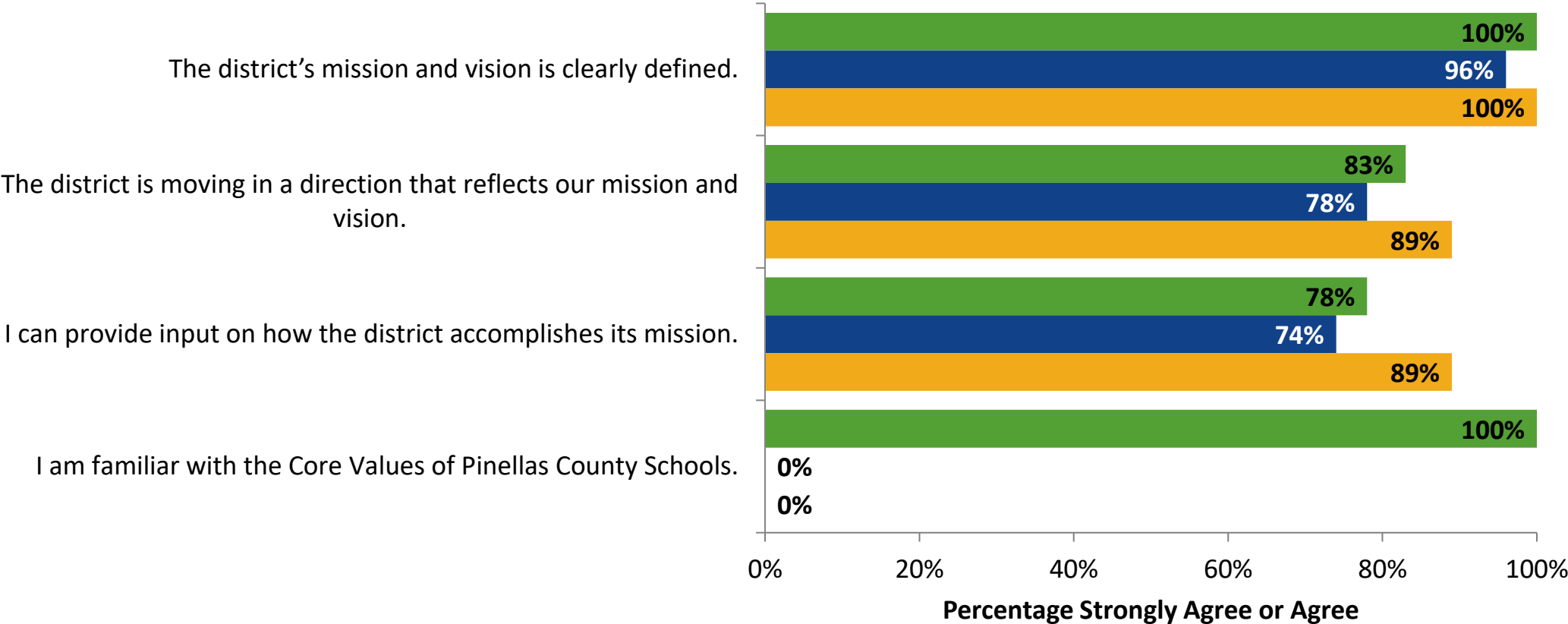


■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree  
Note: 0% indicates a question was not asked during that survey administration.

# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

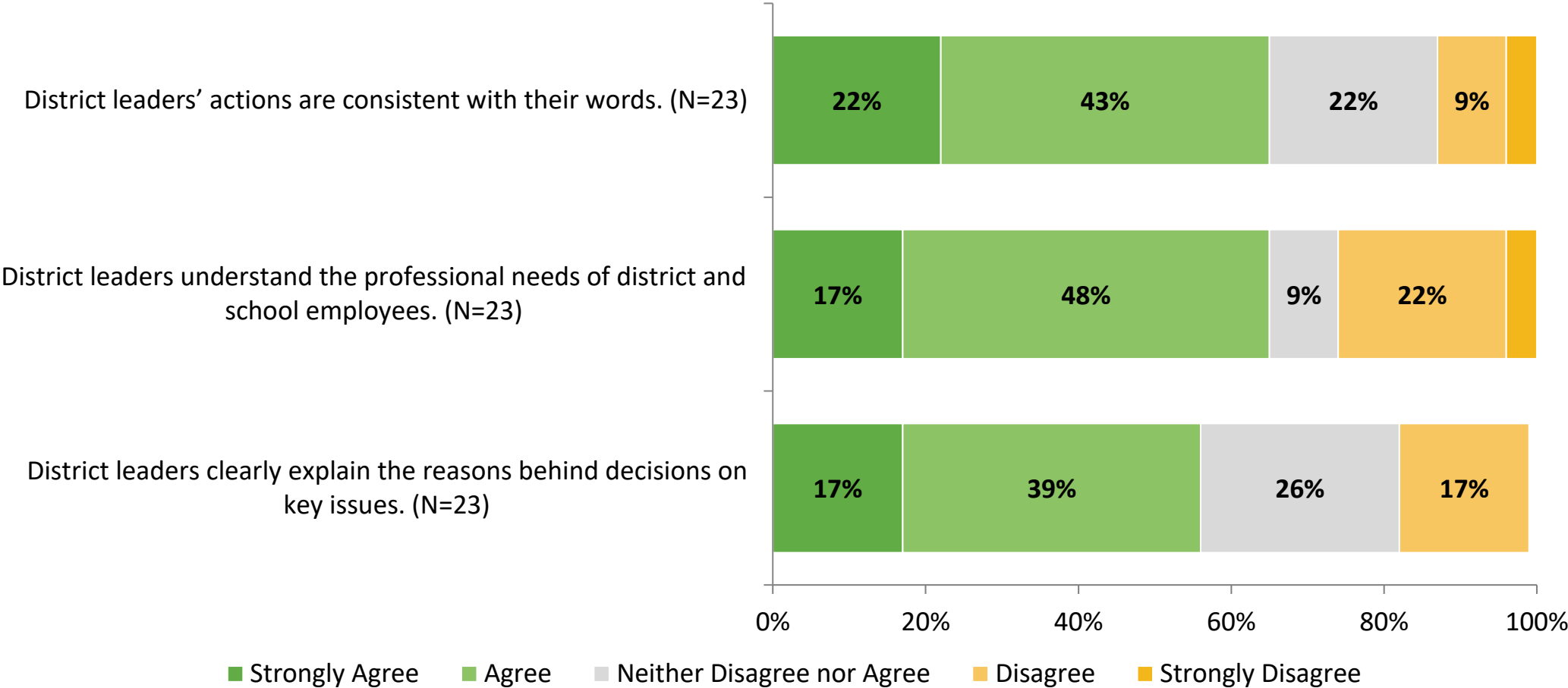


■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree  
Note: 0% indicates a question was not asked during that survey administration.

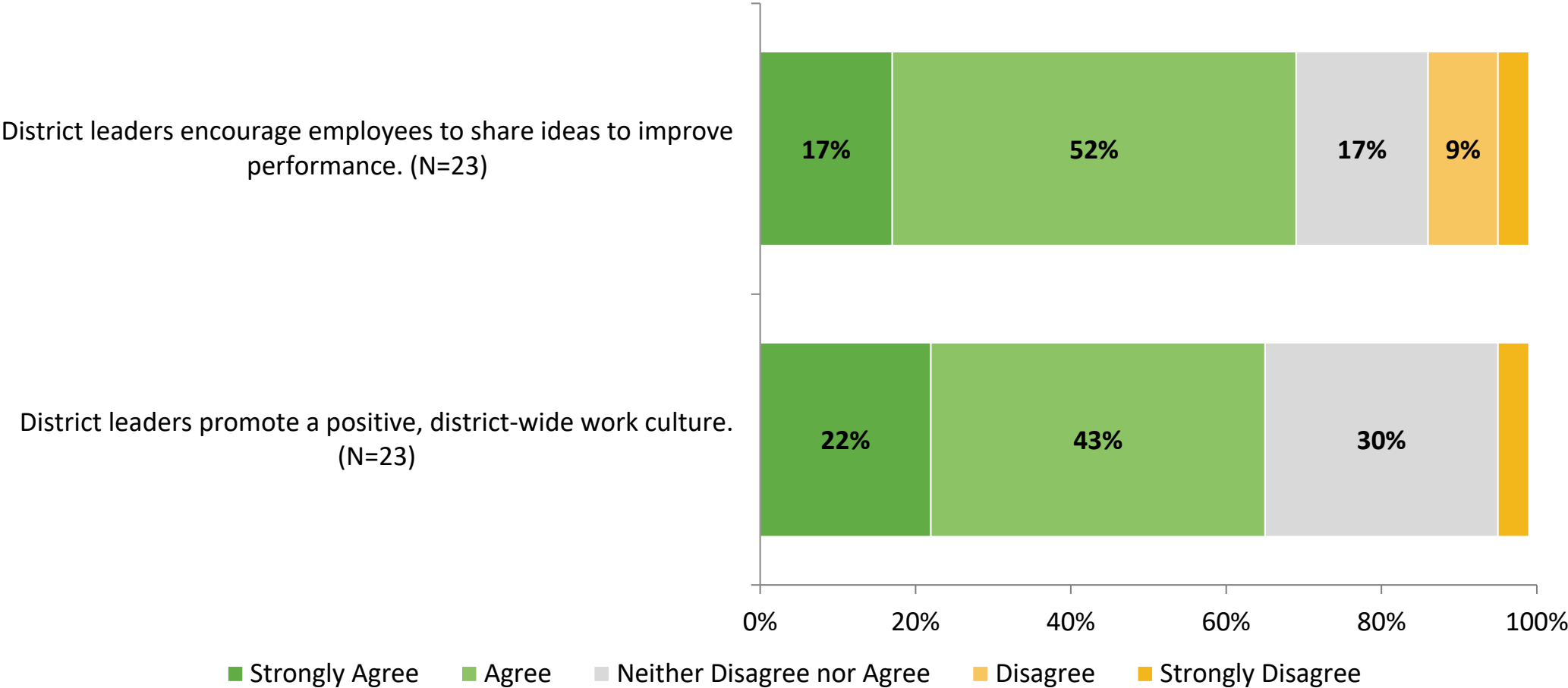
# District Leadership

How strongly do you agree or disagree with the following statements?



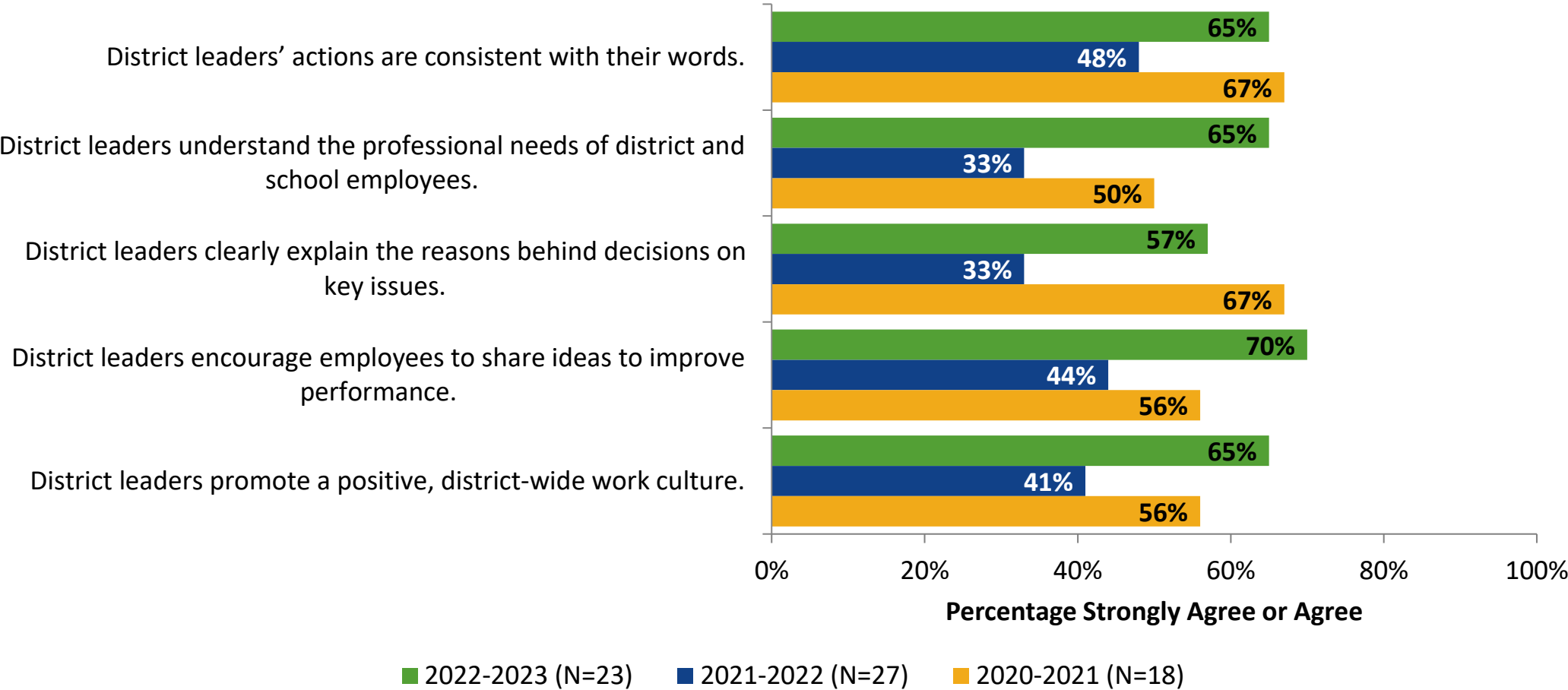
# District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



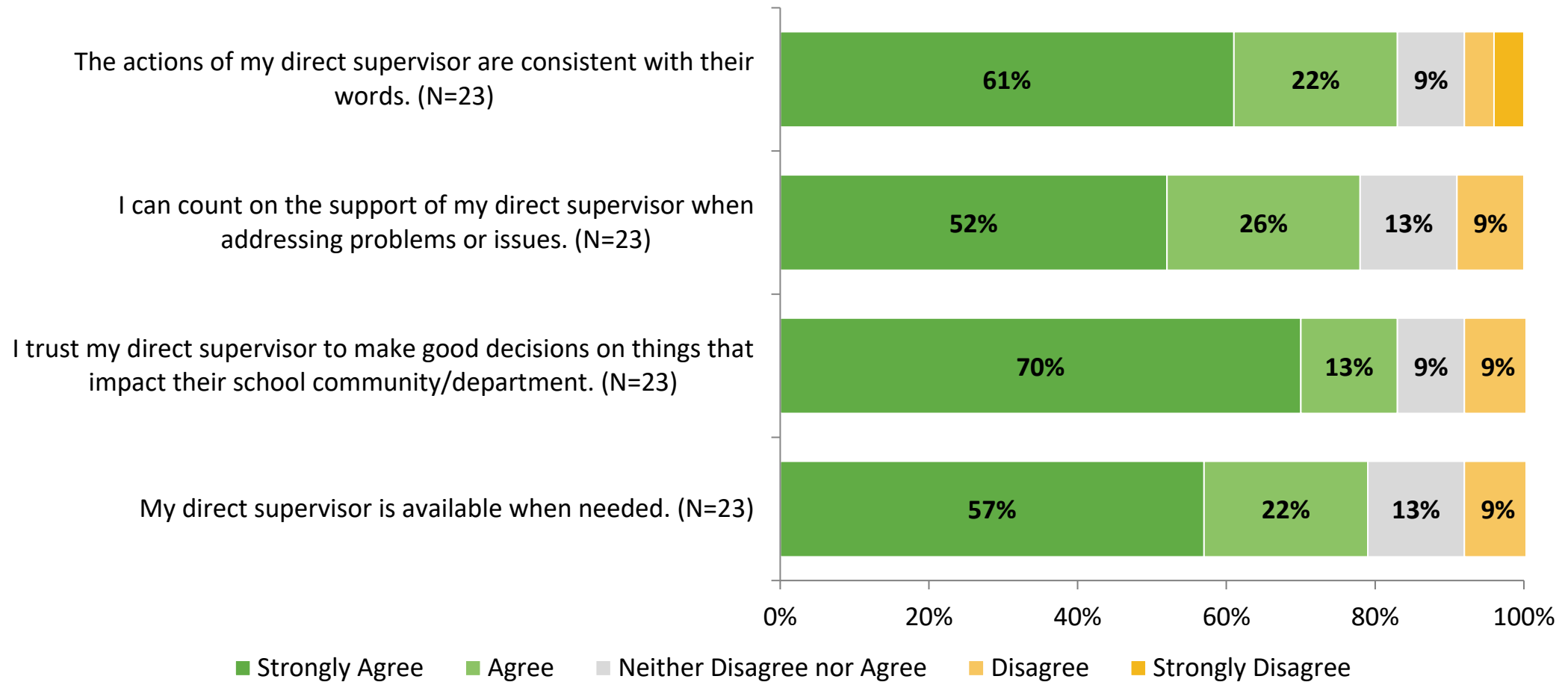
# District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



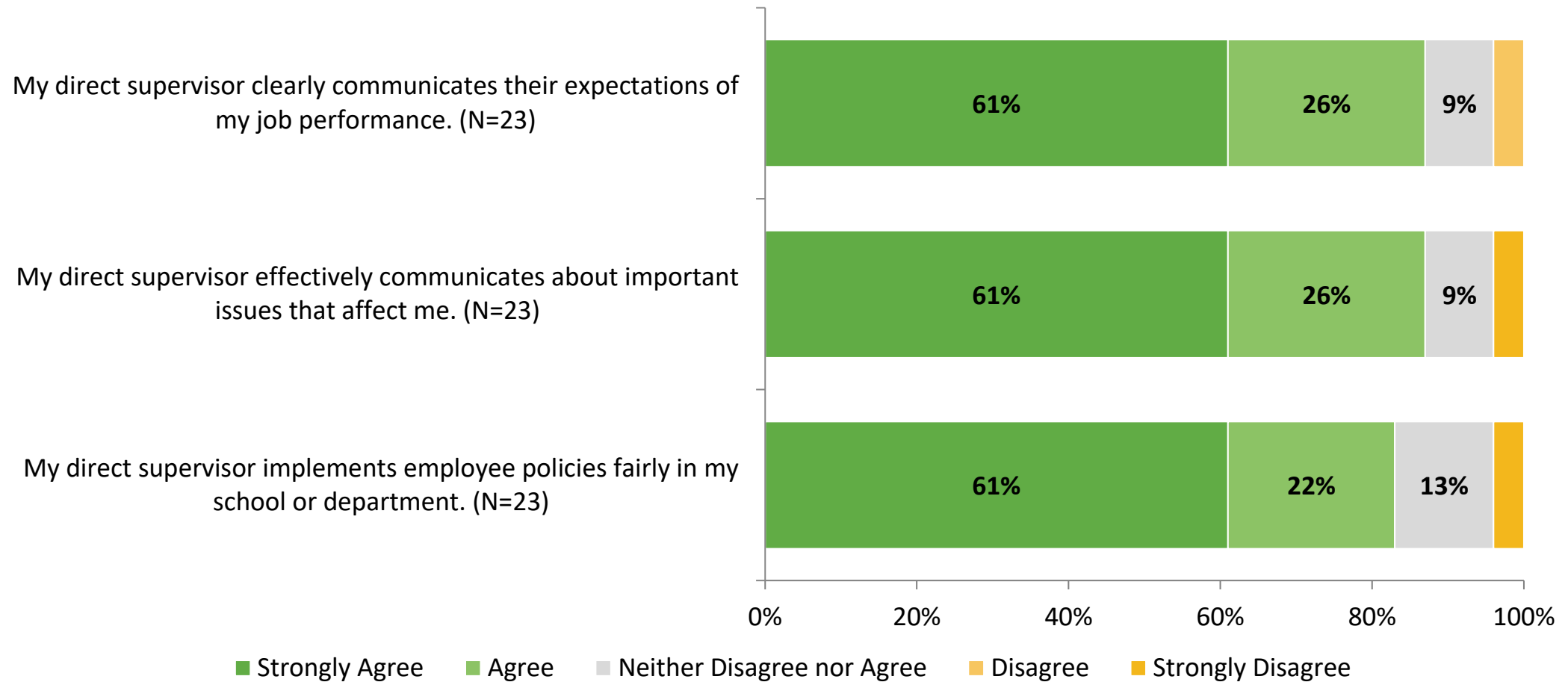
# Worksite Leadership

How strongly do you agree or disagree with the following statements?



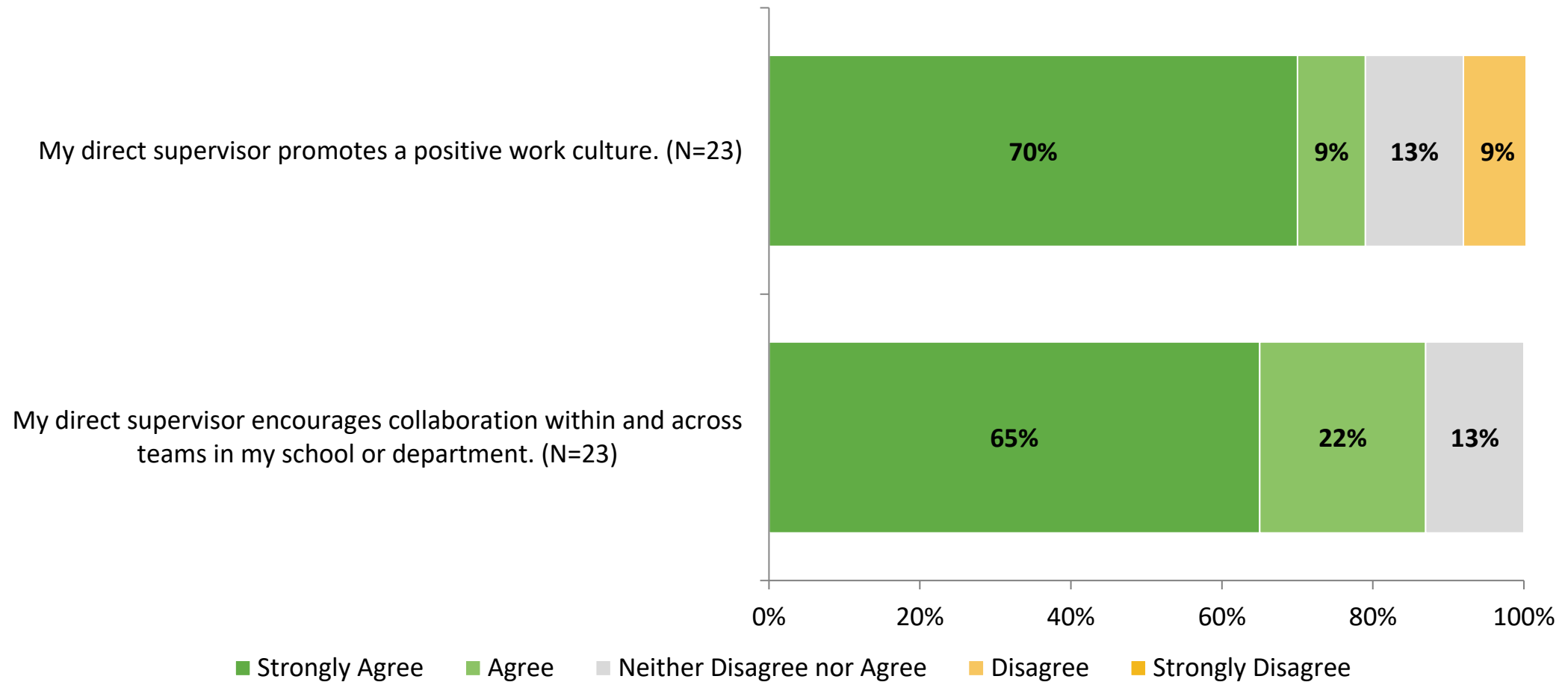
# Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



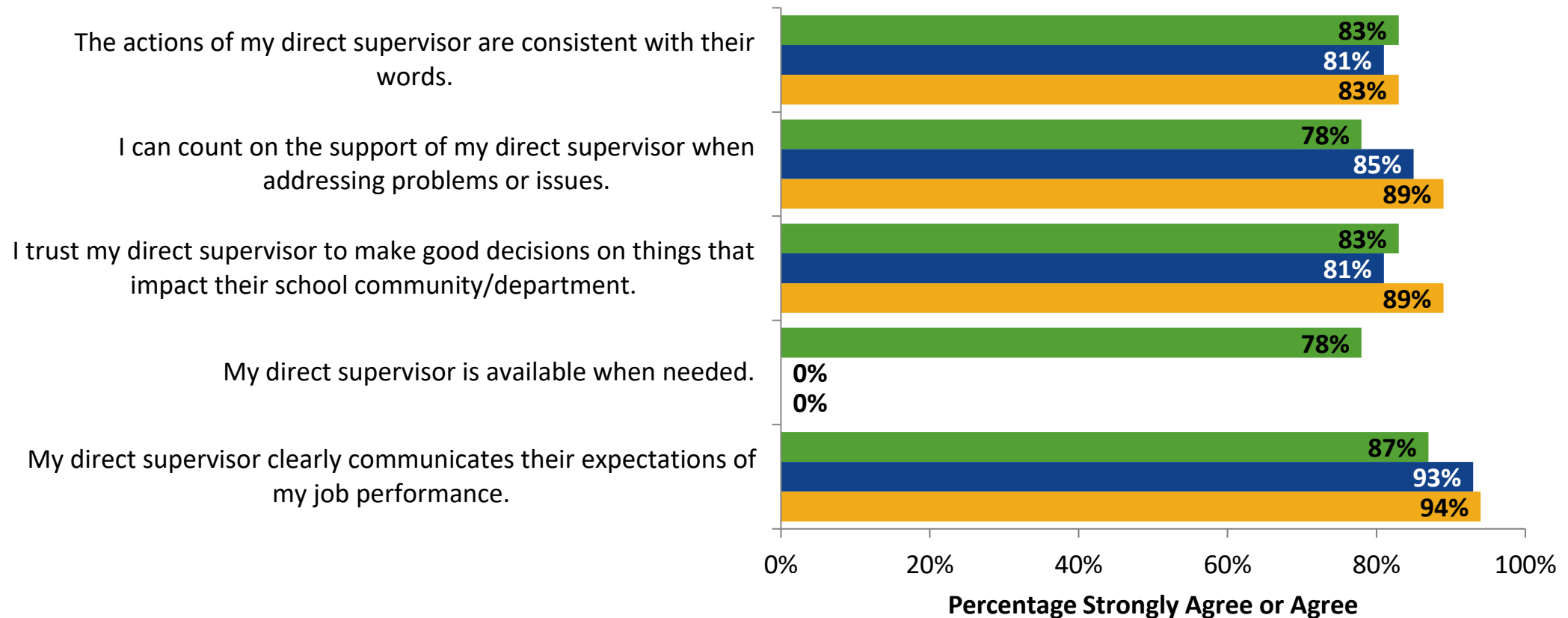
# Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



# Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



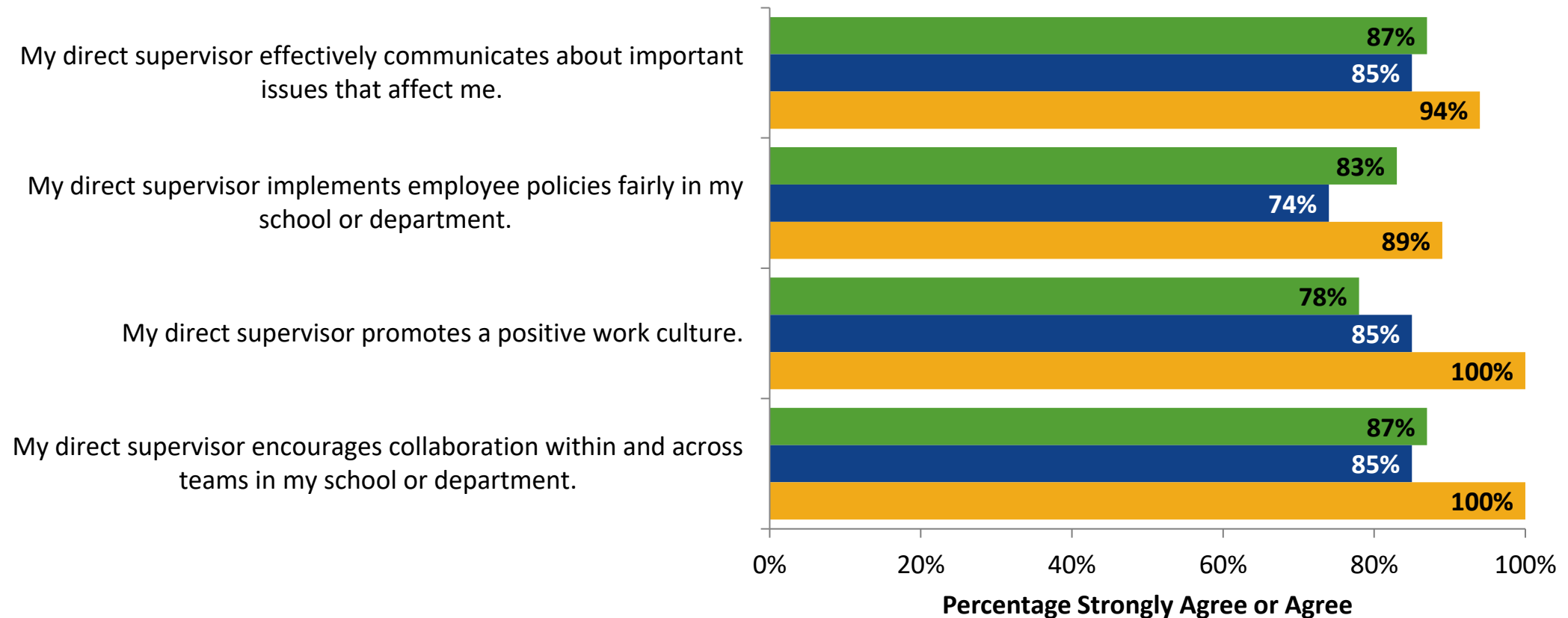
■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

# Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



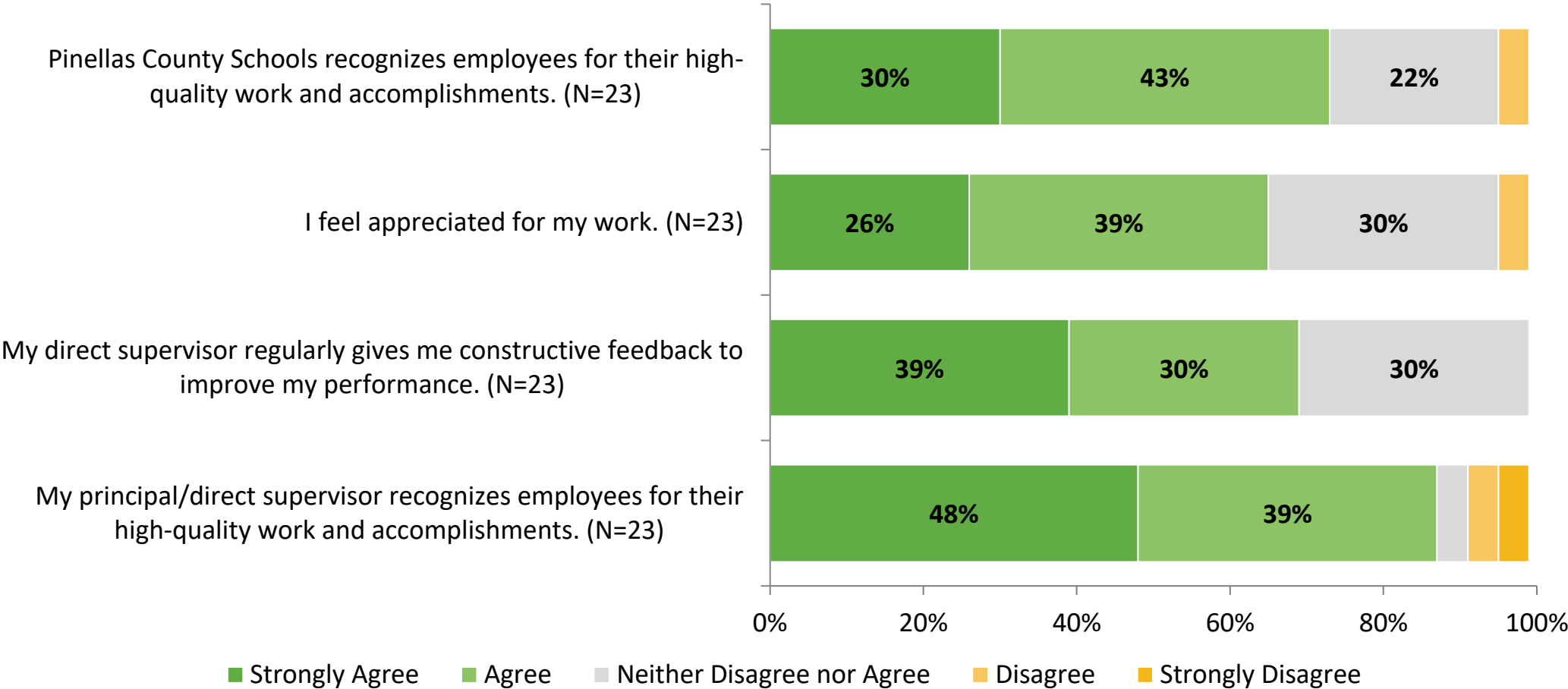
■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

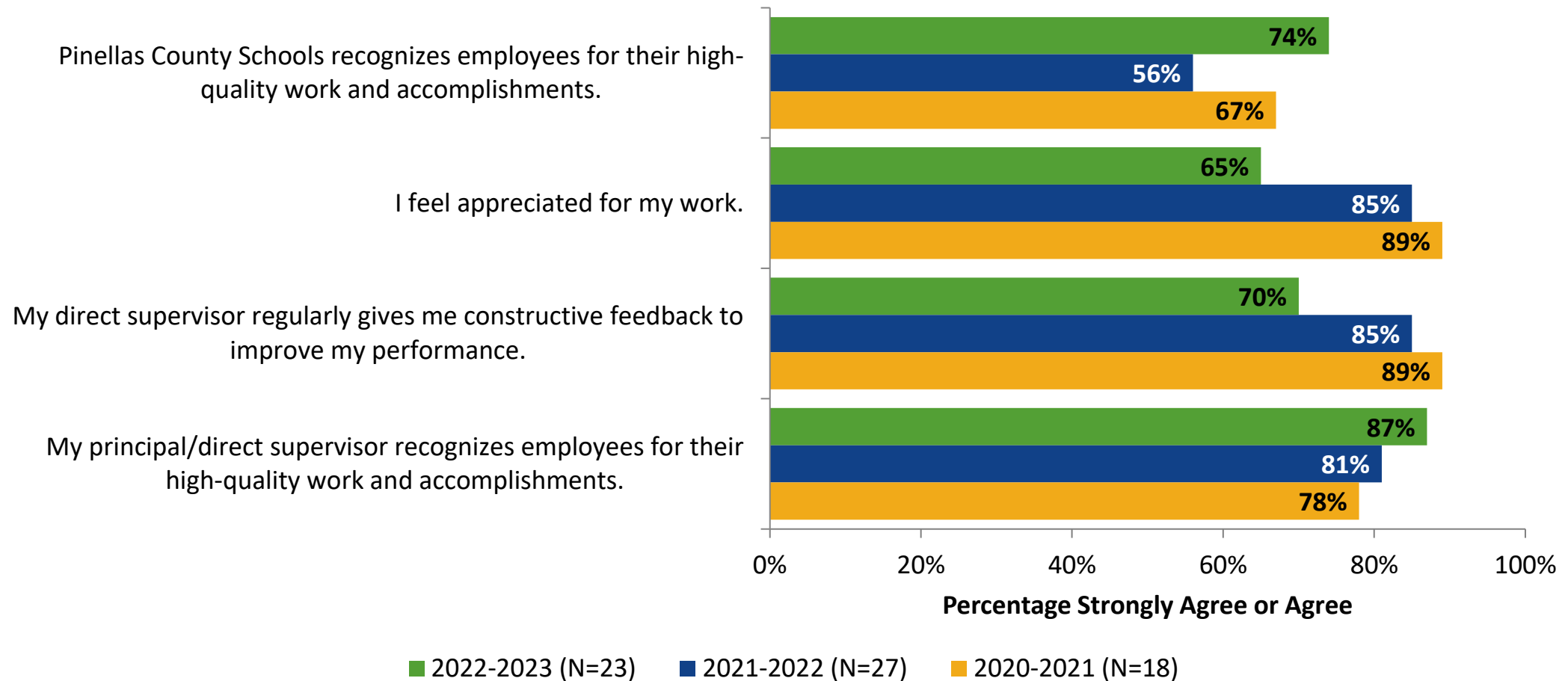
# Feedback and Recognition

How strongly do you agree or disagree with the following statements?



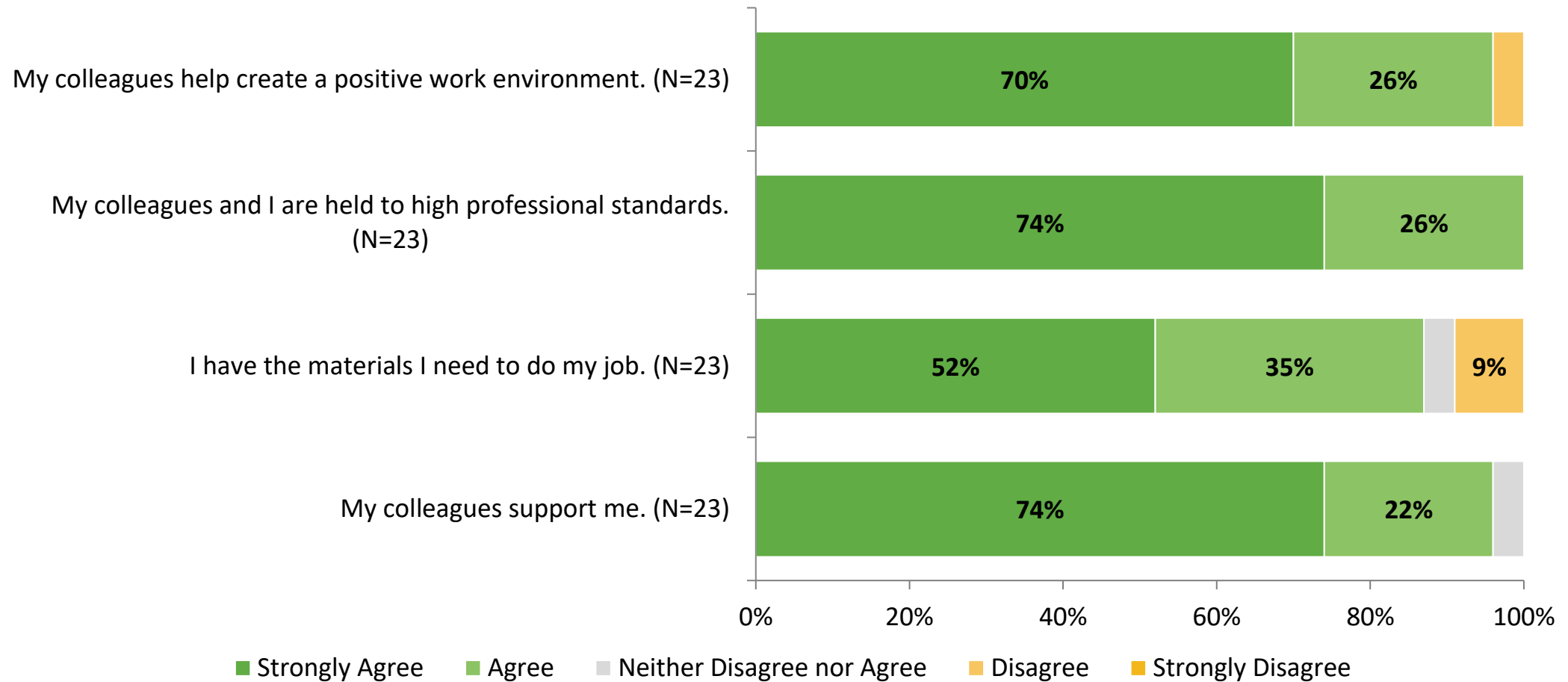
# Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



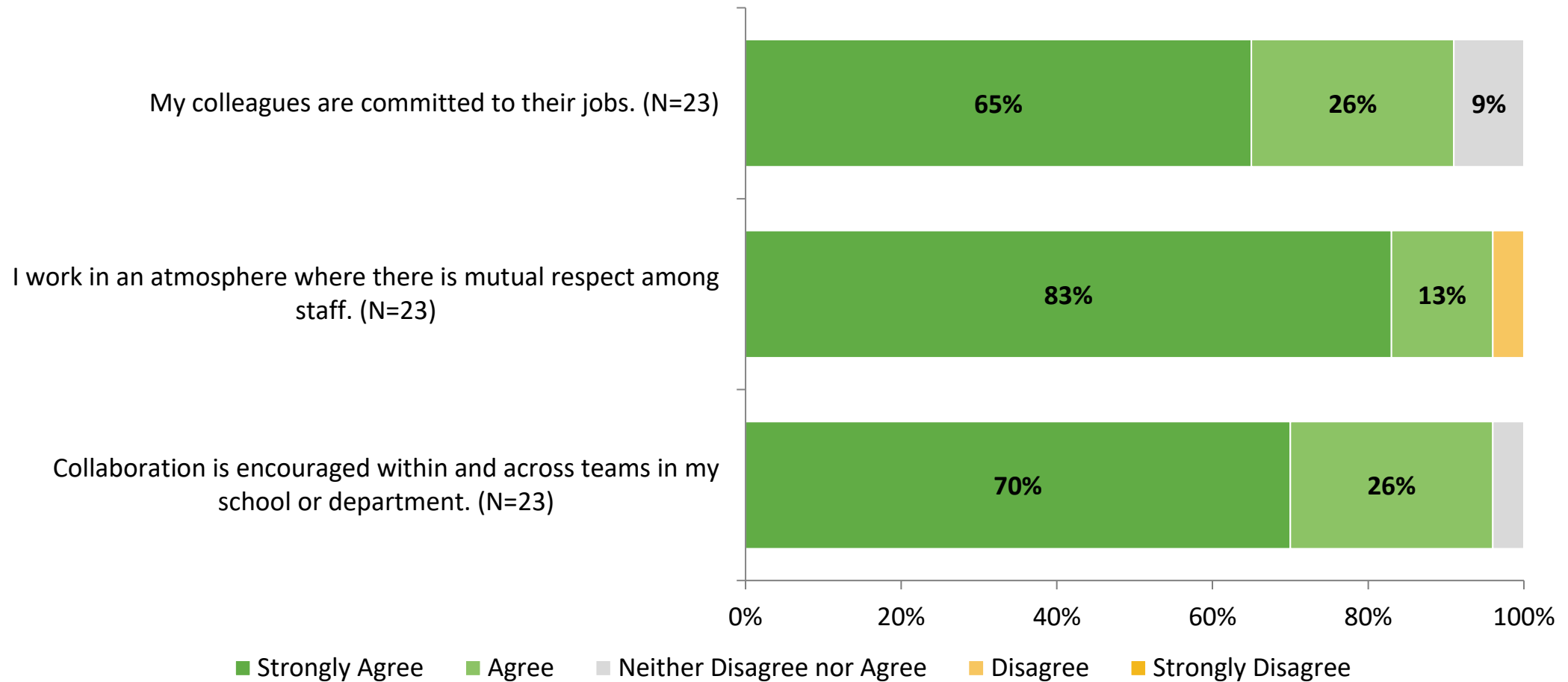
# Work Environment

How strongly do you agree or disagree with the following statements?



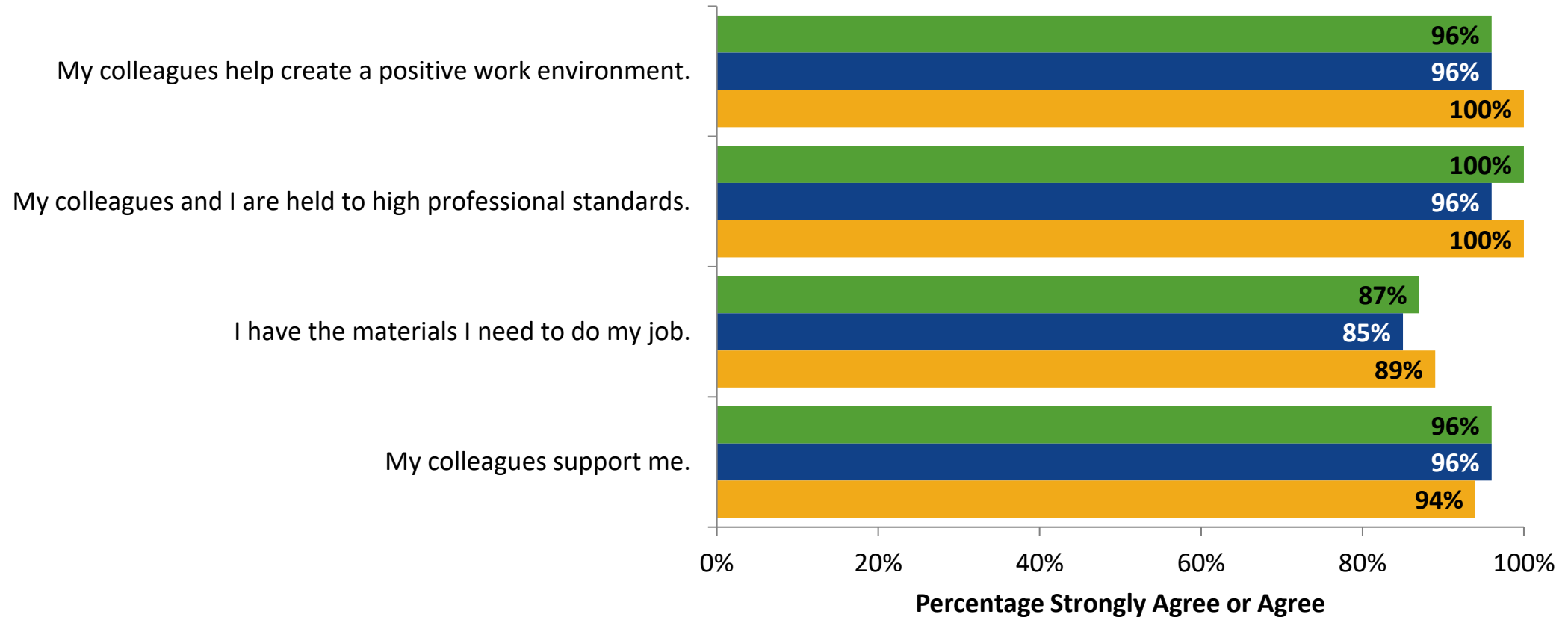
# Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



# Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



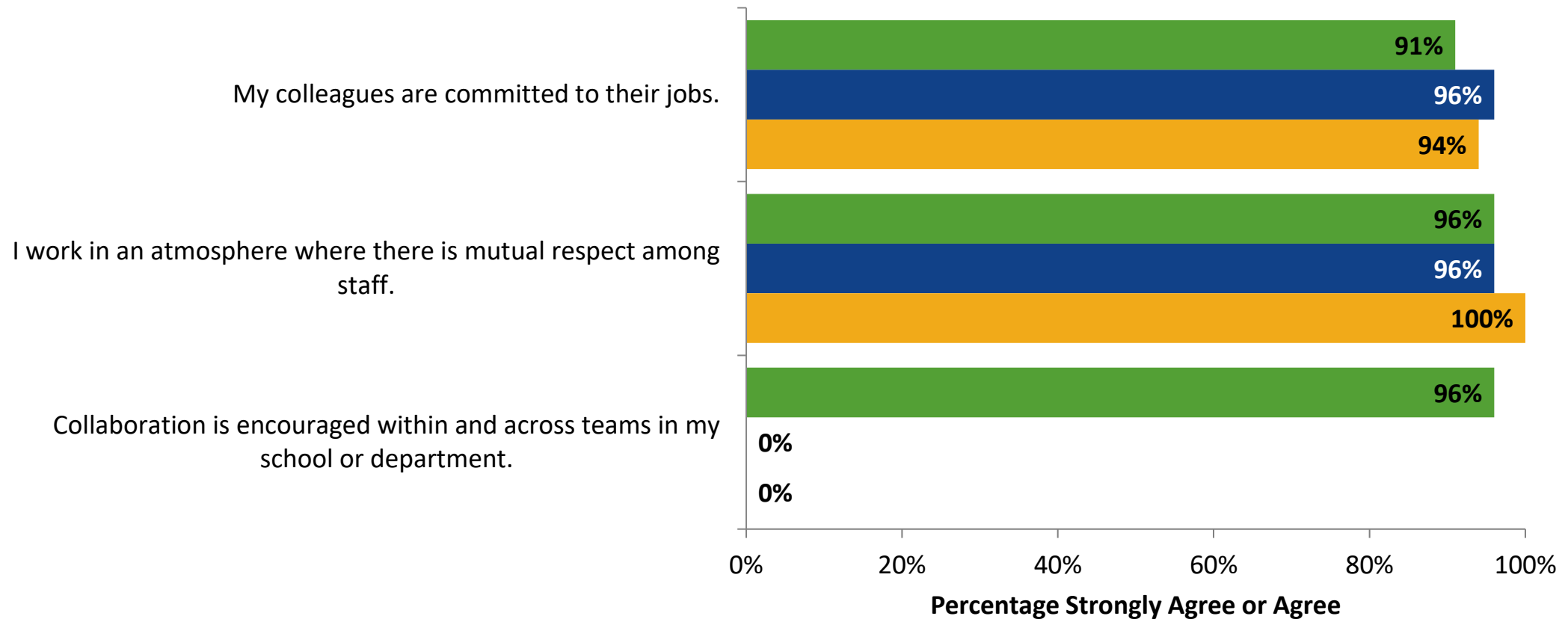
■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



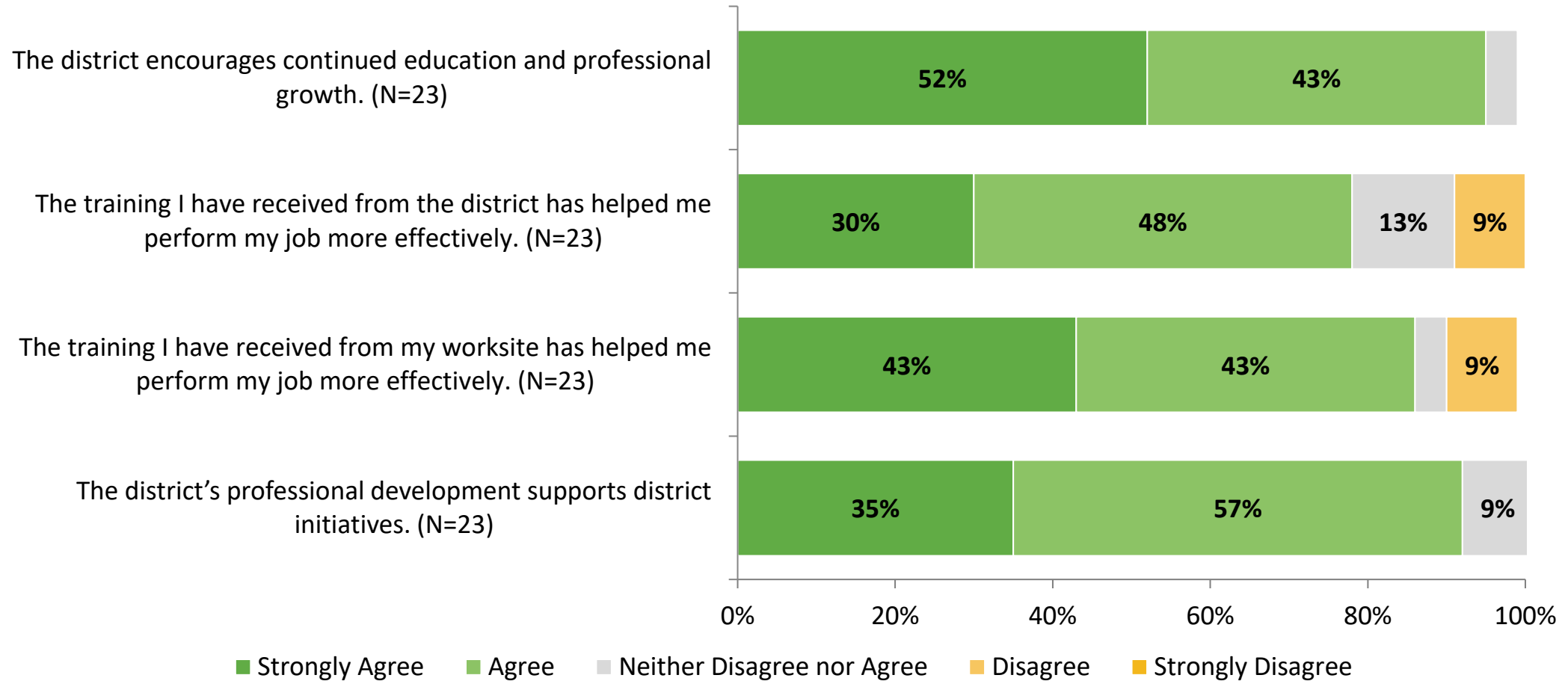
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Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

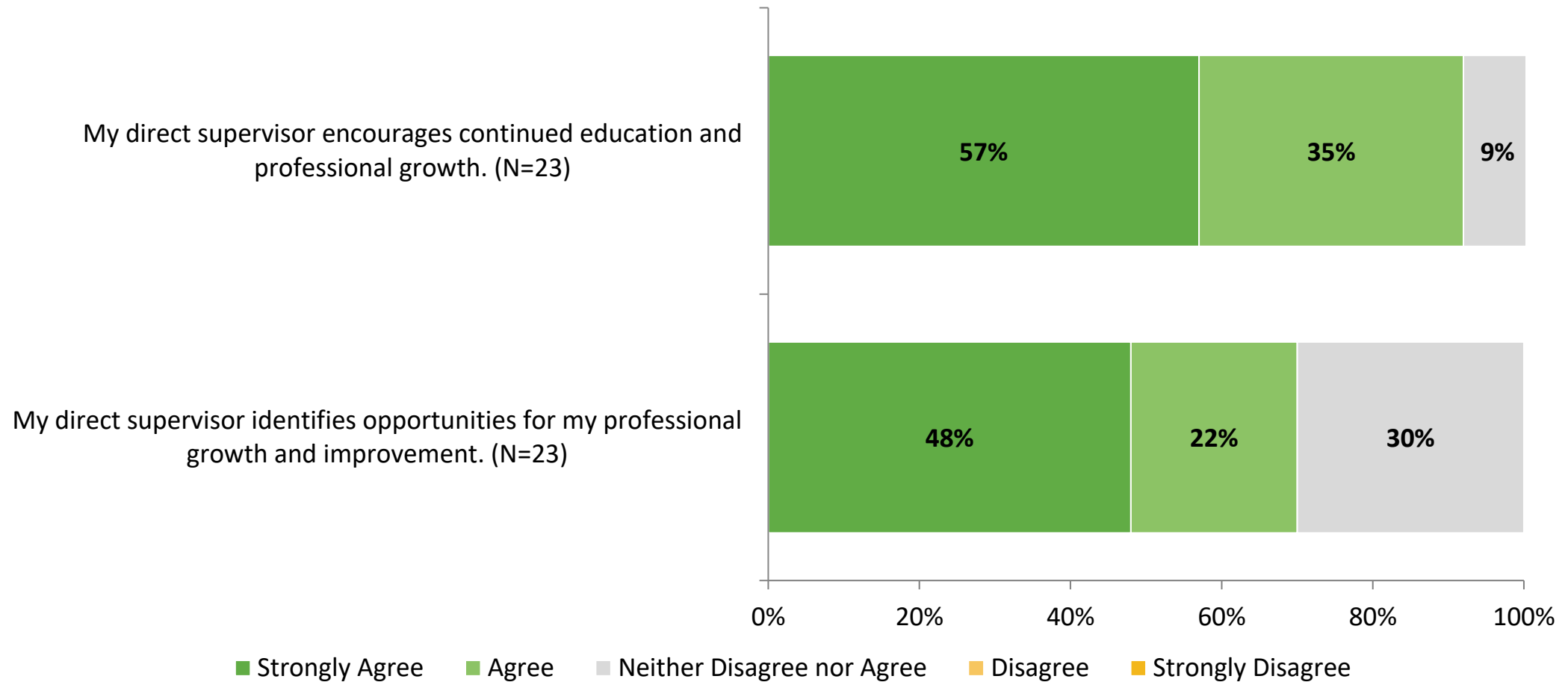
# Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



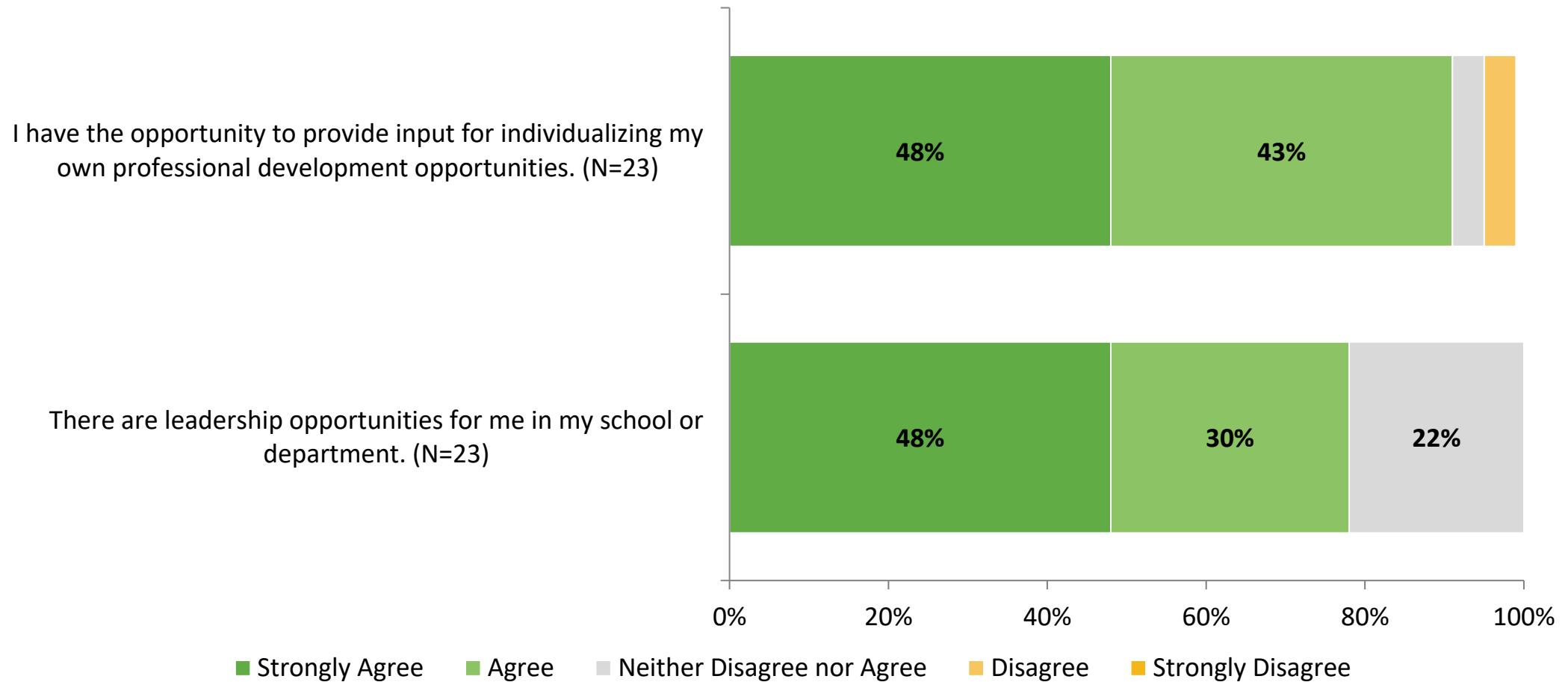
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



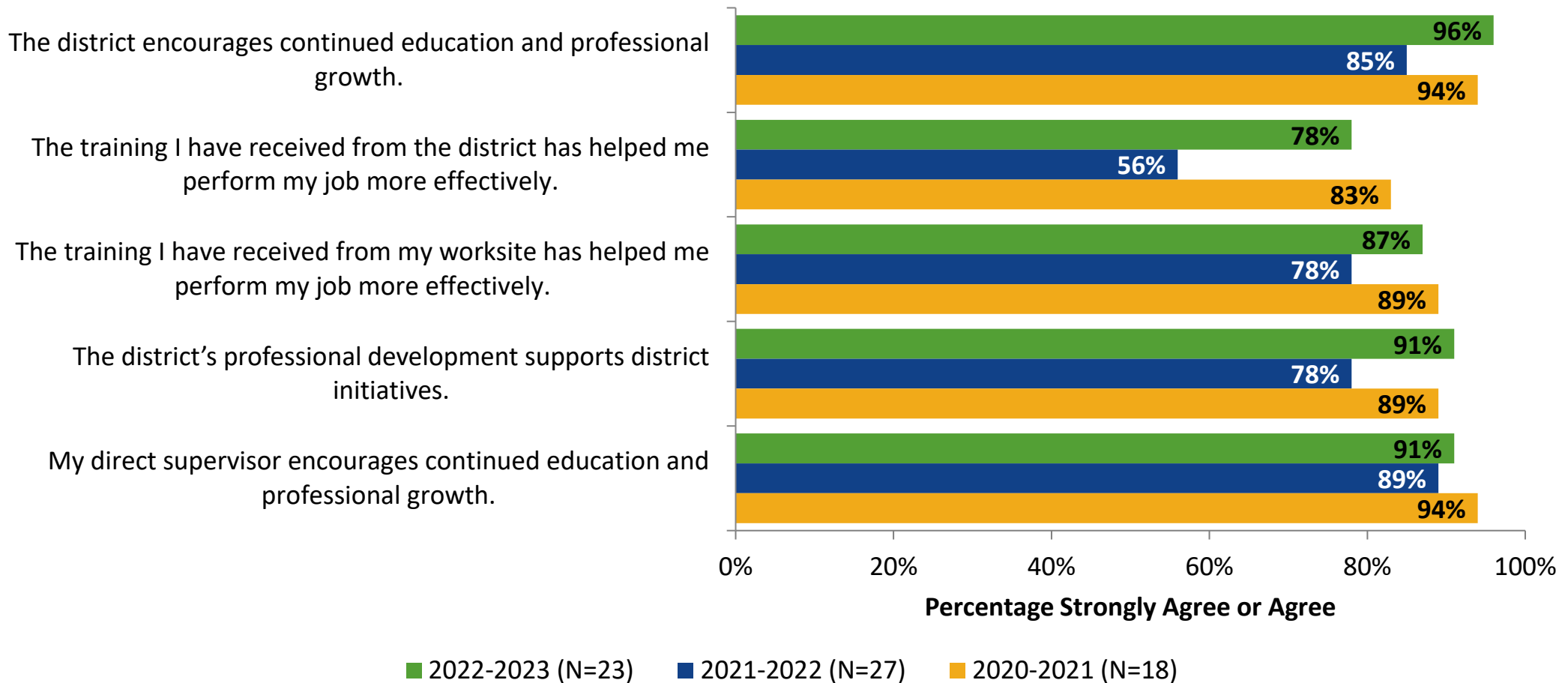
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



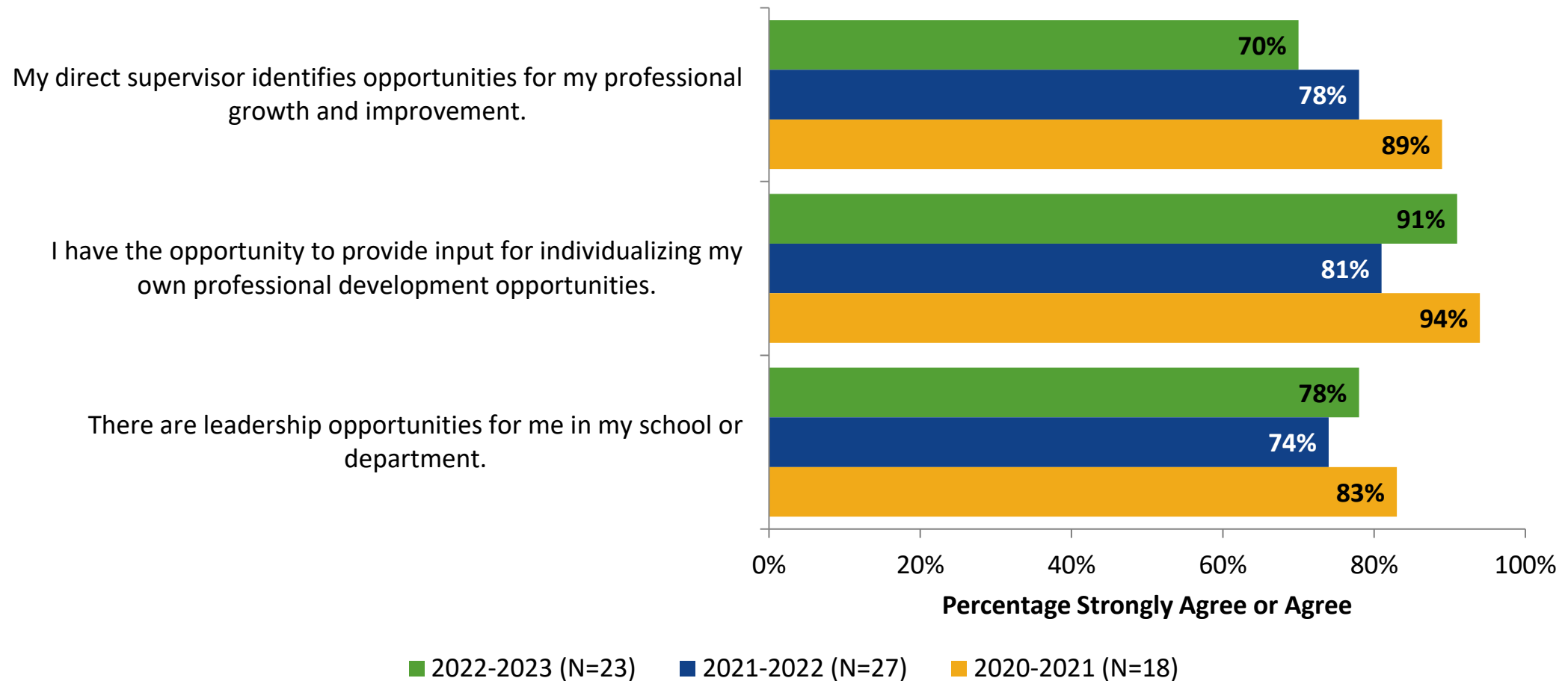
# Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



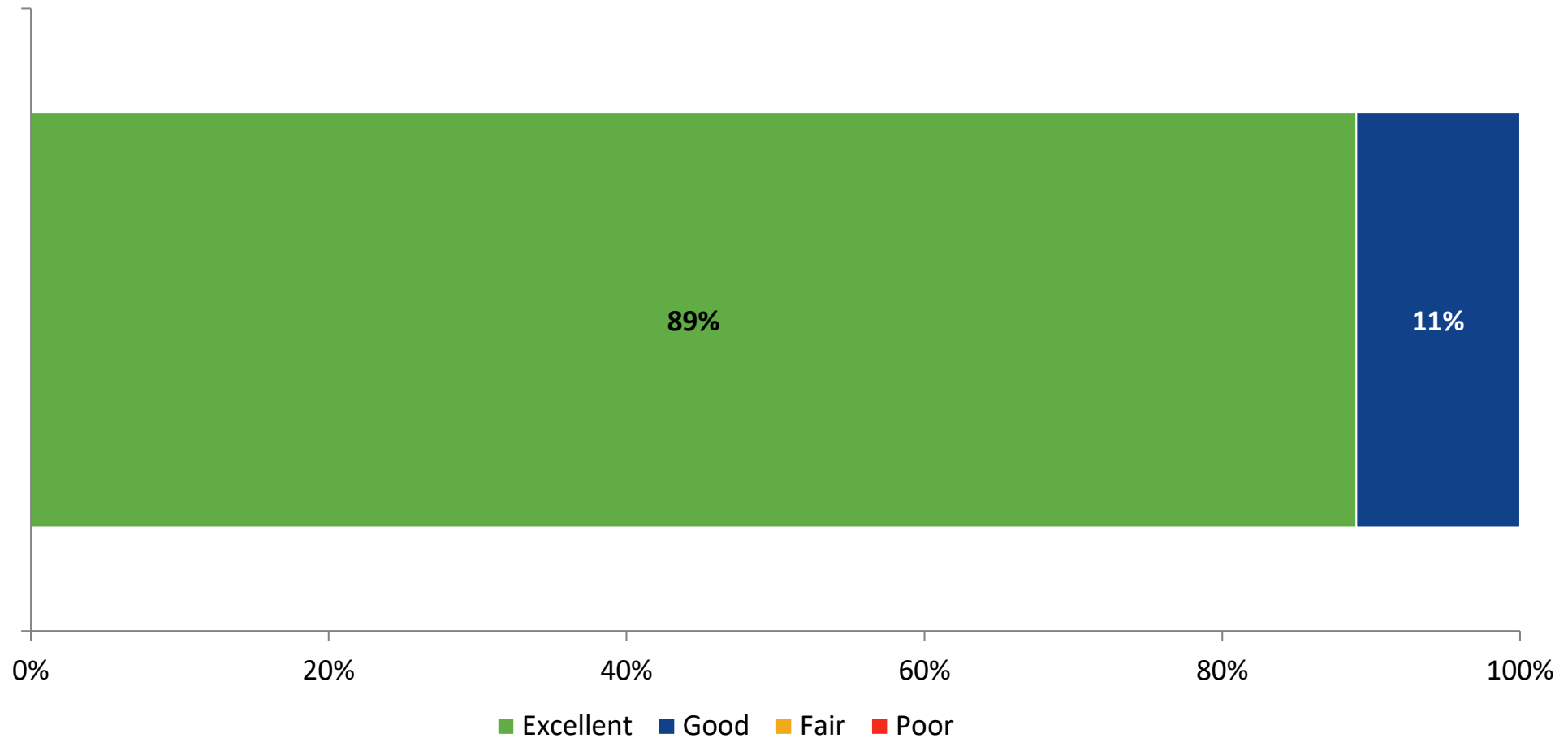
## Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



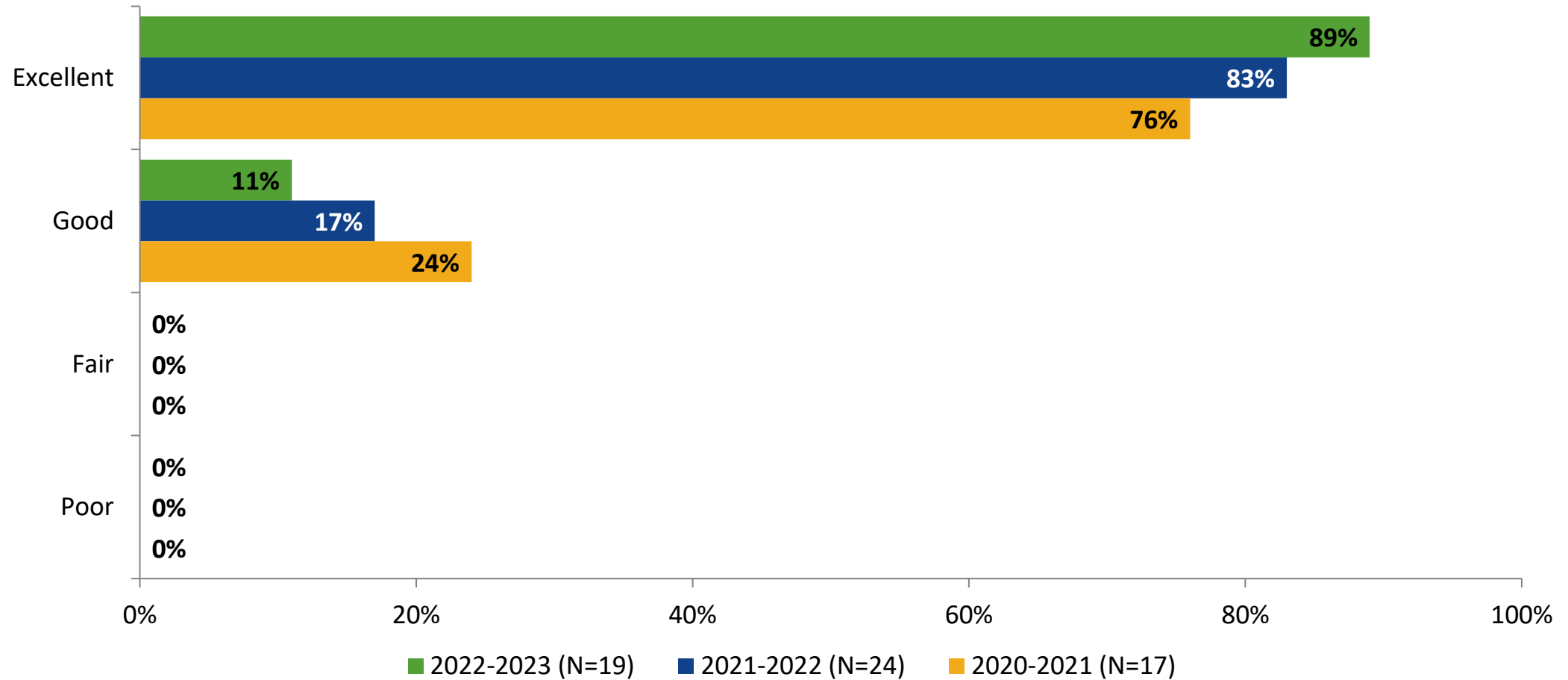
# Overall Quality

How would you rate the overall quality of the education at your school? (N=19)



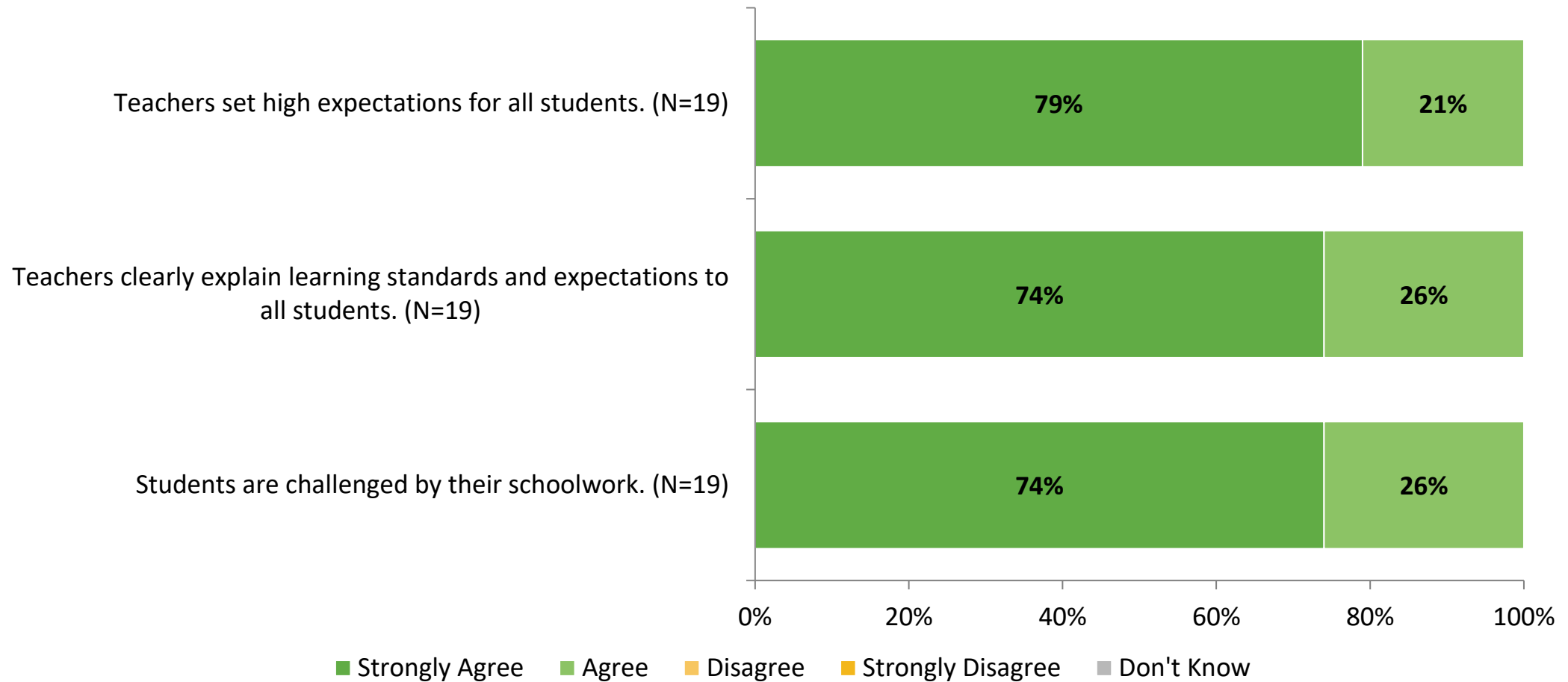
# Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?



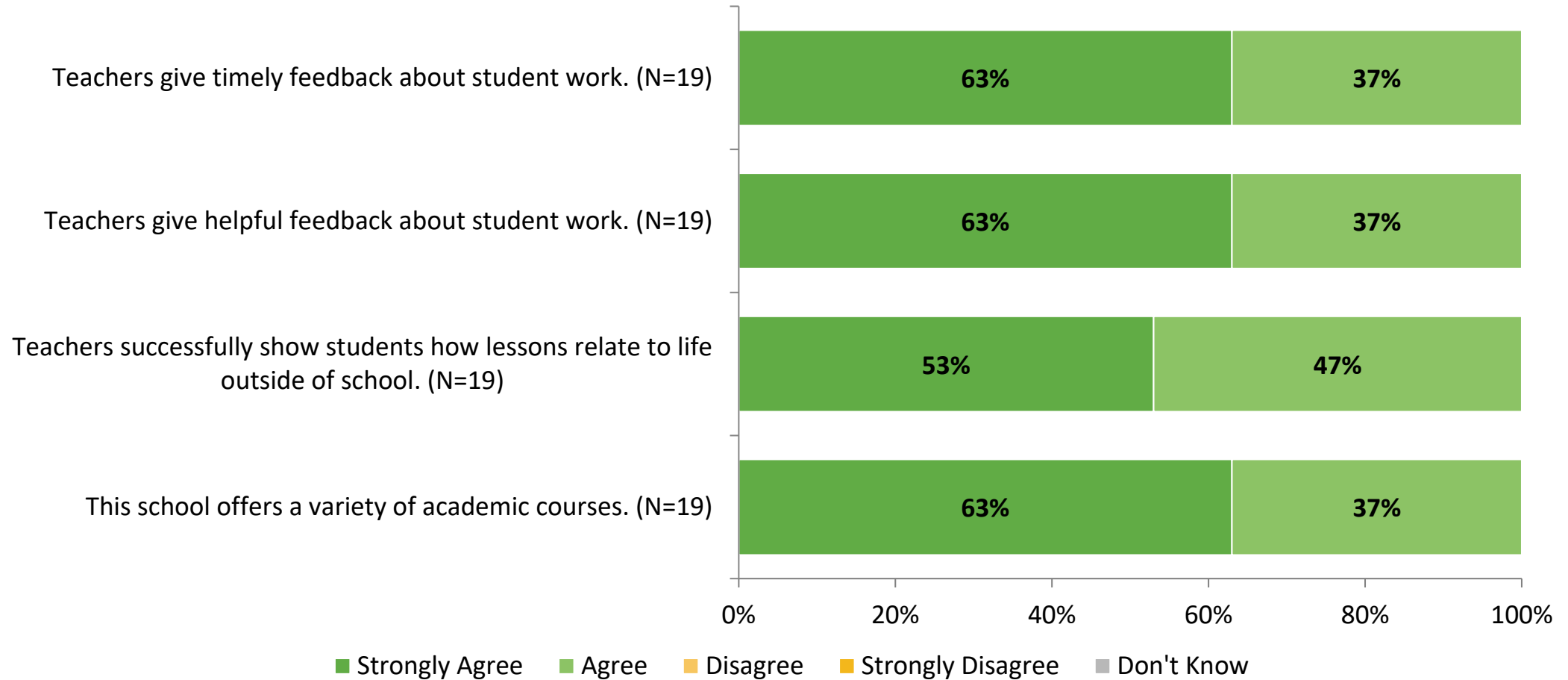
# Academic Support

How strongly do you agree or disagree with the following statements?



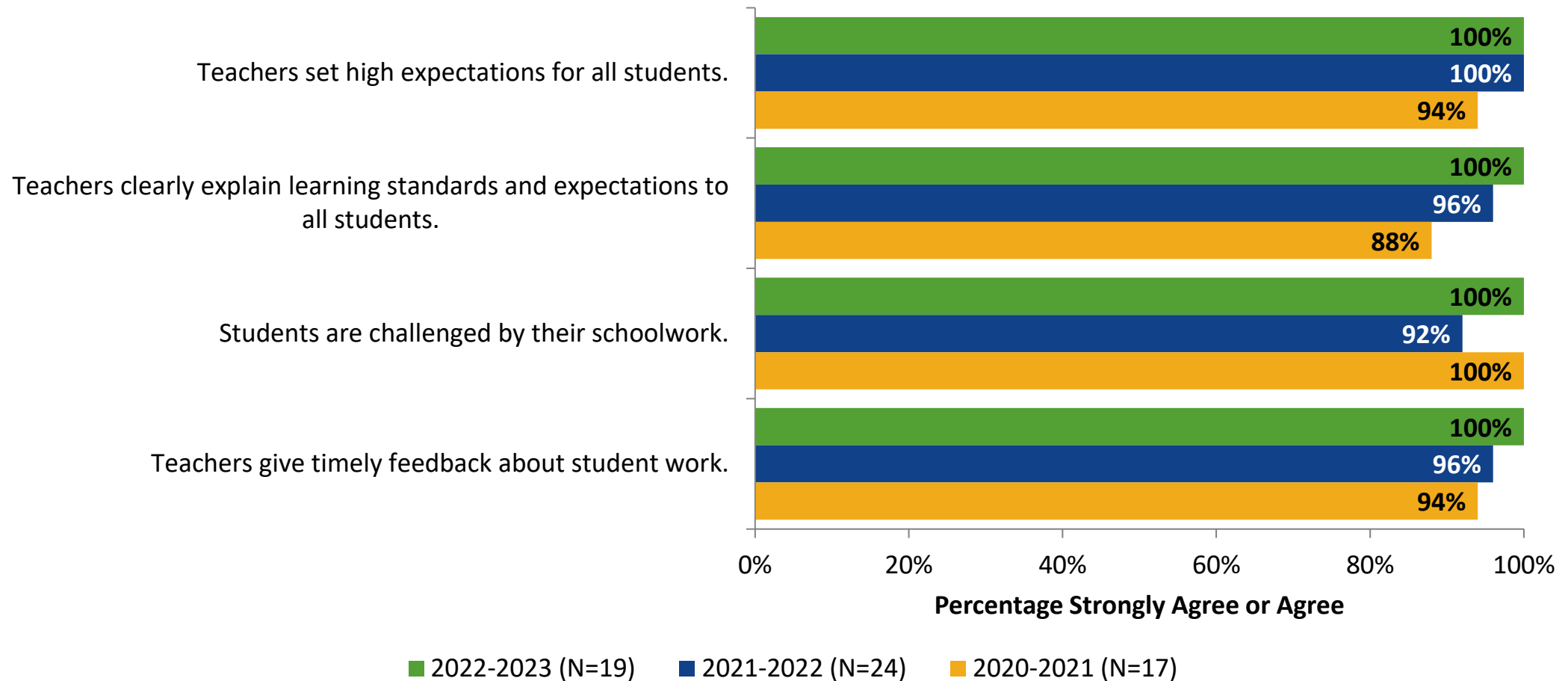
# Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



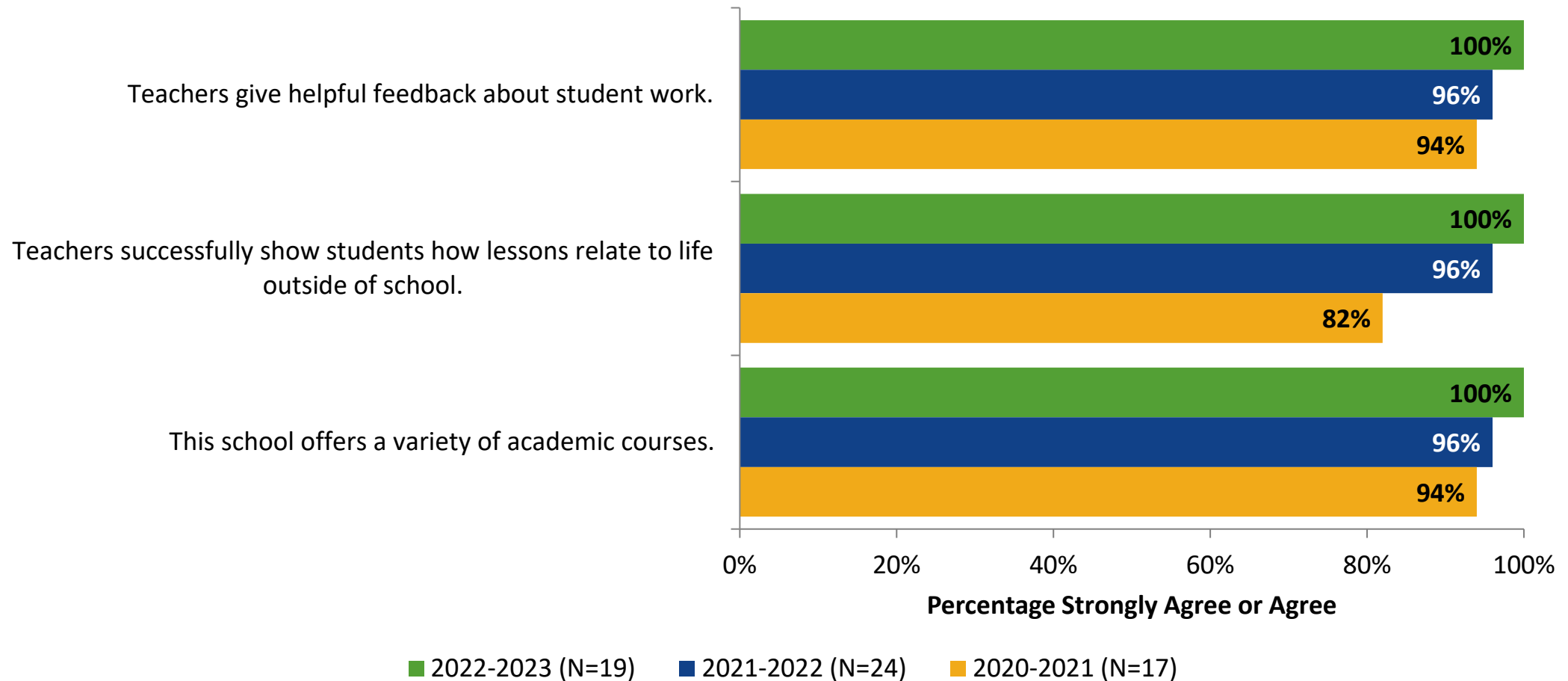
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



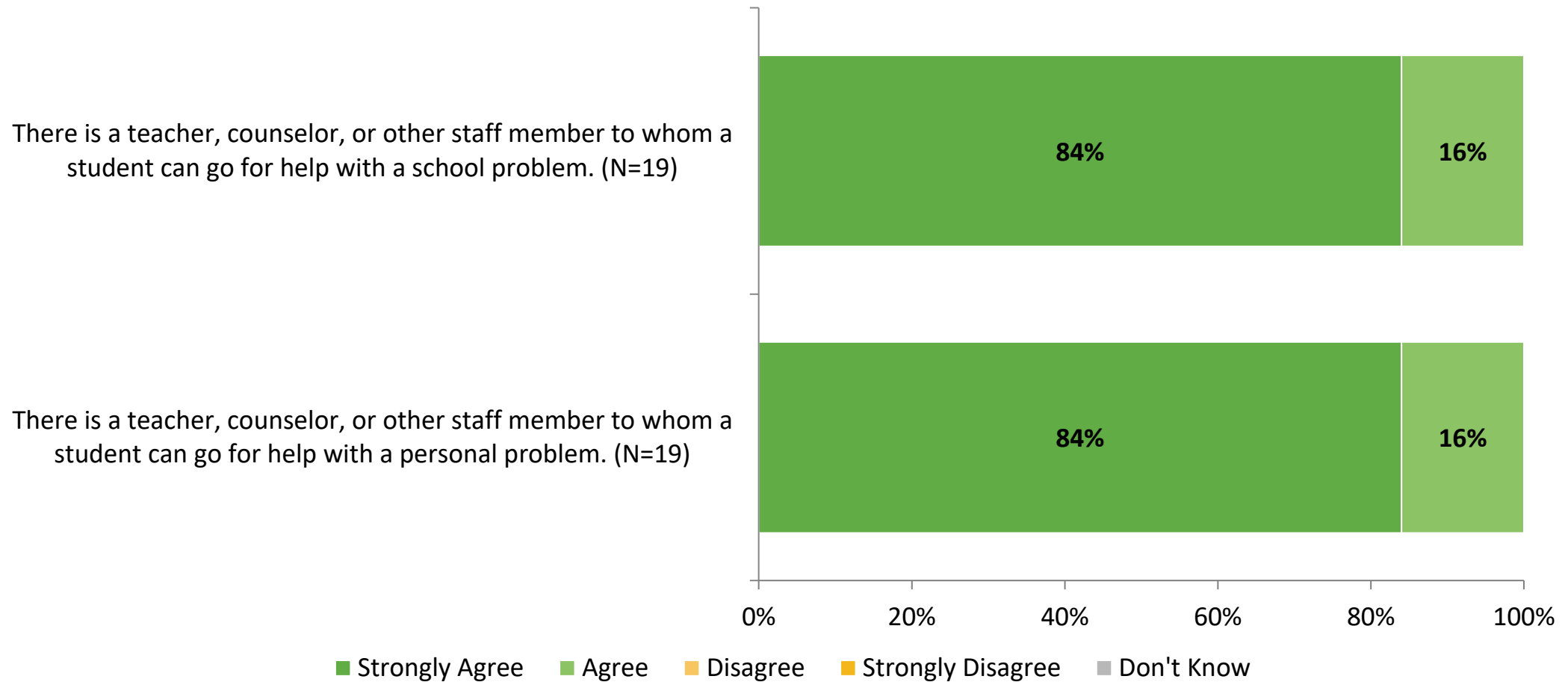
# Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



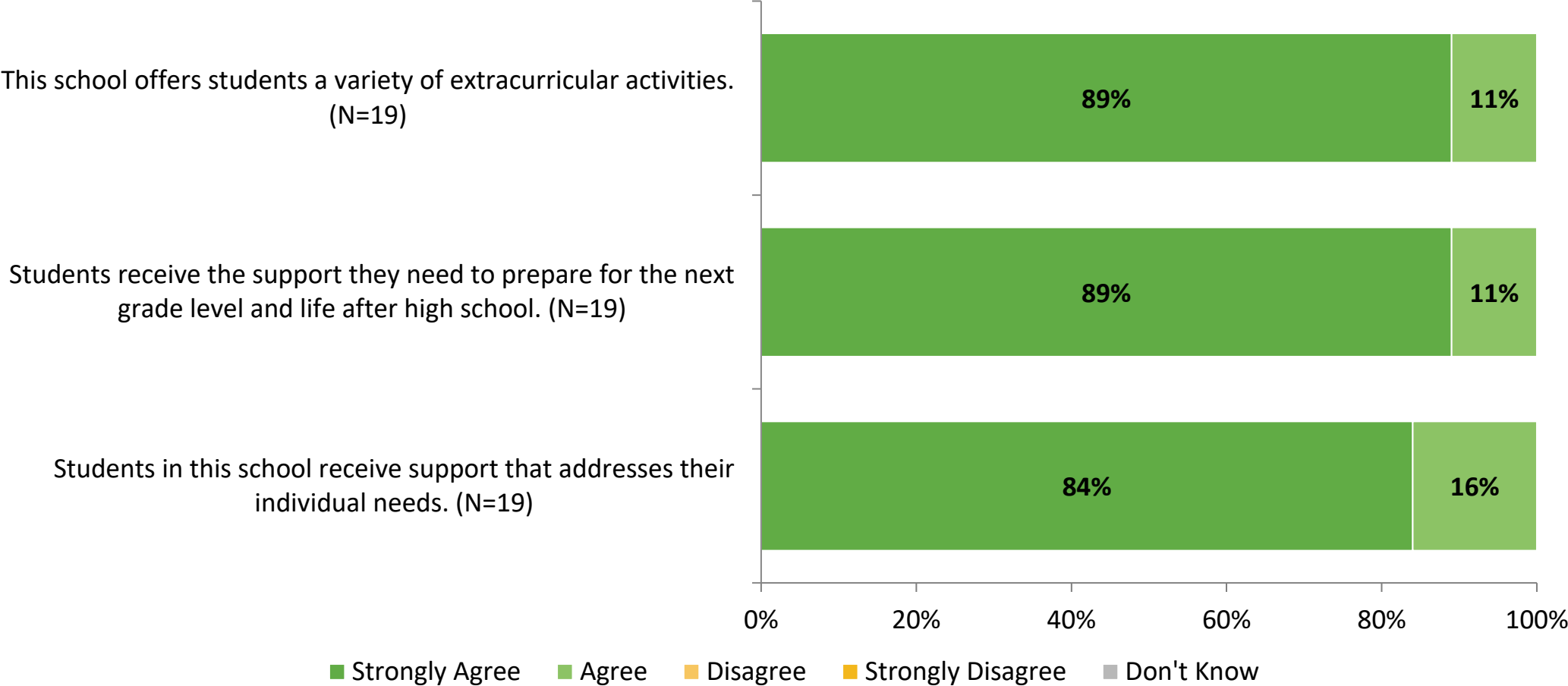
# Student Support

How strongly do you agree or disagree with the following statements?



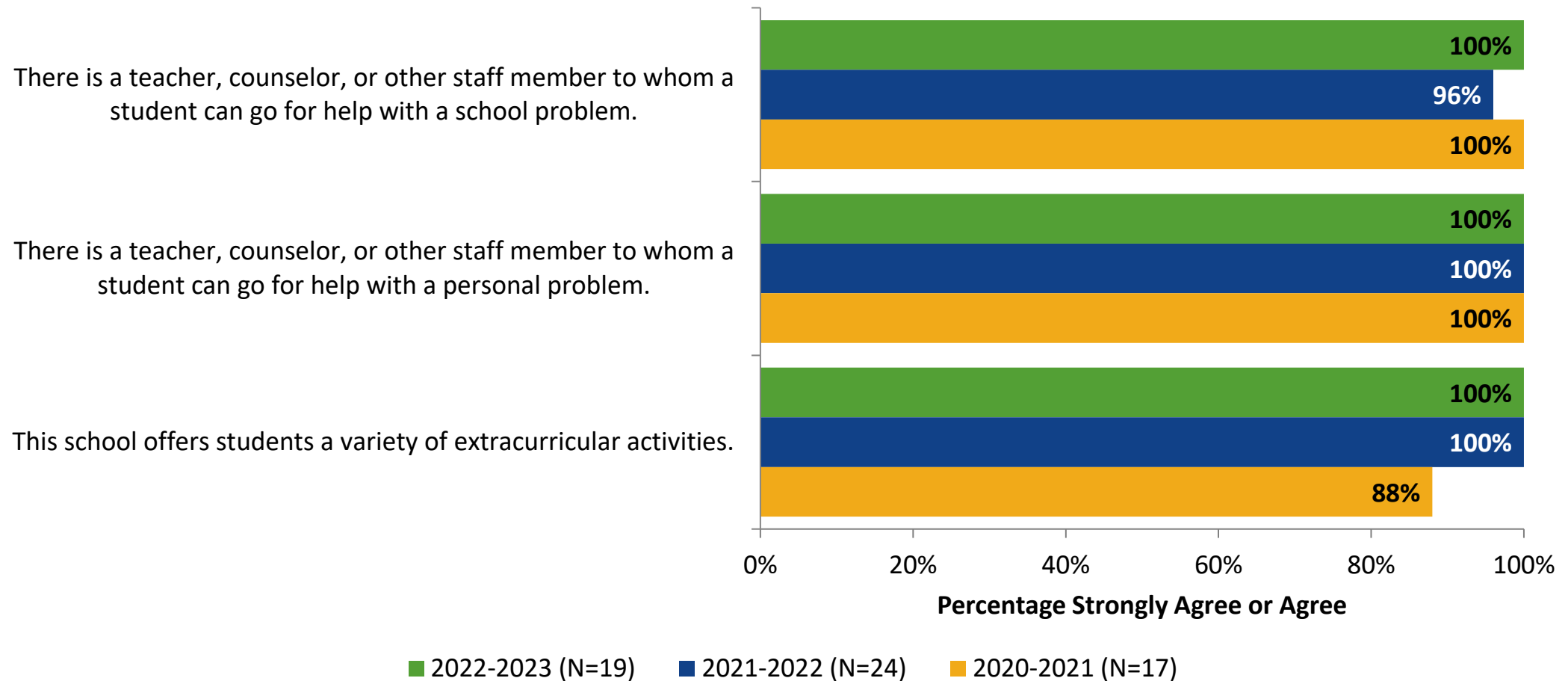
# Student Support (Continued)

How strongly do you agree or disagree with the following statements?



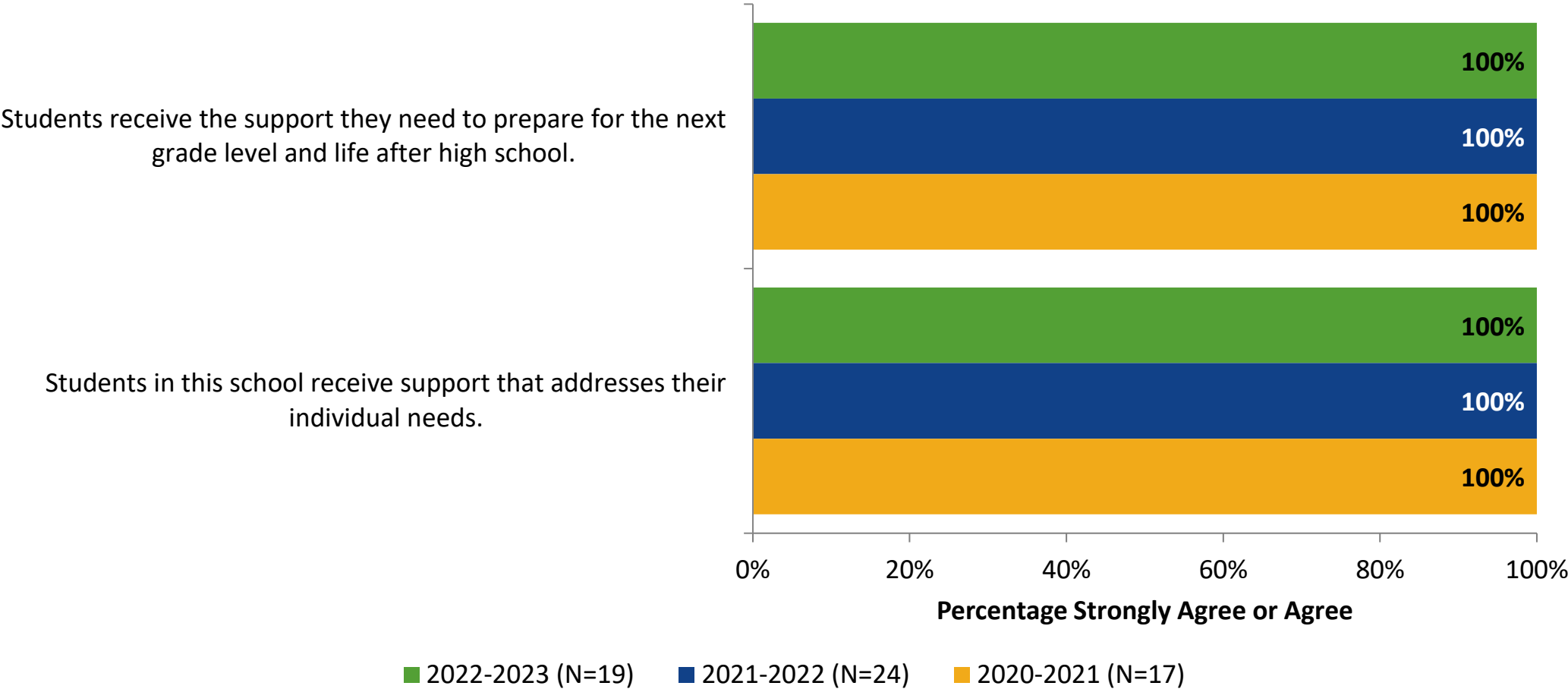
# Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



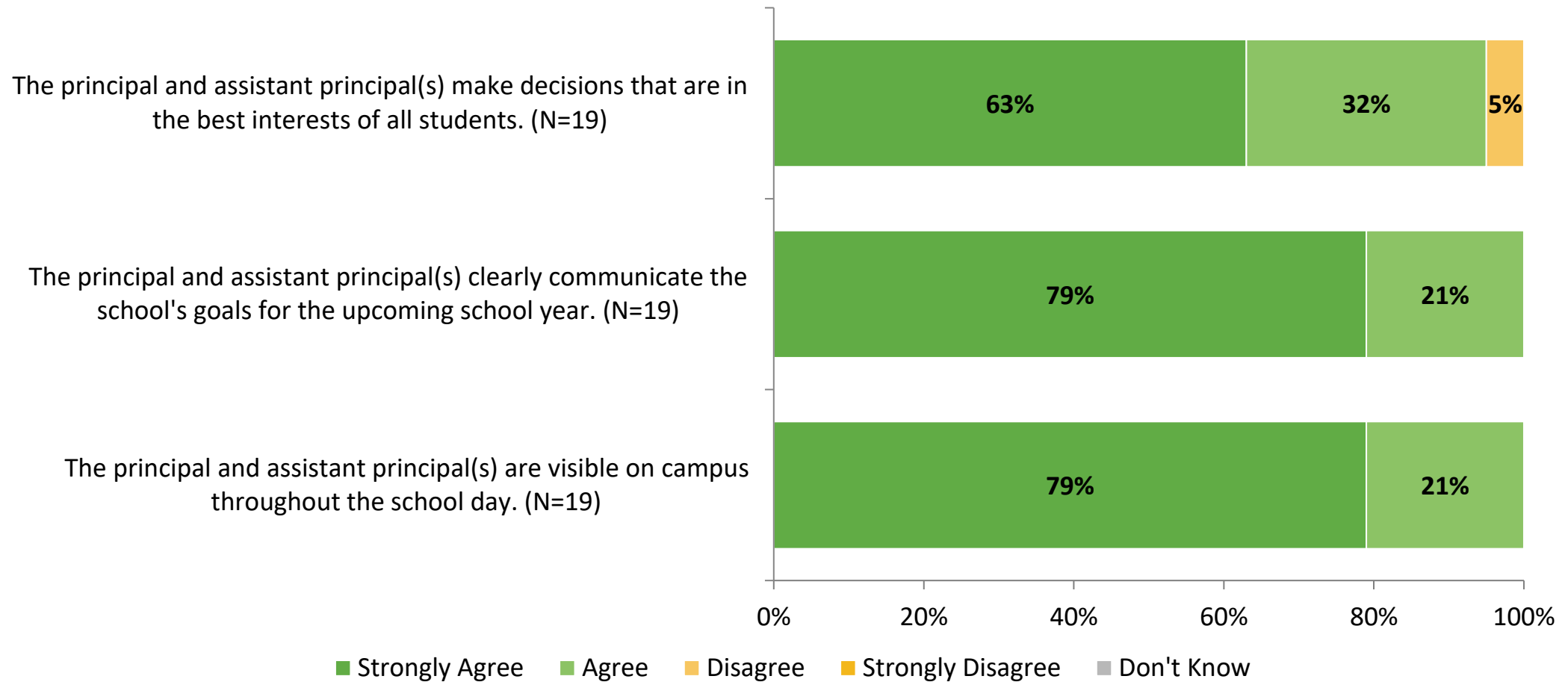
# Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



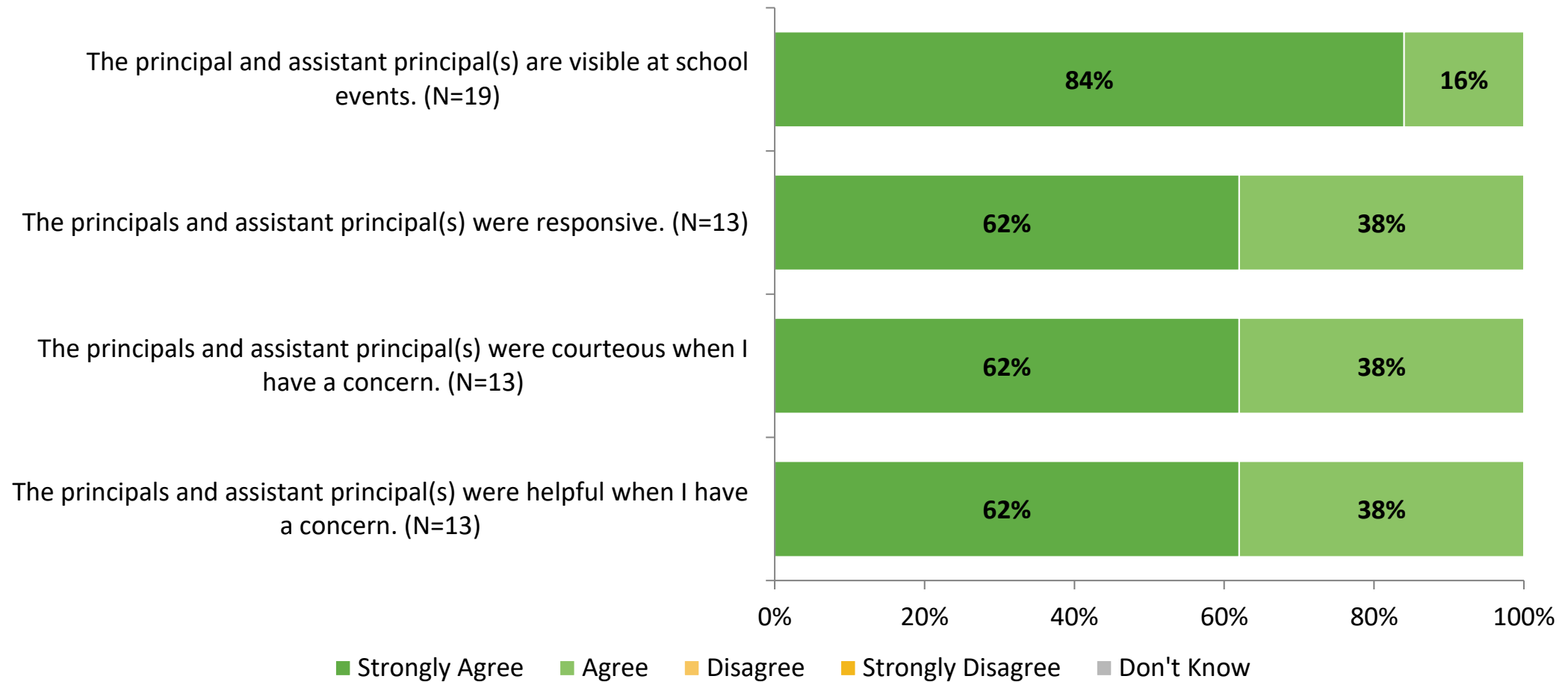
# School Leadership

How strongly do you agree or disagree with the following statements?



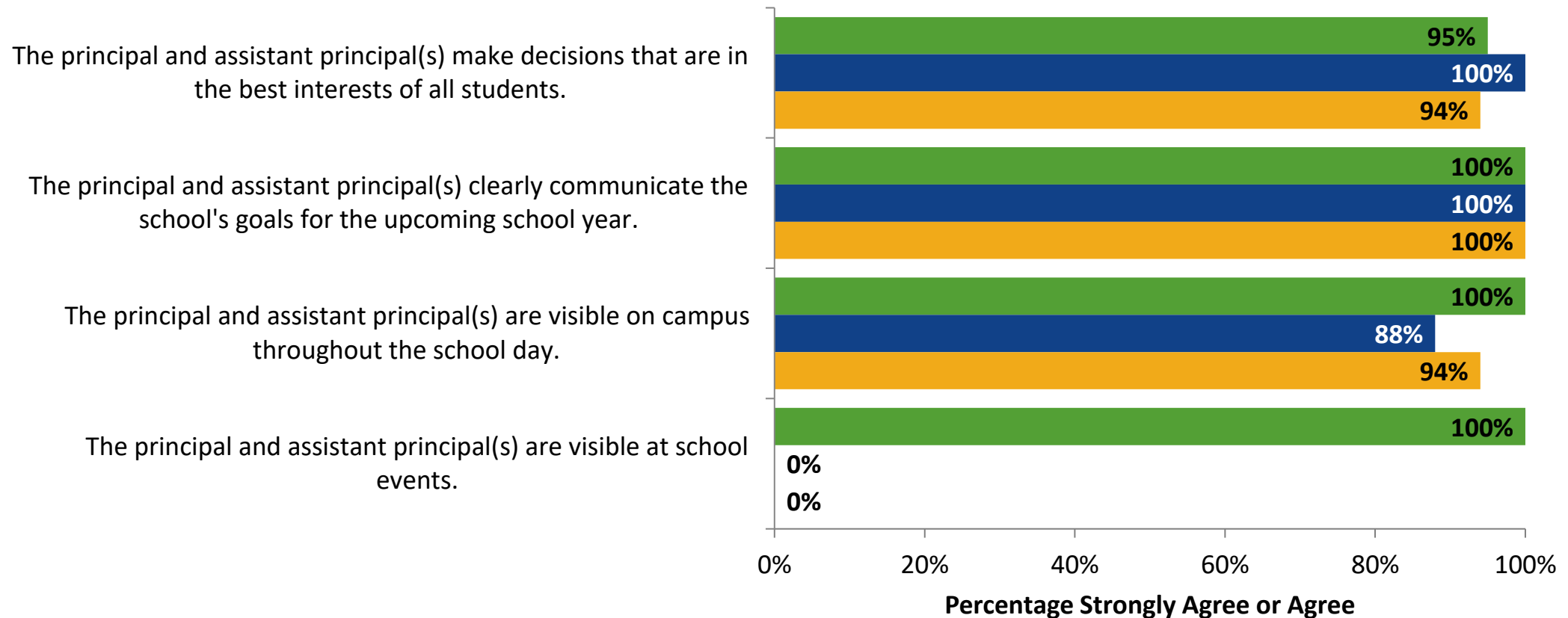
# School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

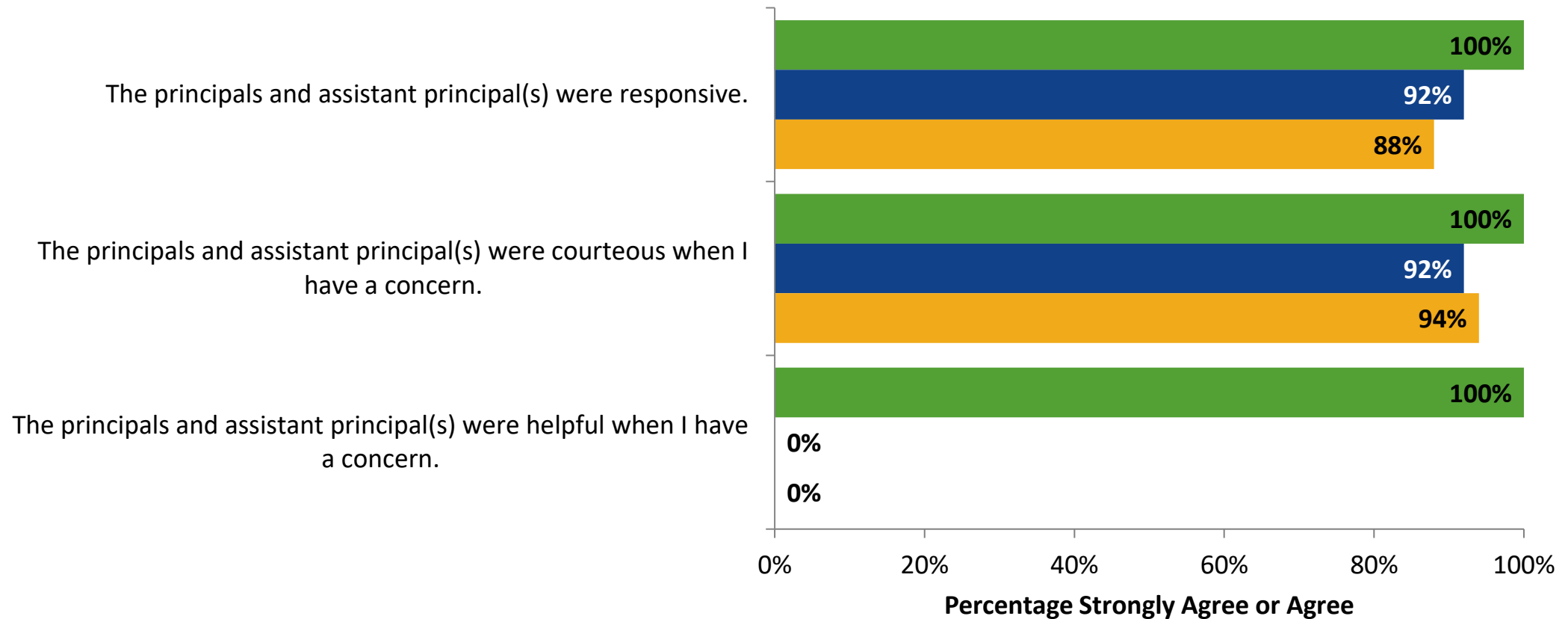


■ 2022-2023 (N=16) ■ 2021-2022 (N=24) ■ 2020-2021 (N=17)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

# School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



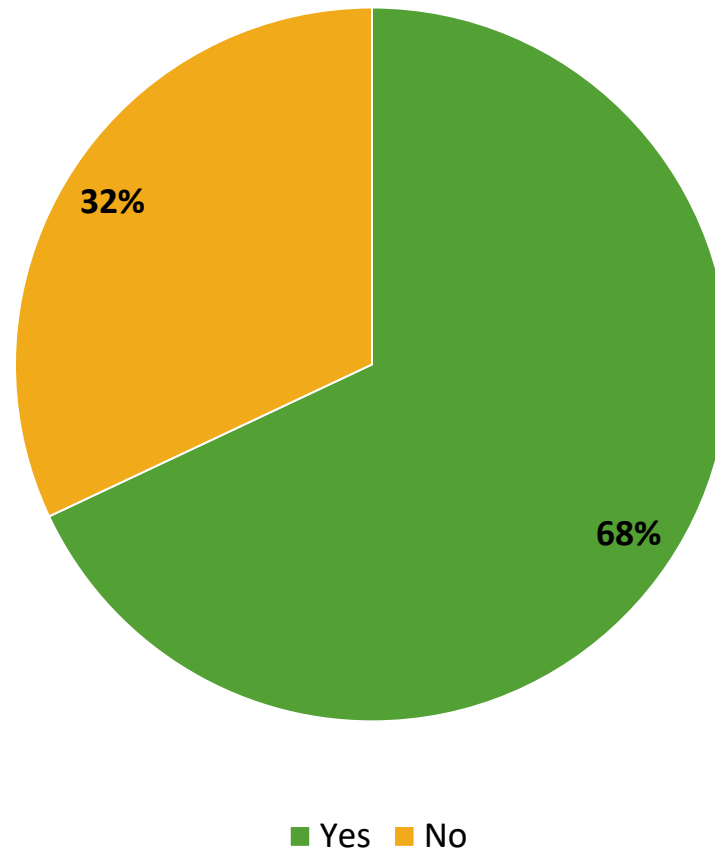
■ 2022-2023 (N=16) ■ 2021-2022 (N=24) ■ 2020-2021 (N=17)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

# Interaction with Principals and/or Assistant Principals

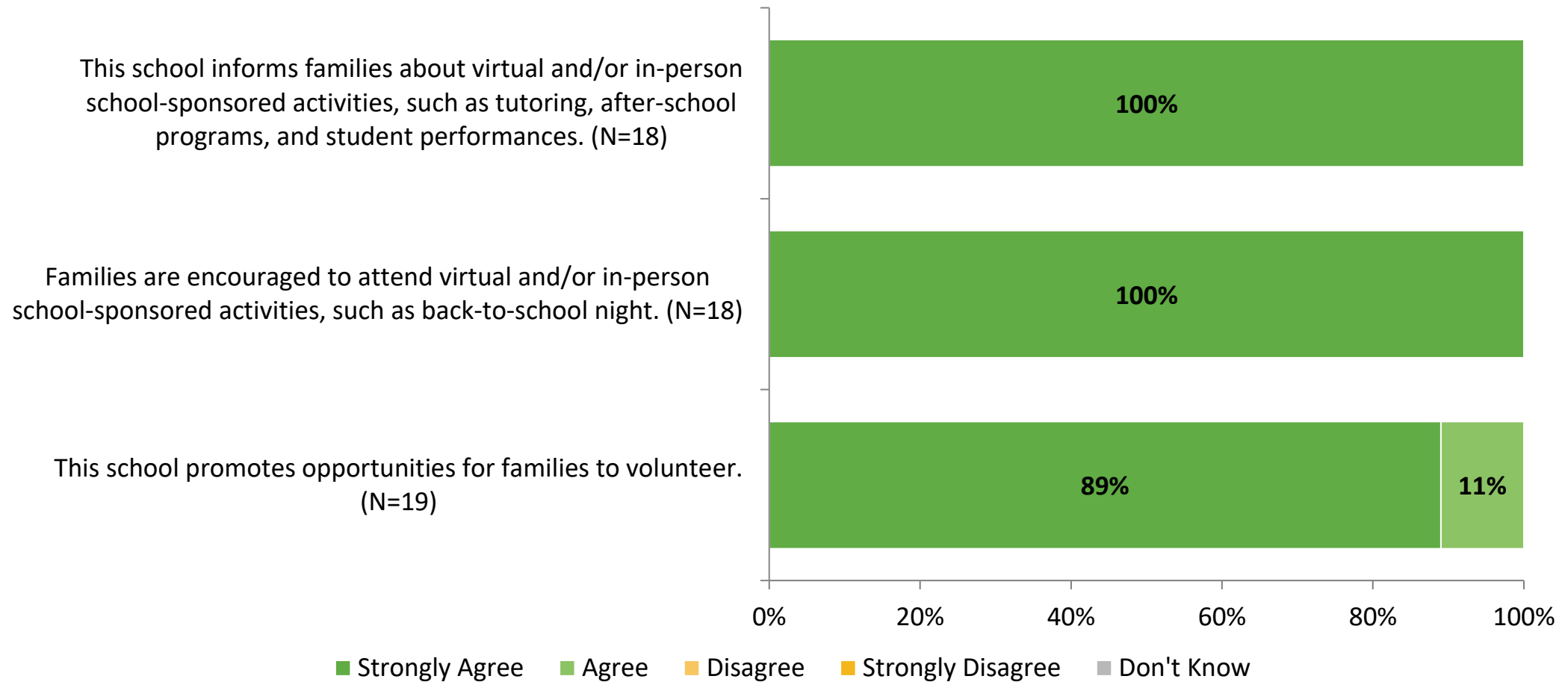
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This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=19)



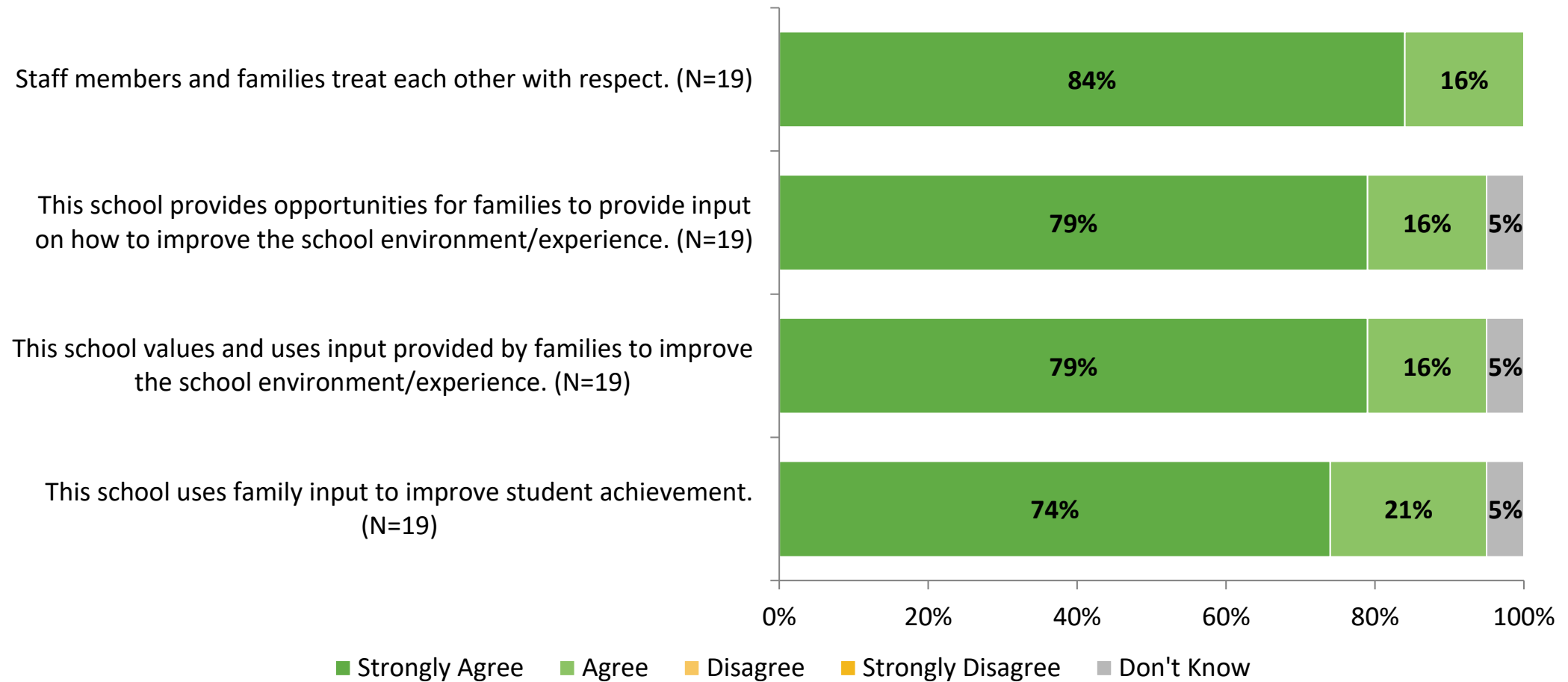
# Family Involvement

How strongly do you agree or disagree with the following statements?



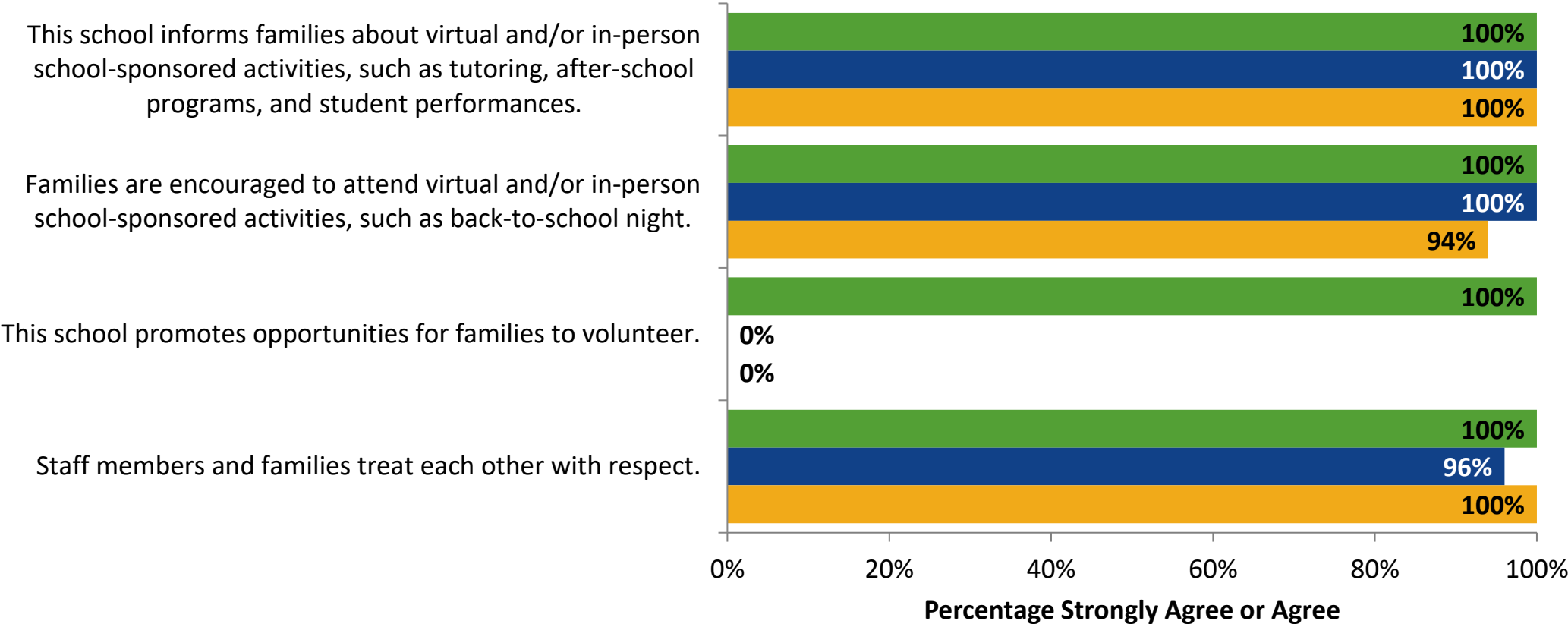
# Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



# Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

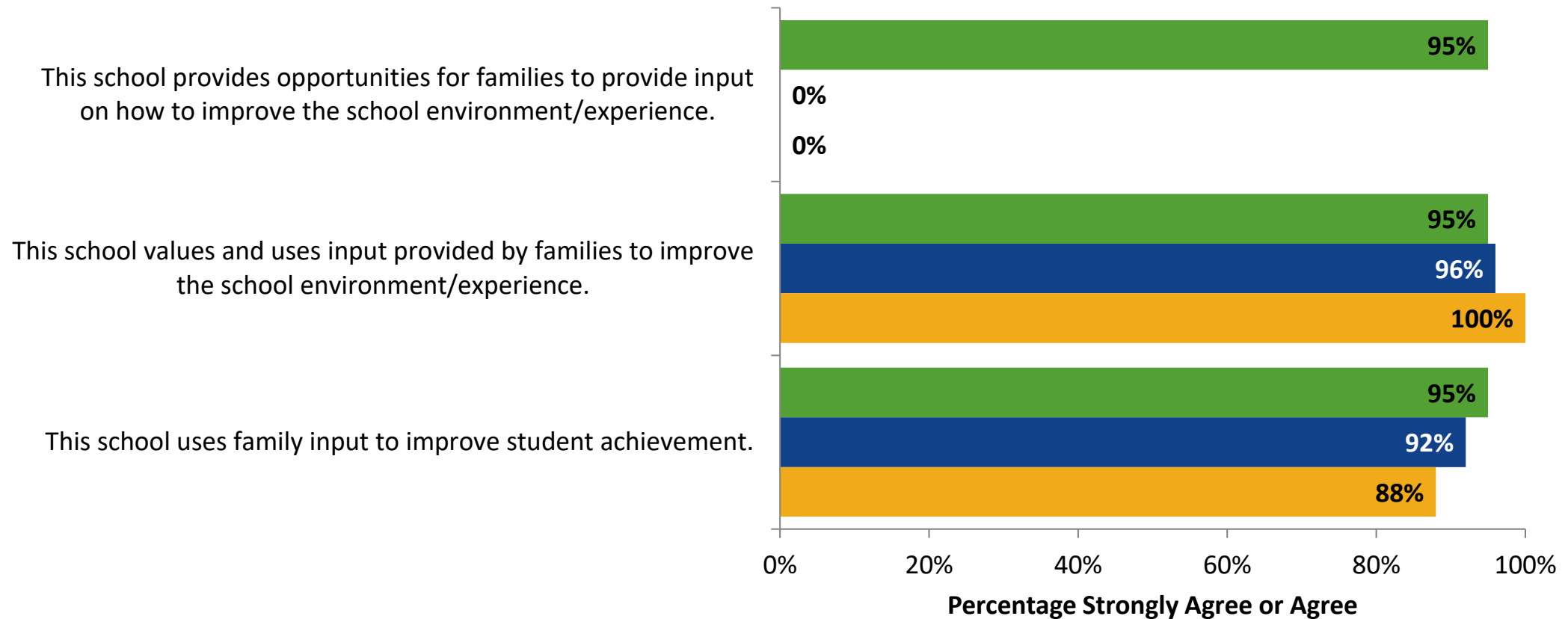


■ 2022-2023 (N=19) ■ 2021-2022 (N=24) ■ 2020-2021 (N=17)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

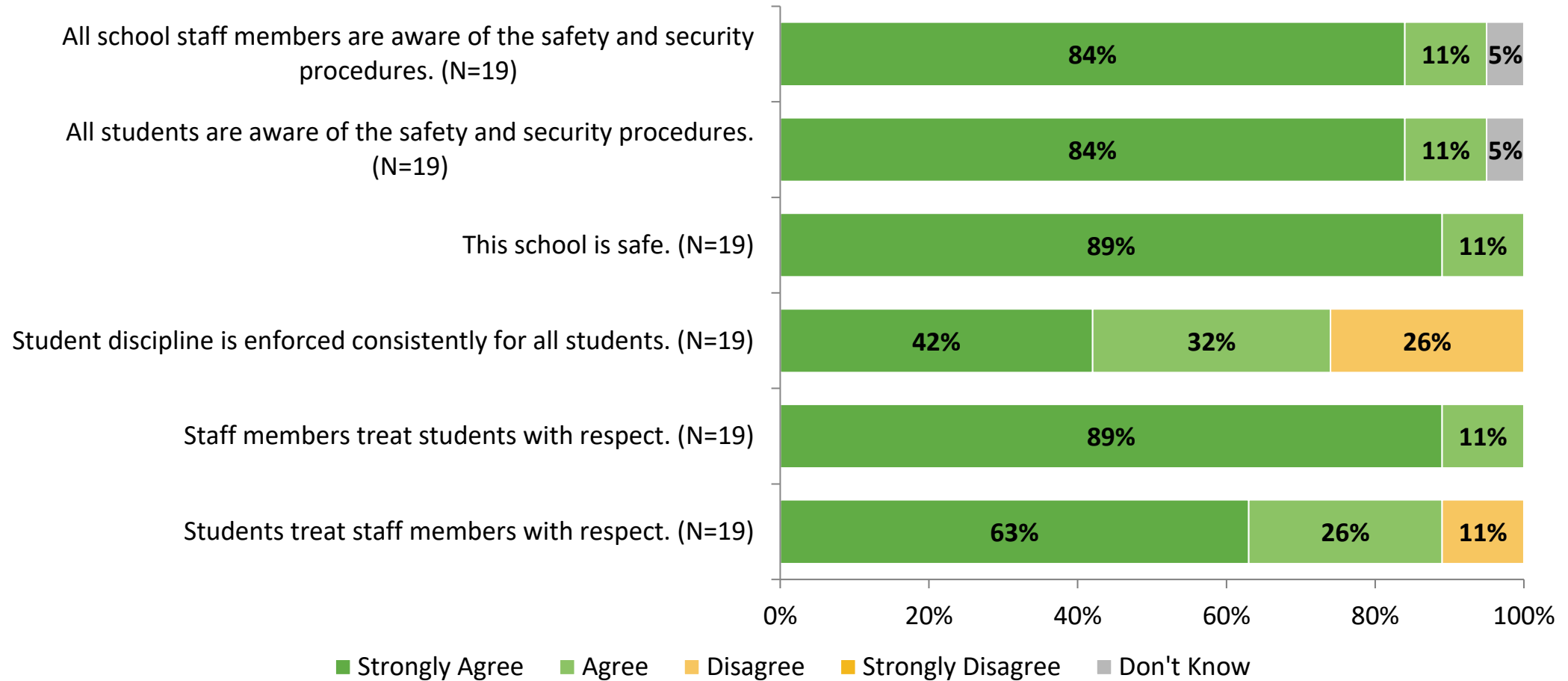


■ 2022-2023 (N=19) ■ 2021-2022 (N=24) ■ 2020-2021 (N=17)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

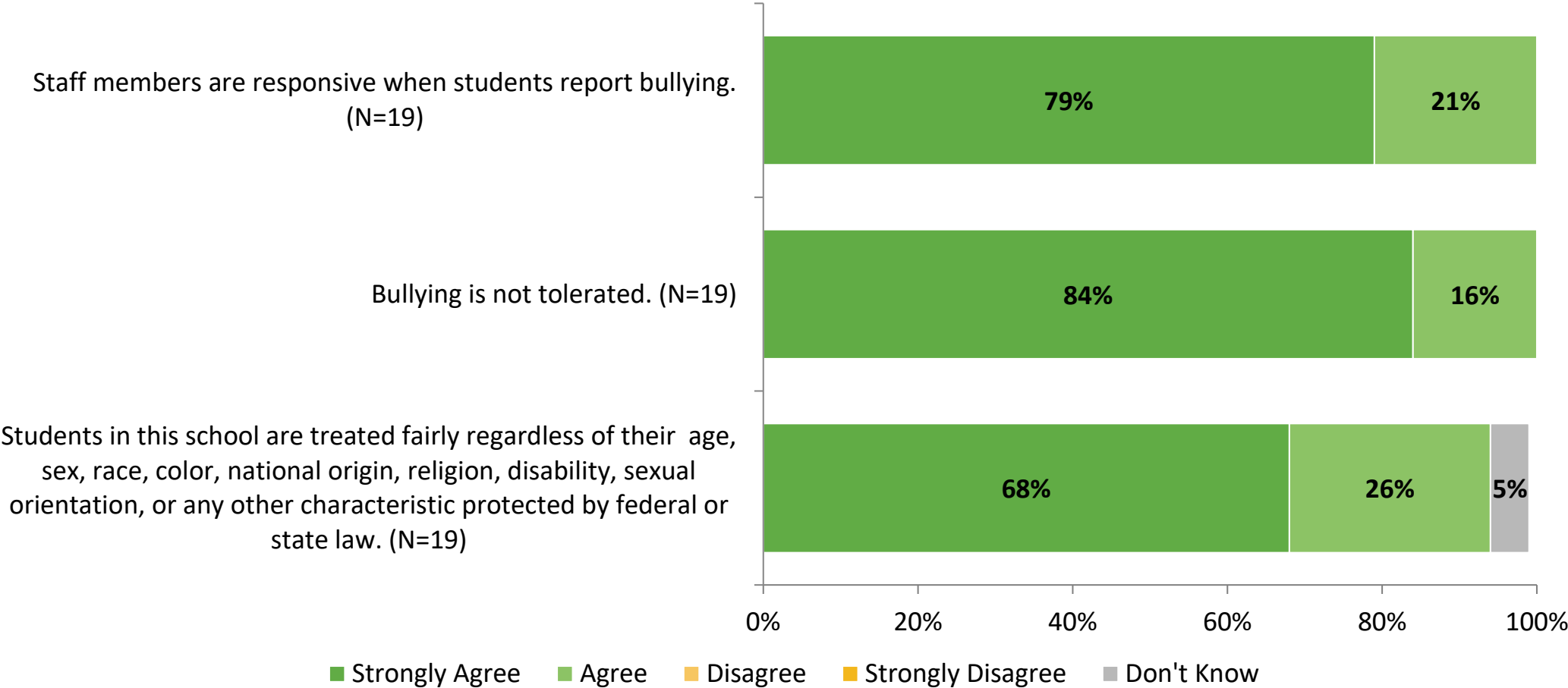
# Safety and Behavior

How strongly do you agree or disagree with the following statements?



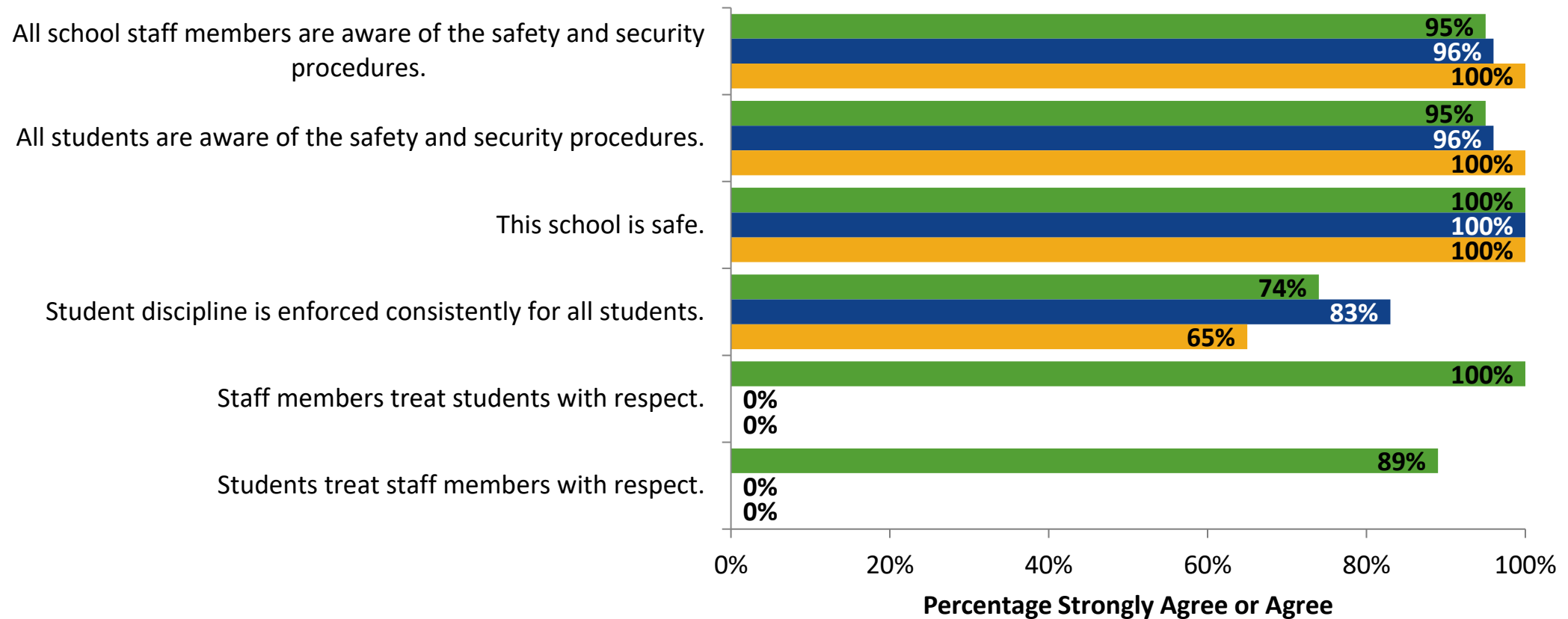
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



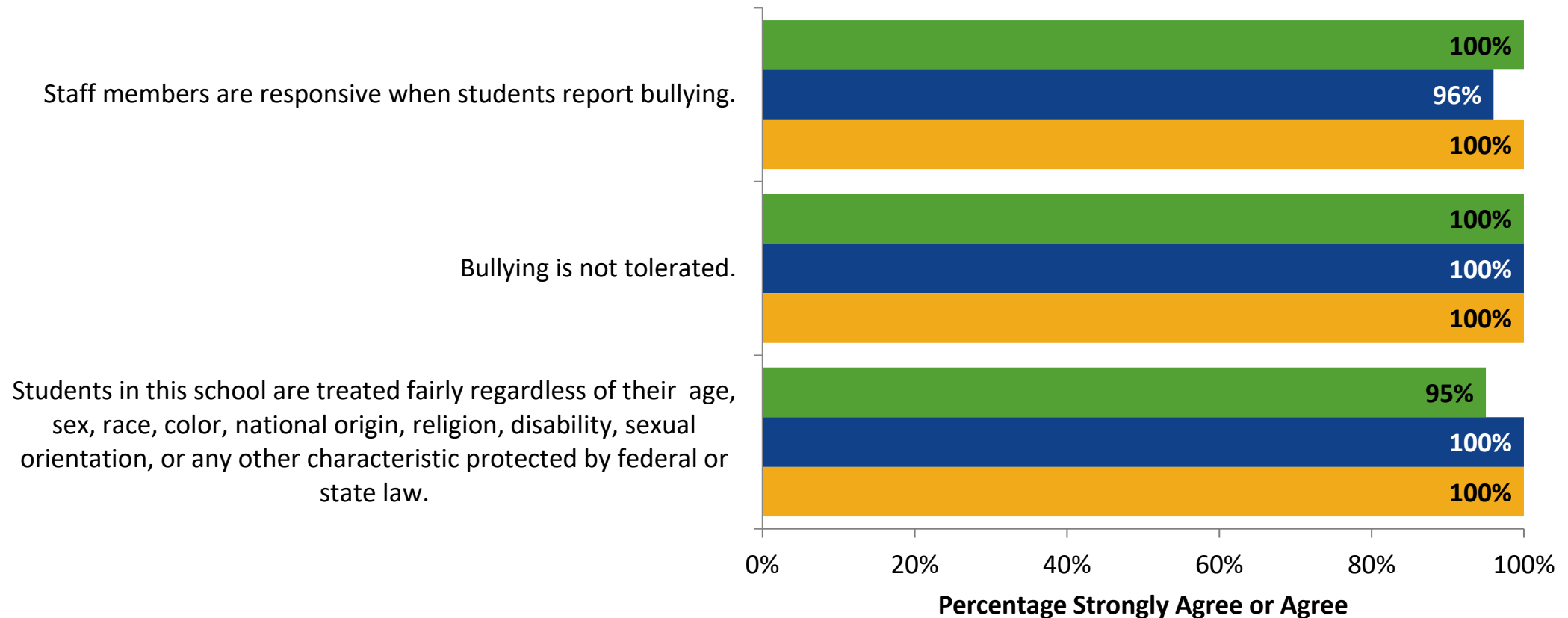
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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=19) ■ 2021-2022 (N=24) ■ 2020-2021 (N=17)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Highest Ranking Indicators

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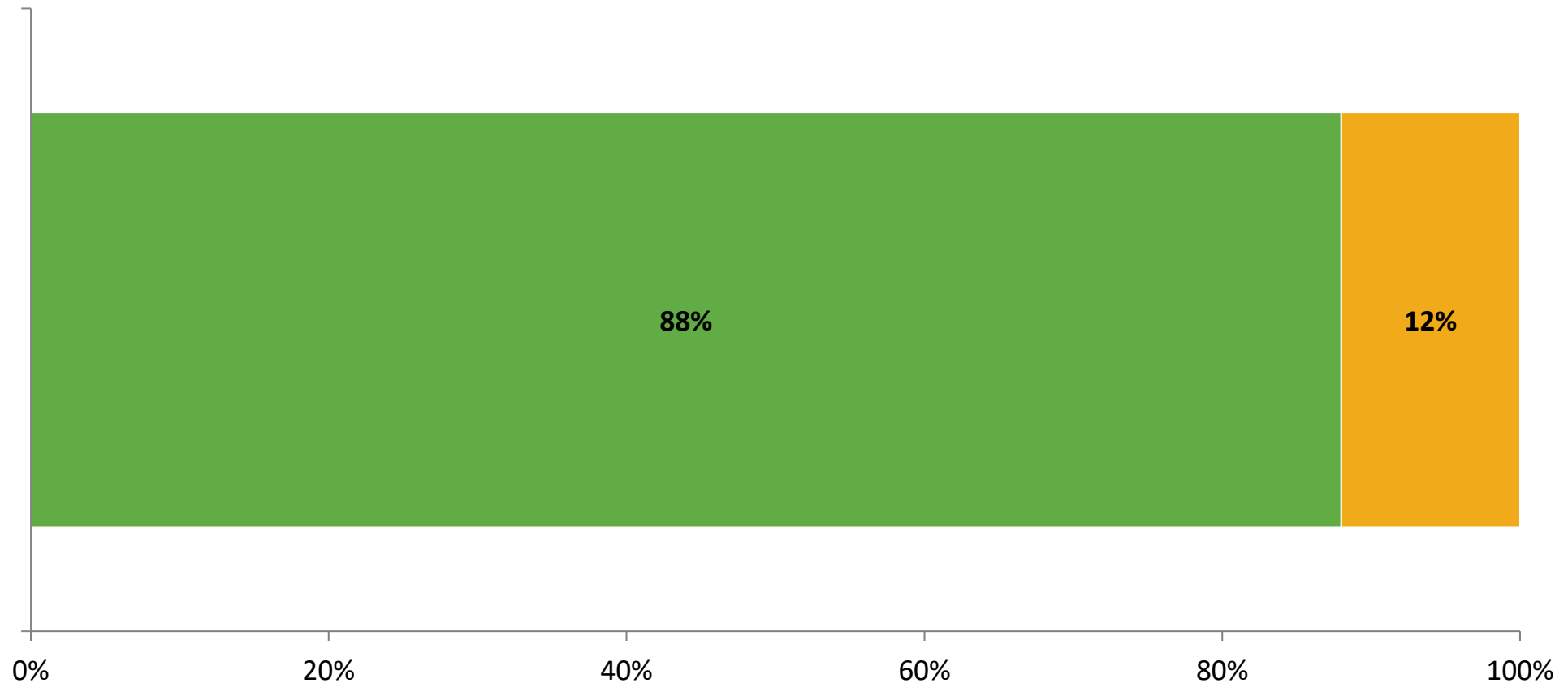
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
How would you rate the overall quality of the education at your school?	100%	Overall Quality
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
This school offers students a variety of extracurricular activities.	100%	Student Support
Students receive the support they need to prepare for the next grade level and life after high school.	100%	Student Support

# Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Student discipline is enforced consistently for all students.	26%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	26%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	17%	District Leadership
I am optimistic about the future of Pinellas County Schools.	13%	Overall Engagement
District leaders encourage employees to share ideas to improve performance.	13%	District Leadership

# Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=17)

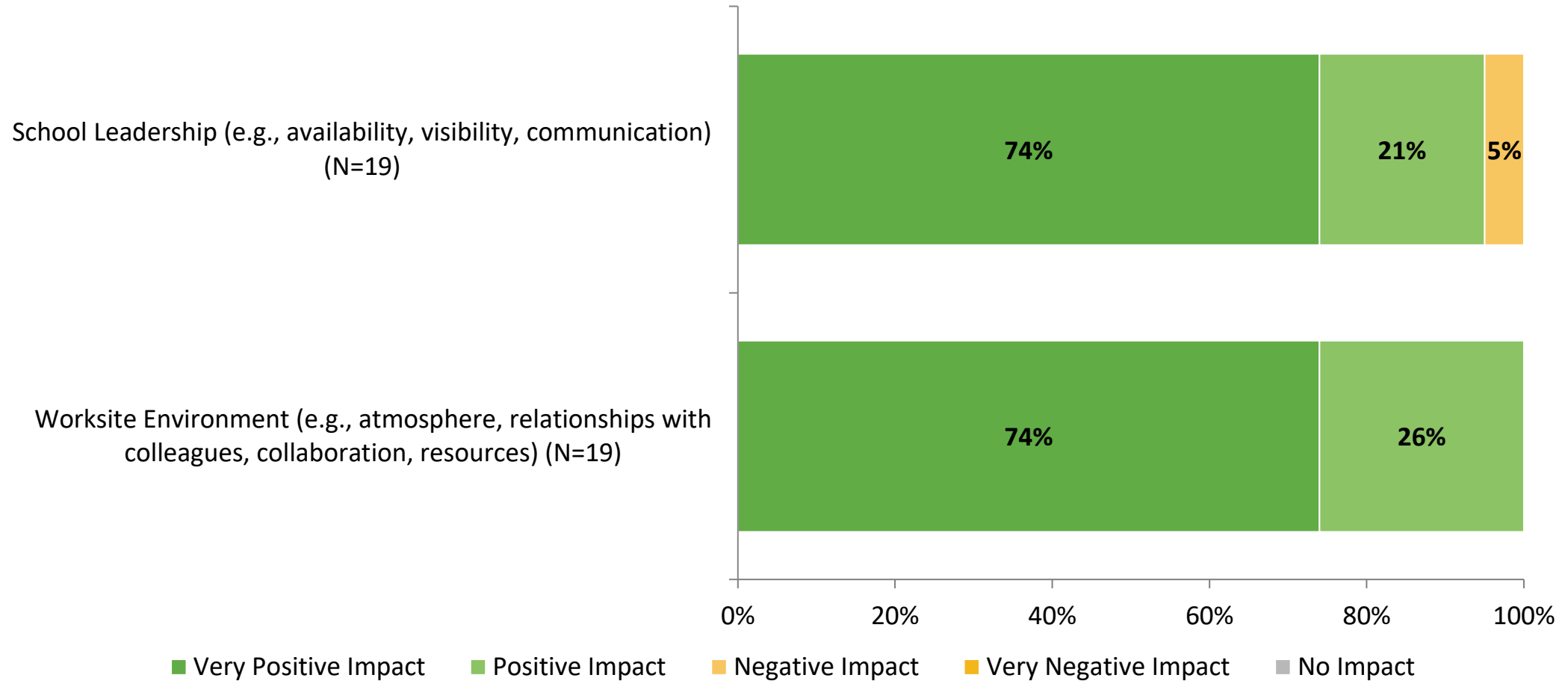


■ Promoters (9-10) ■ Passives (7-8) ■ Detractors (0-6)

Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

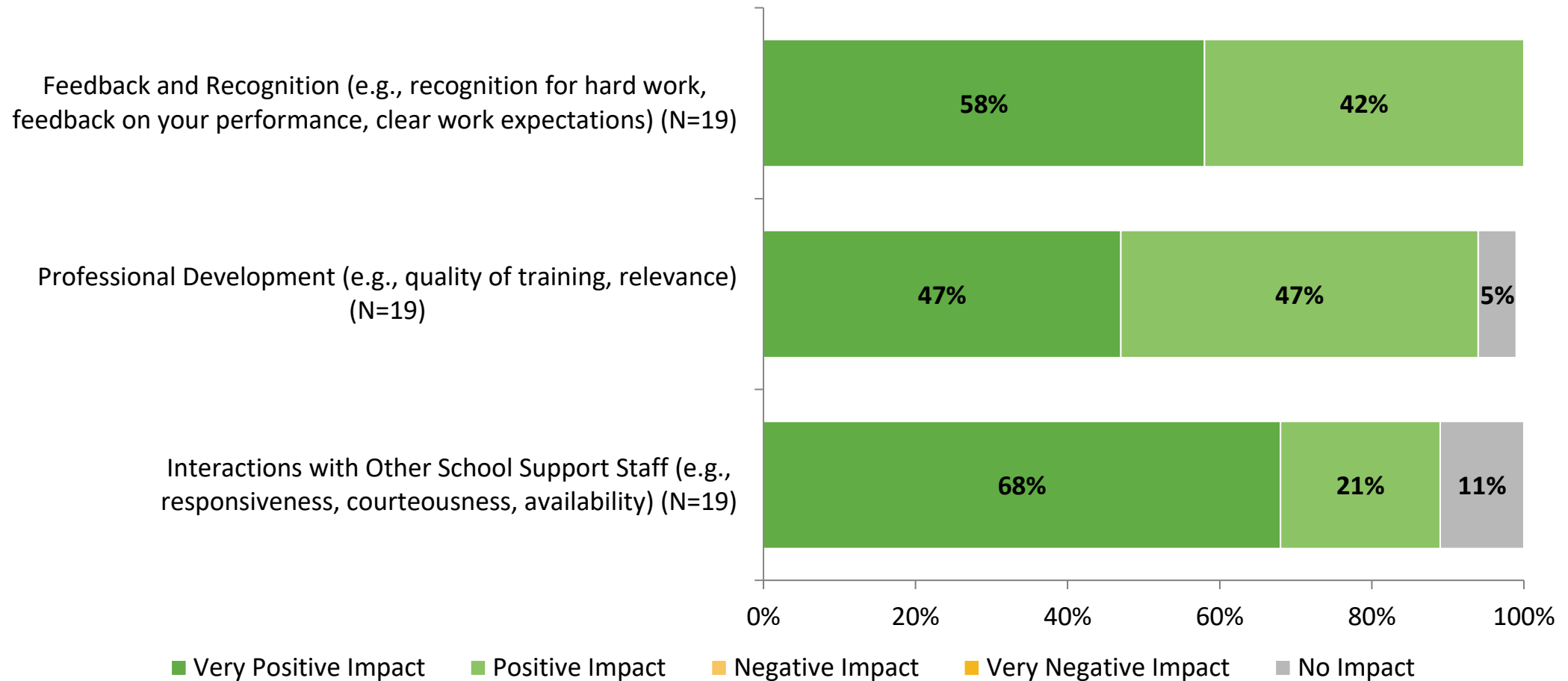
# Impact on Rating of School

How do the following areas impact your rating of your school?



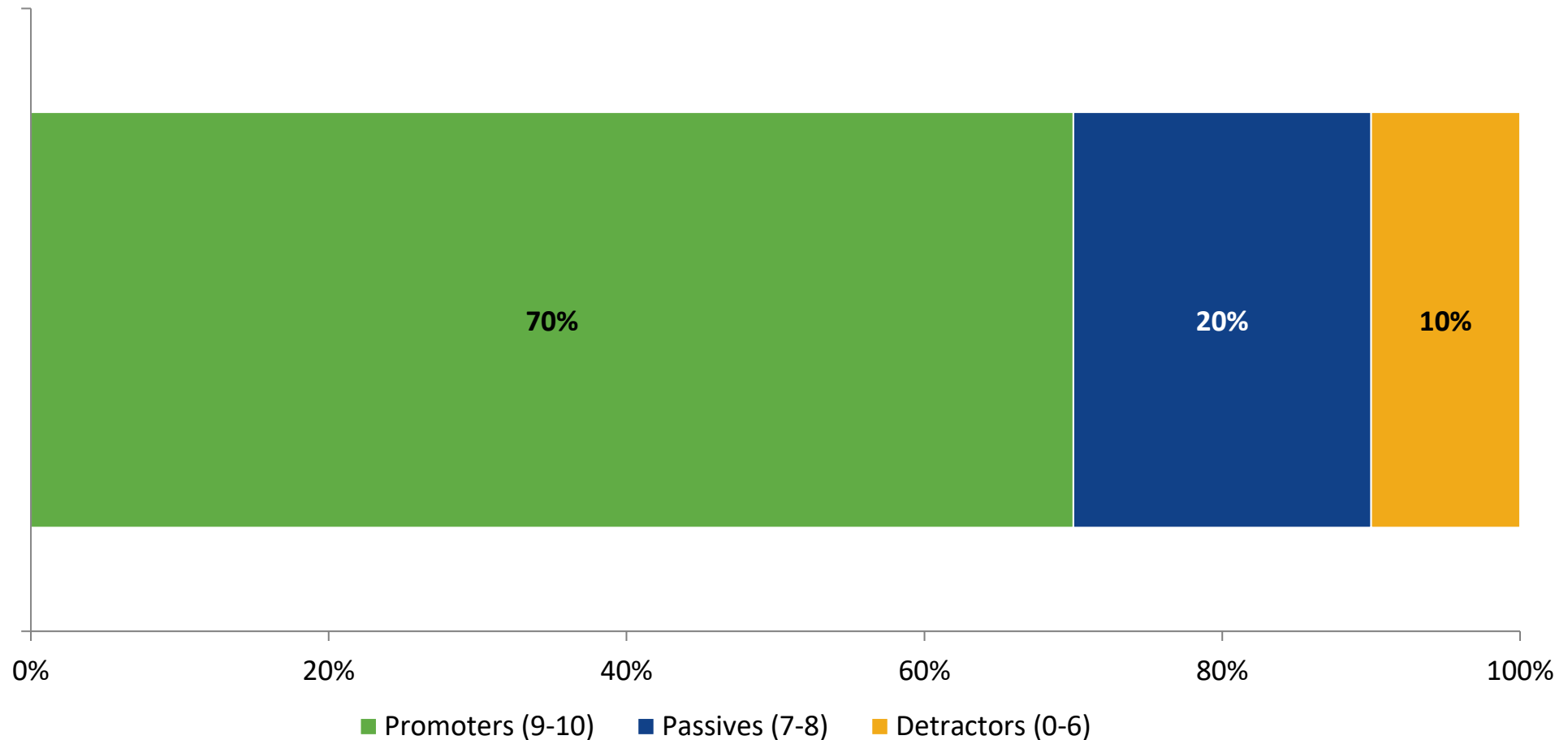
# Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



# Net Promoter Score - District

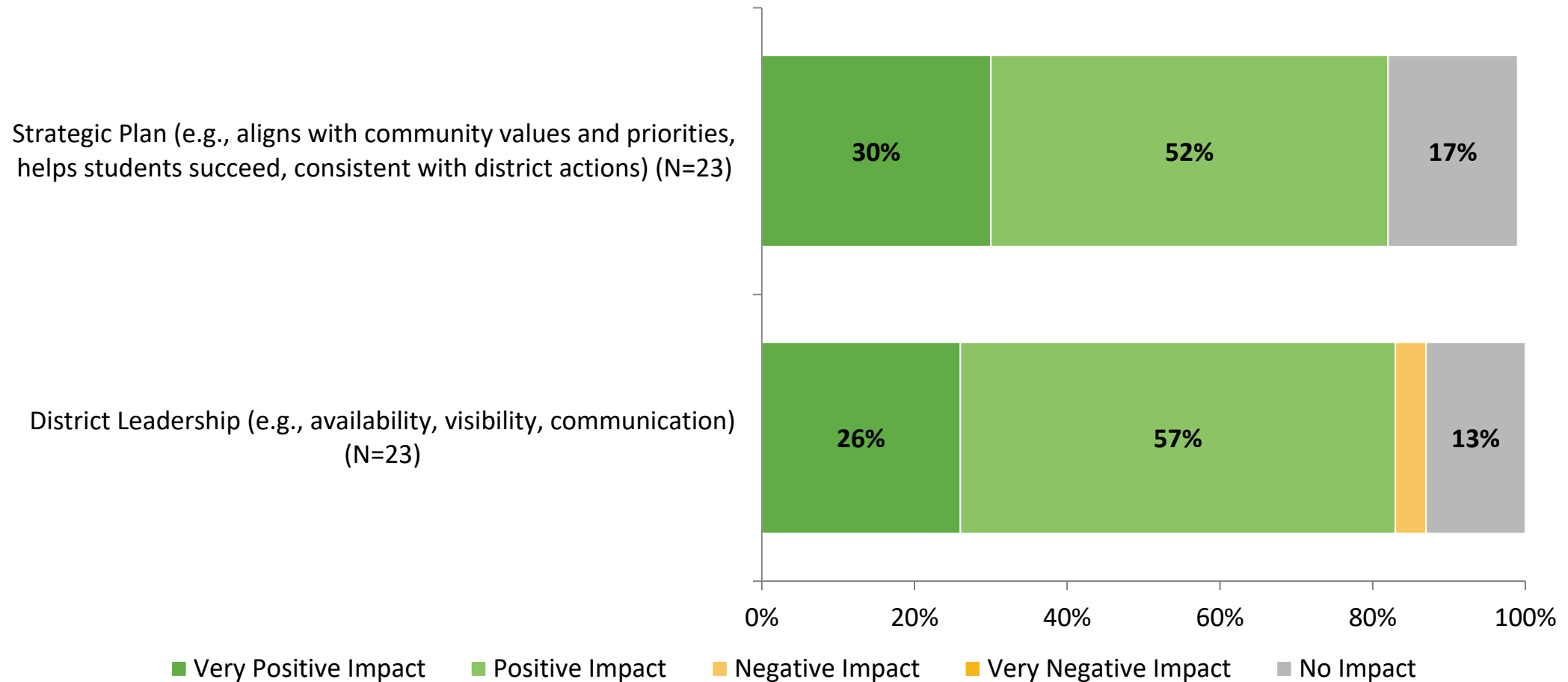
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=20)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

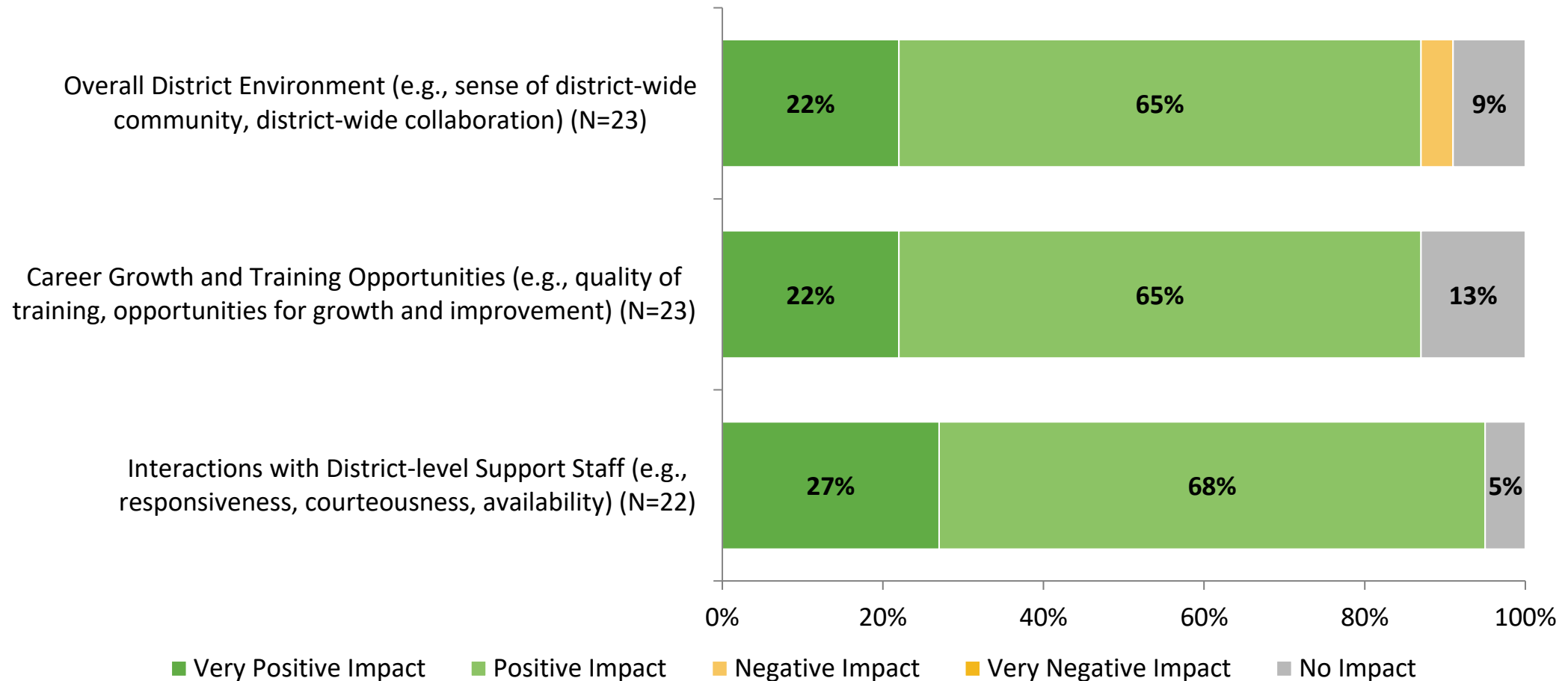
# Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



# Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



# End of Presentation



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