Employee Survey: Tarpon Springs Fundamental Elementary

Results

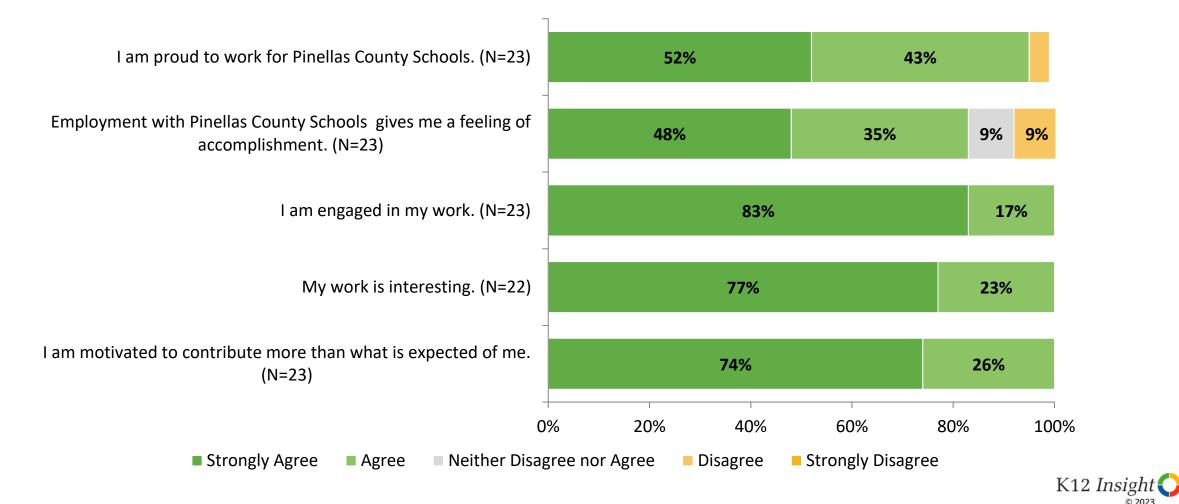
2022-2023 School Year



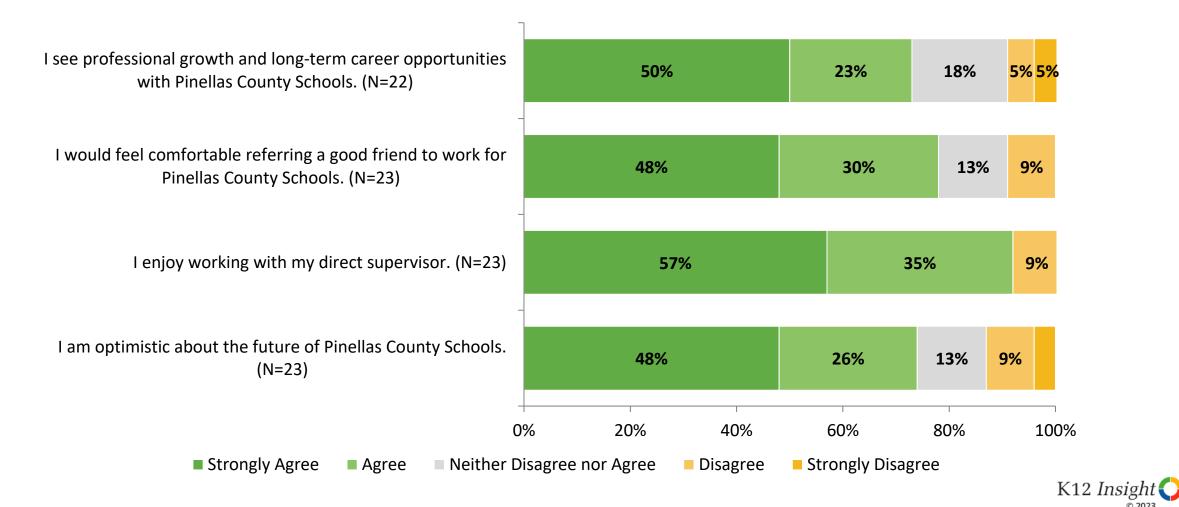


Overall Engagement

How strongly do you agree or disagree with the following statements?

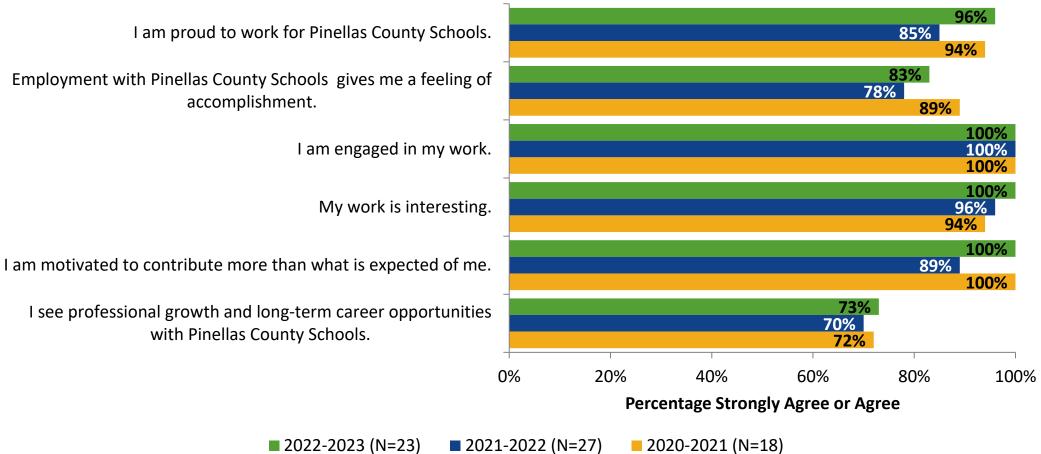


Overall Engagement (Continued)



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



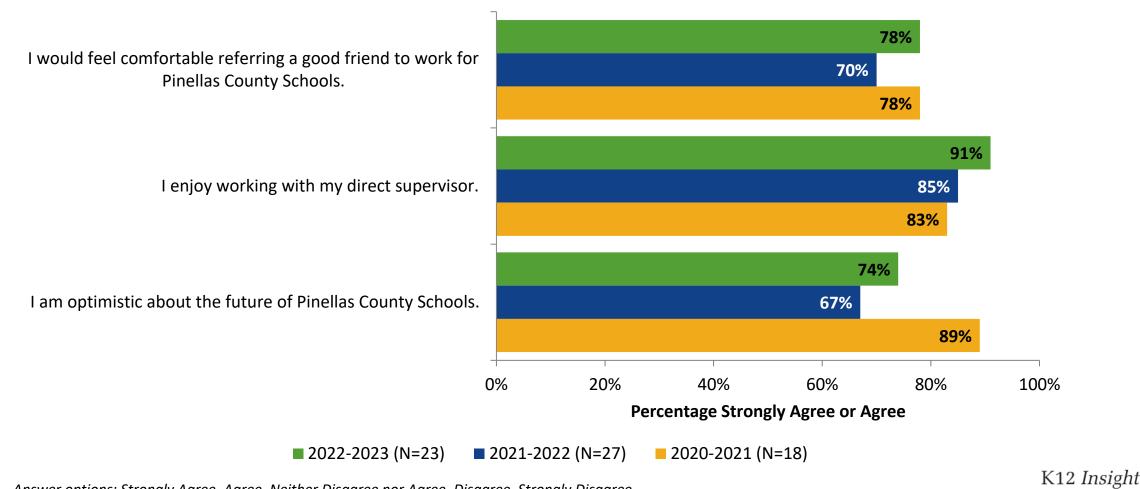
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

4



Overall Engagement: Comparison Over Time (Continued)

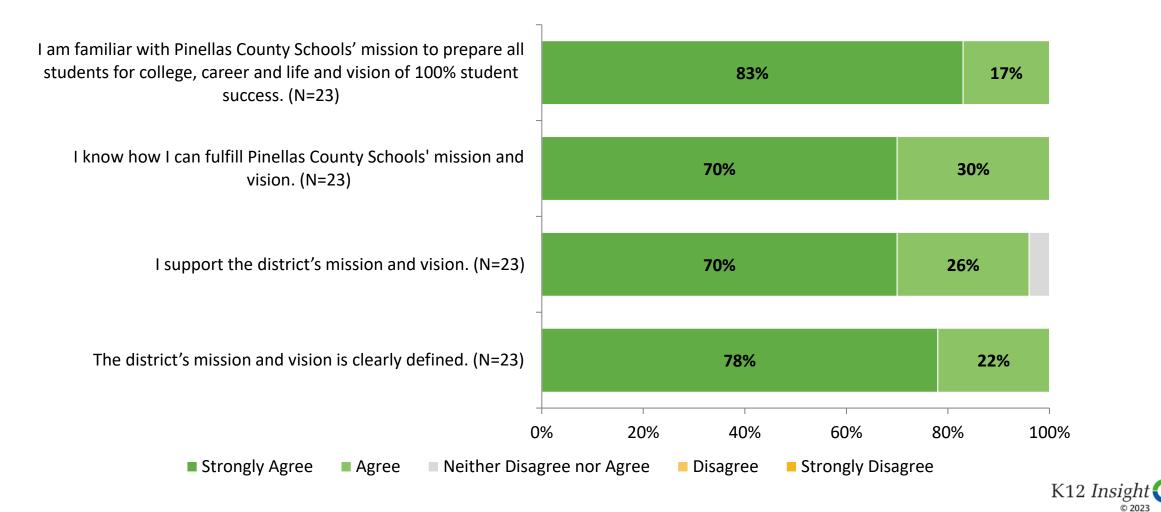
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

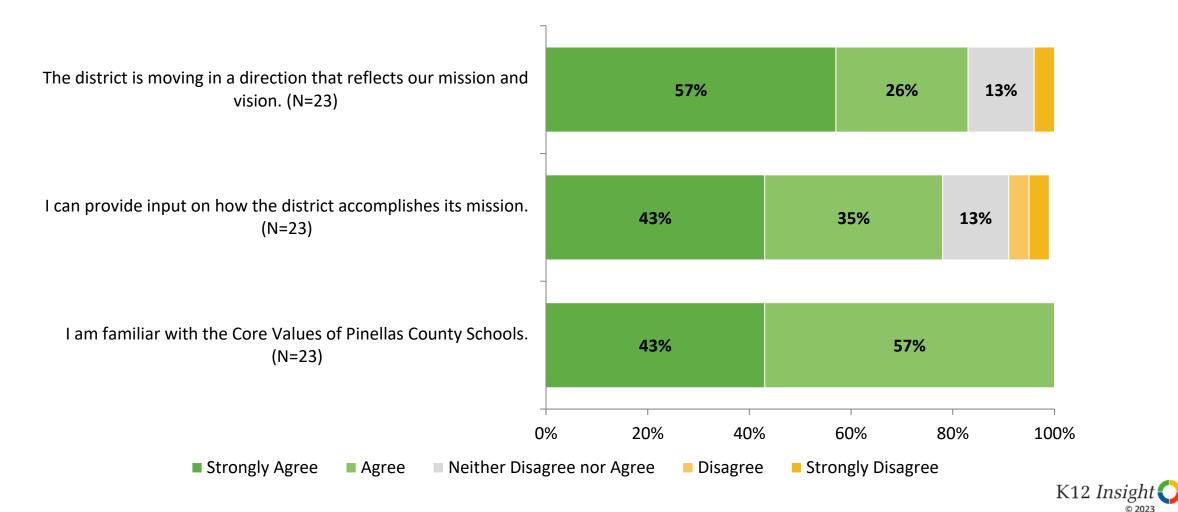
5

Mission and Vision



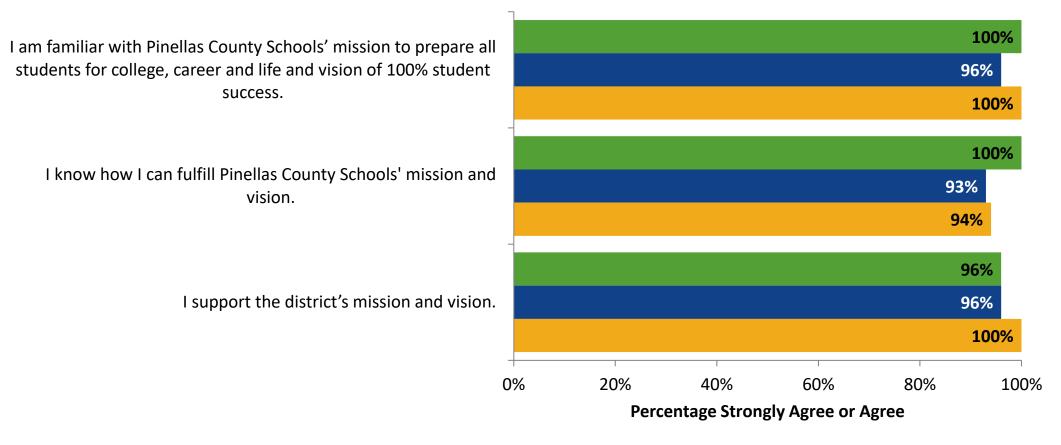
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=23) ■ 2021-2022 (N=27)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

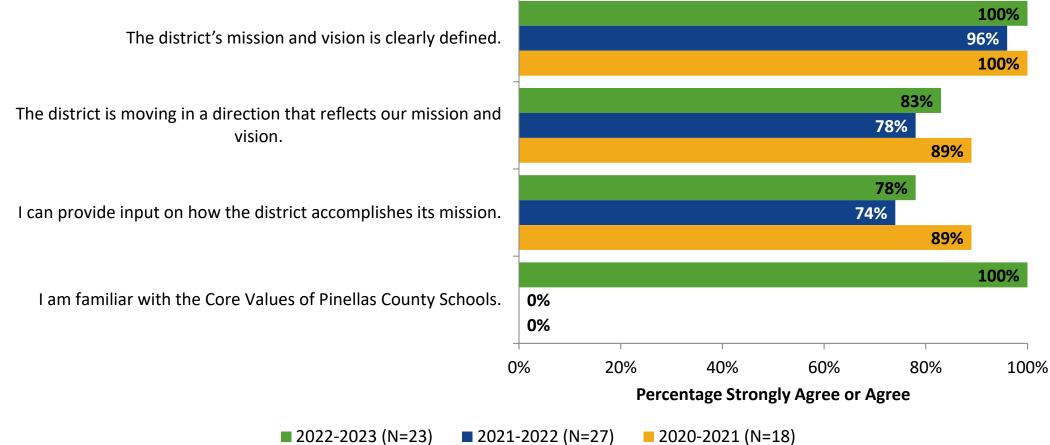
8

2020-2021 (N=18)



Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

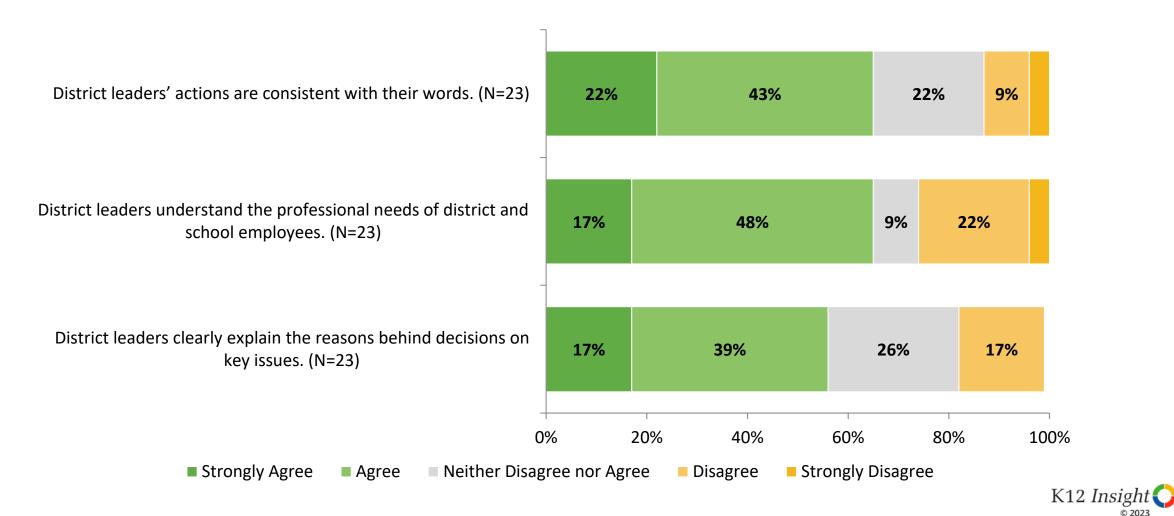
Note: 0% indicates a question was not asked during that survey administration.

9

K12 Insight 🔿

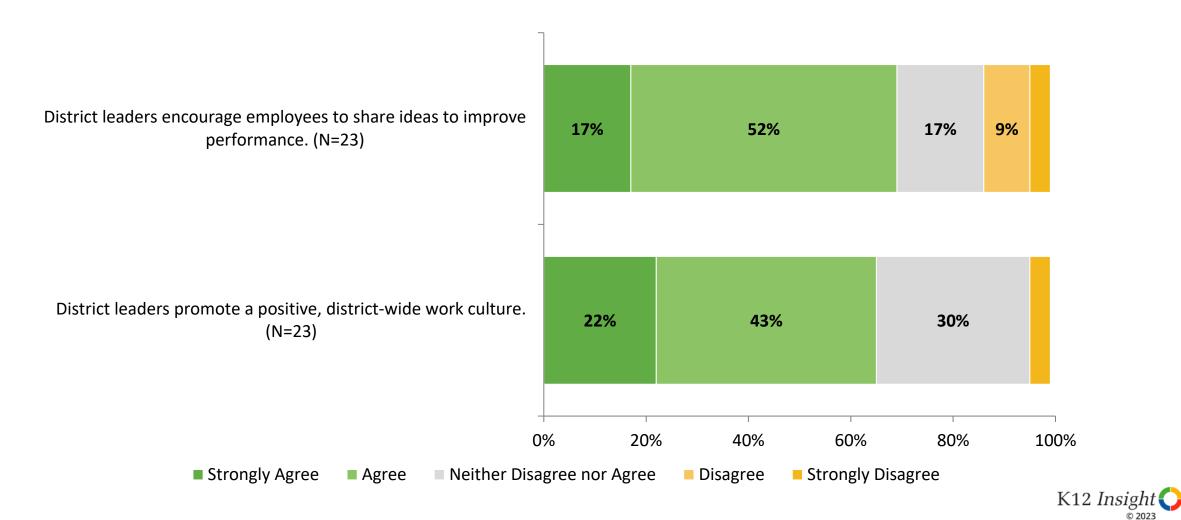
District Leadership

How strongly do you agree or disagree with the following statements?



District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



© 202

11

District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

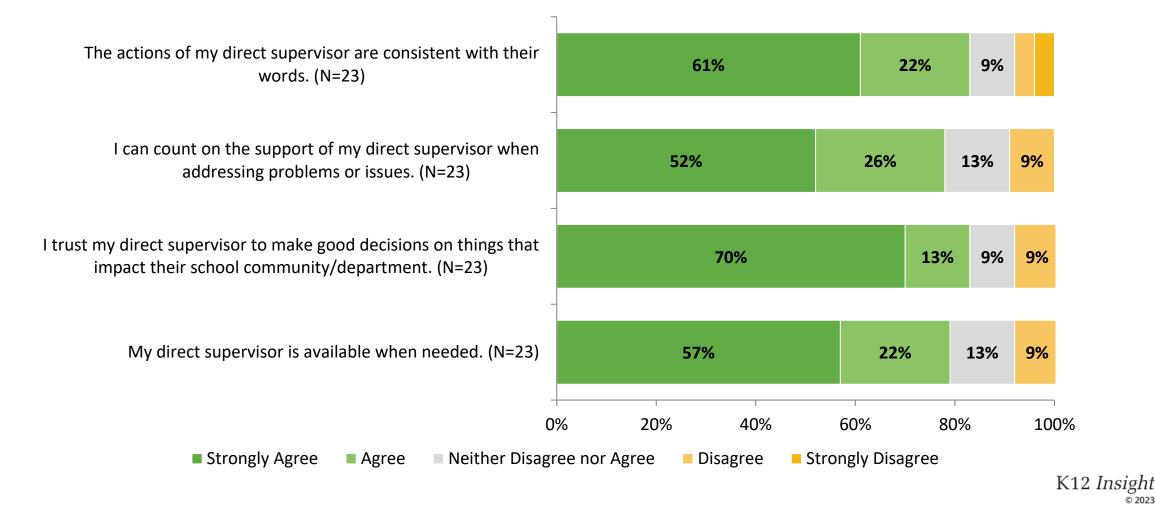
65% District leaders' actions are consistent with their words. 48% 67% 65% District leaders understand the professional needs of district and 33% school employees. 50% 57% District leaders clearly explain the reasons behind decisions on 33% key issues. 67% 70% District leaders encourage employees to share ideas to improve 44% performance. 56% 65% District leaders promote a positive, district-wide work culture. 41% 56% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

■ 2022-2023 (N=23) ■ 2021-2022 (N=27) ■ 2020-2021 (N=18)

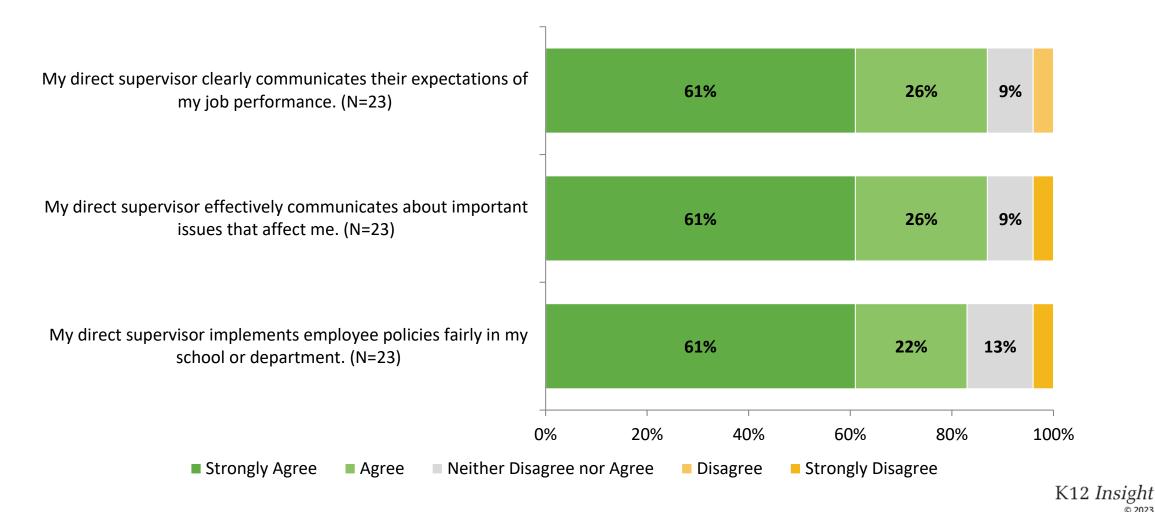
¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Worksite Leadership

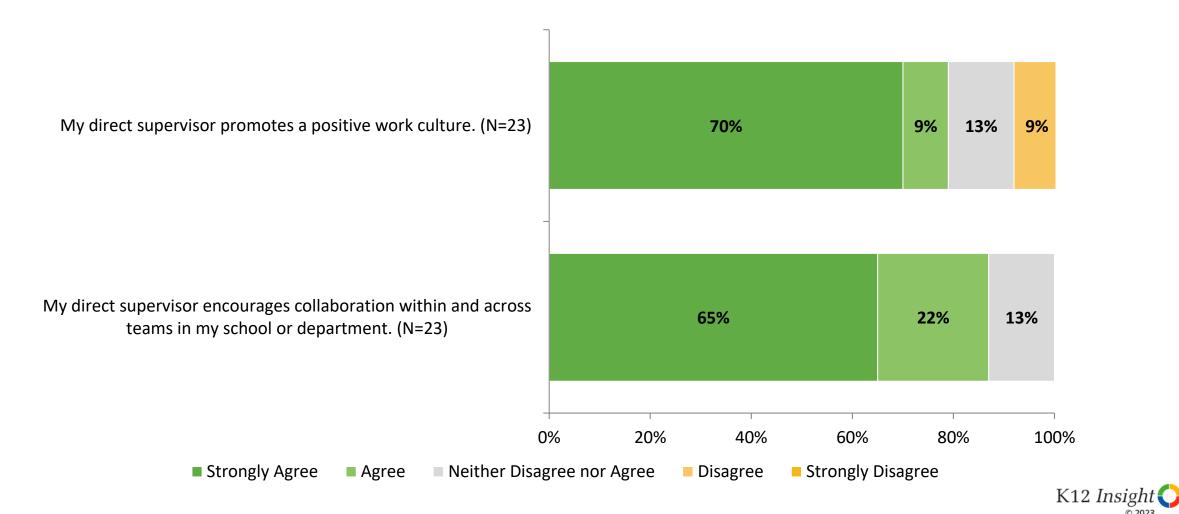


Worksite Leadership (Continued)



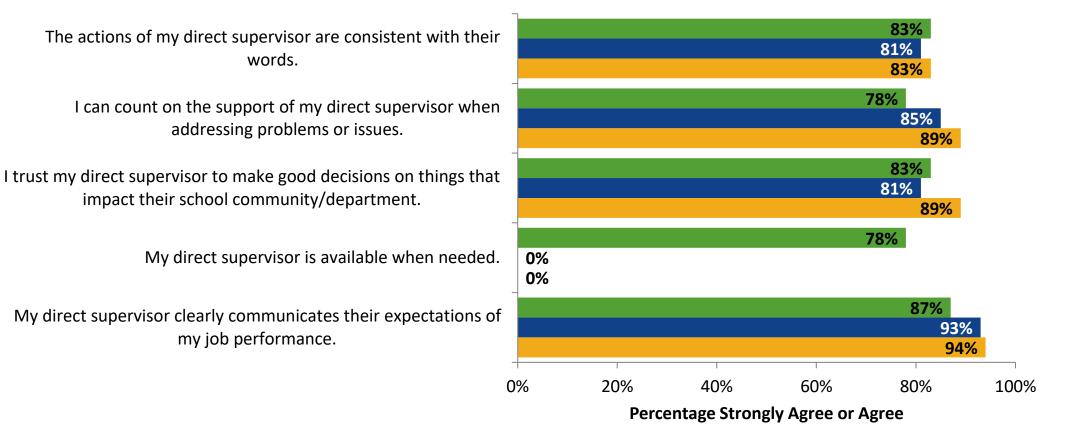
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=23) ■ 2021-2022 (N=27)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

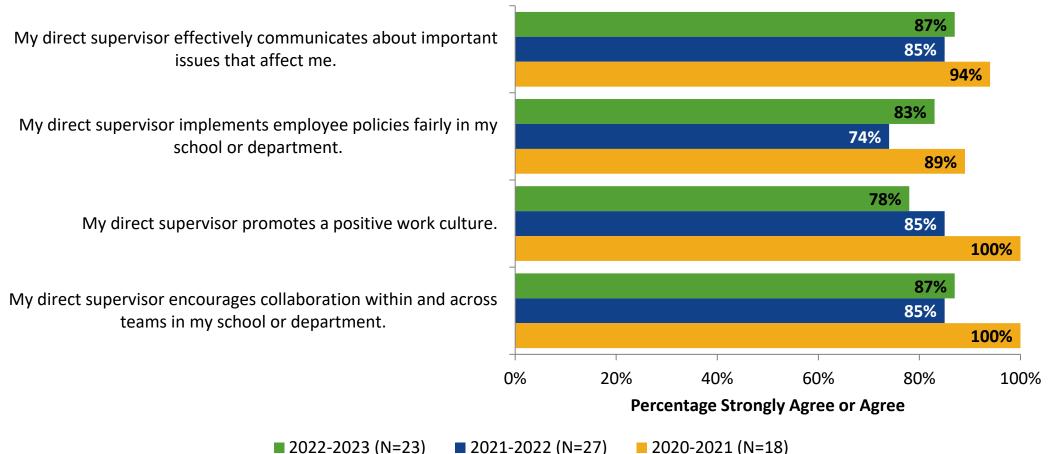
16

2020-2021 (N=18)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



K12 Insight

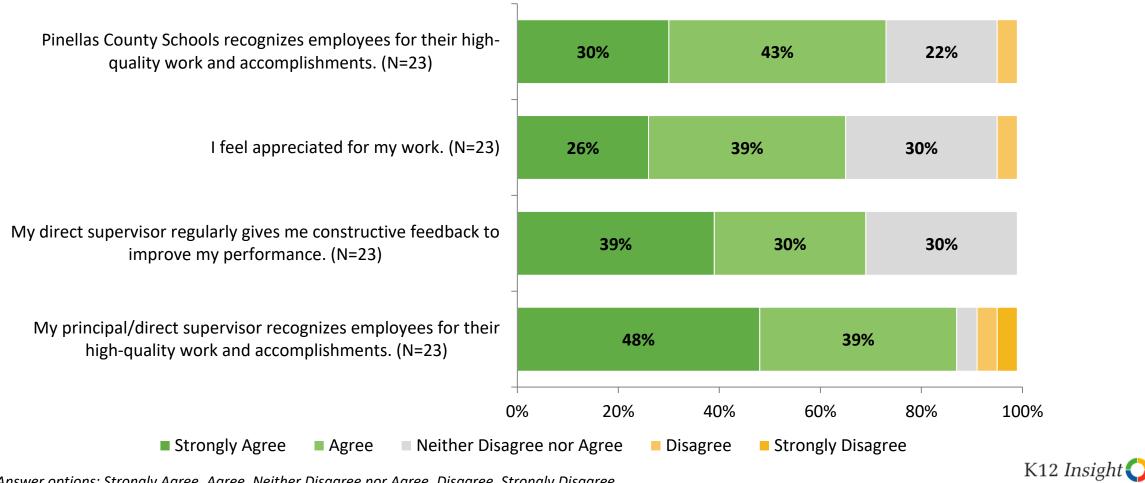
2022-2023 (N=23) 2021-2022 (N=27)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

17

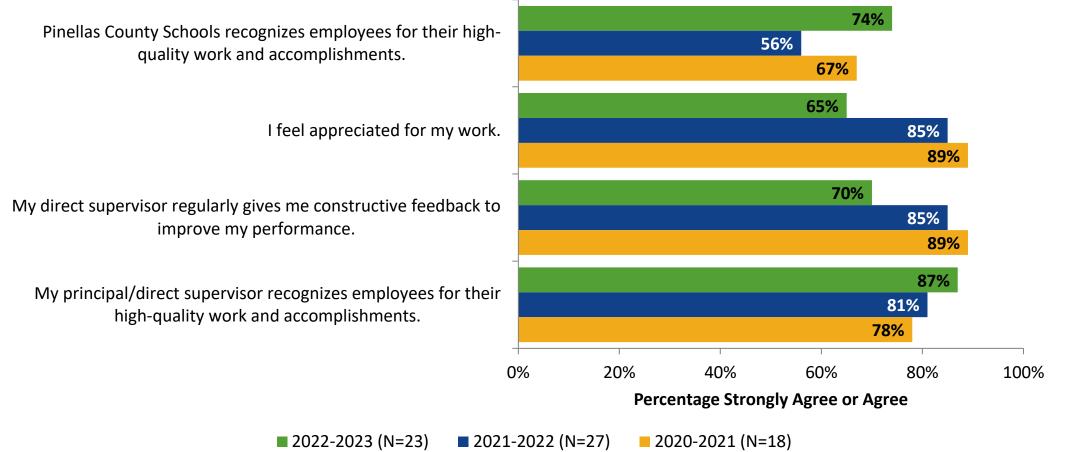
Feedback and Recognition

How strongly do you agree or disagree with the following statements?

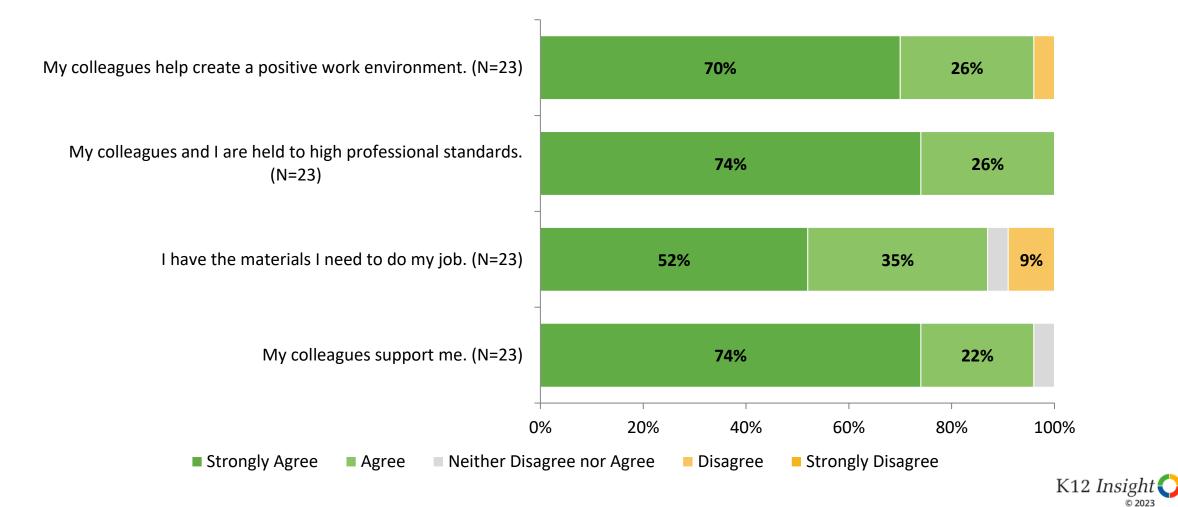


18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Feedback and Recognition: Comparison Over Time

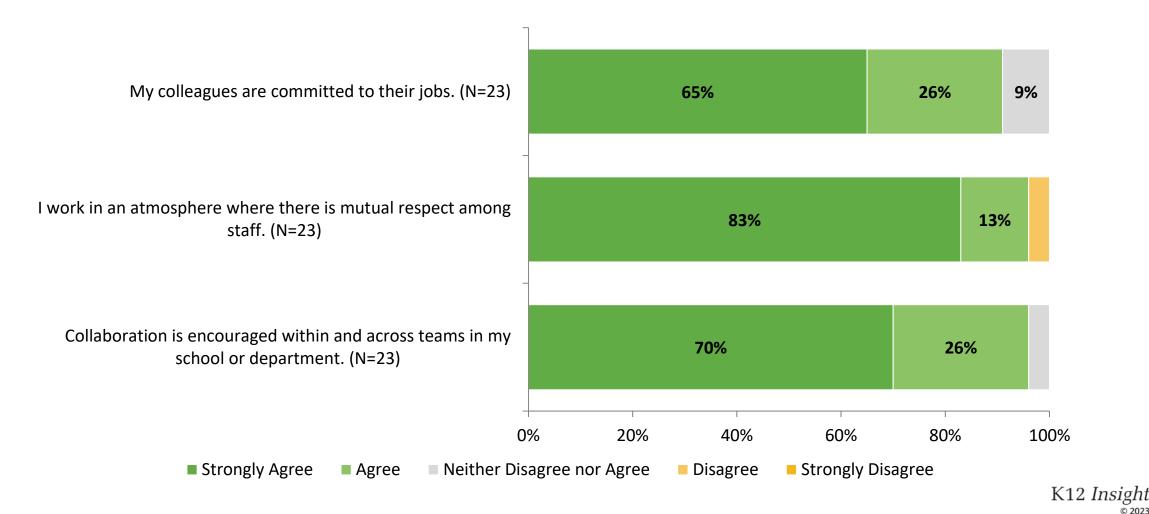


Work Environment



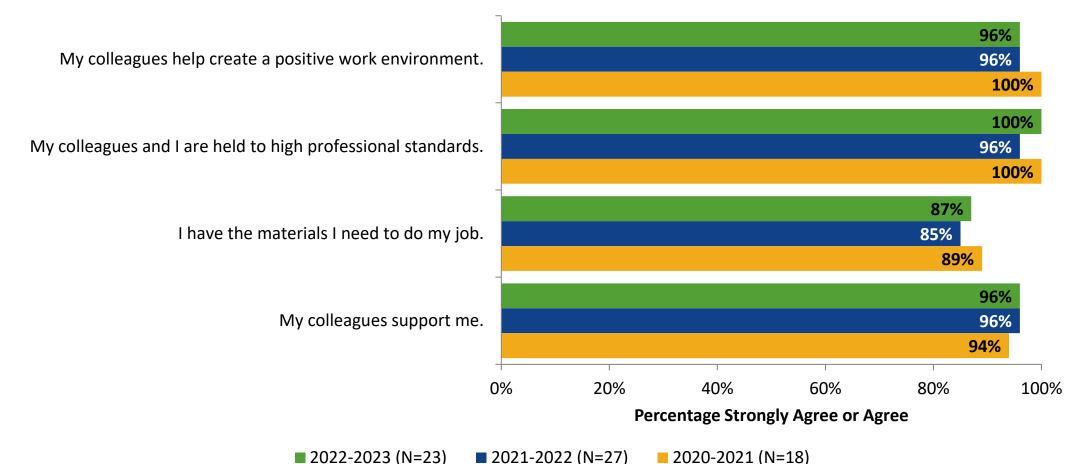
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

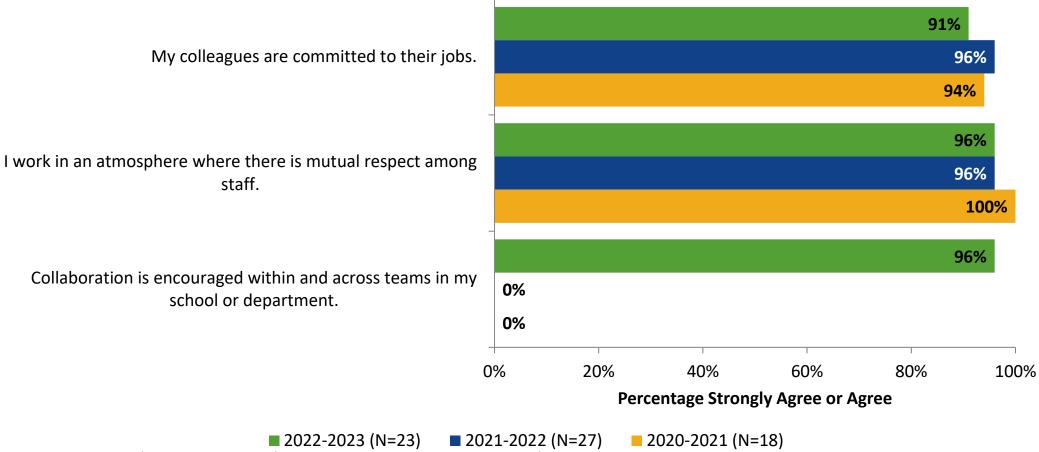
Note: 0% indicates a question was not asked during that survey administration.

22

K12 Insight 🔿

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



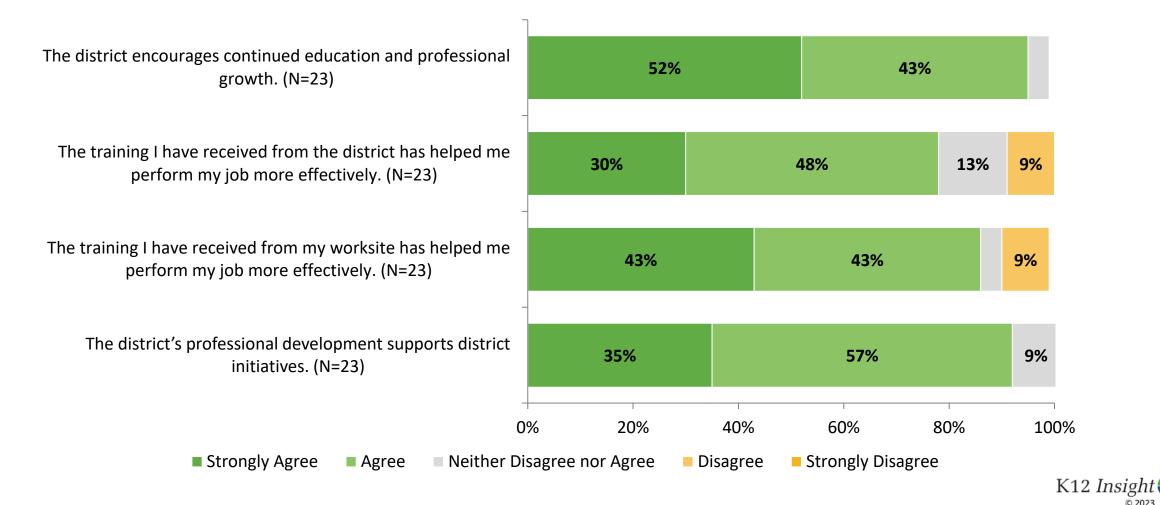
K12 Insight

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

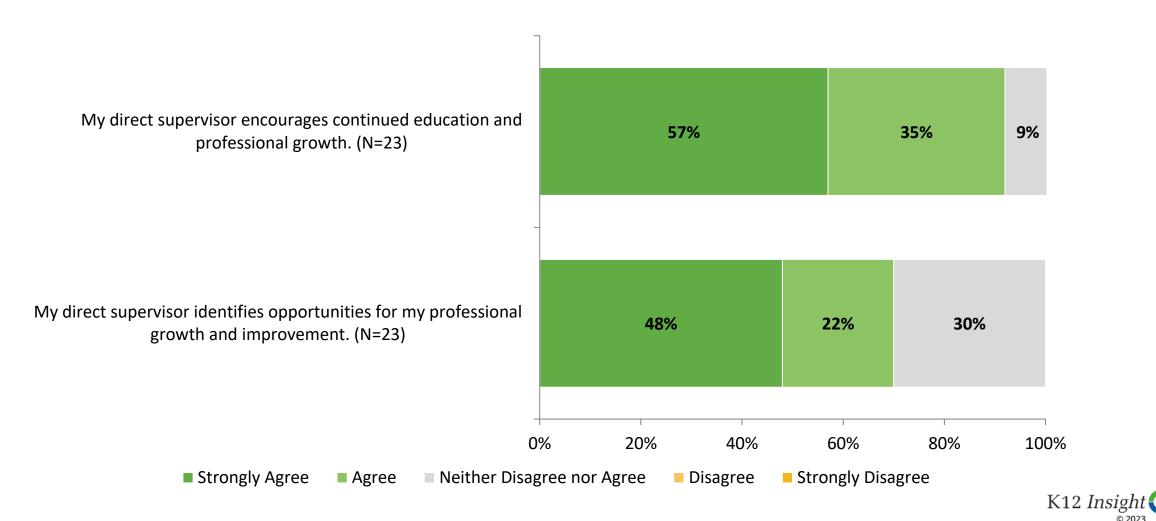
Note: 0% indicates a question was not asked during that survey administration.

23

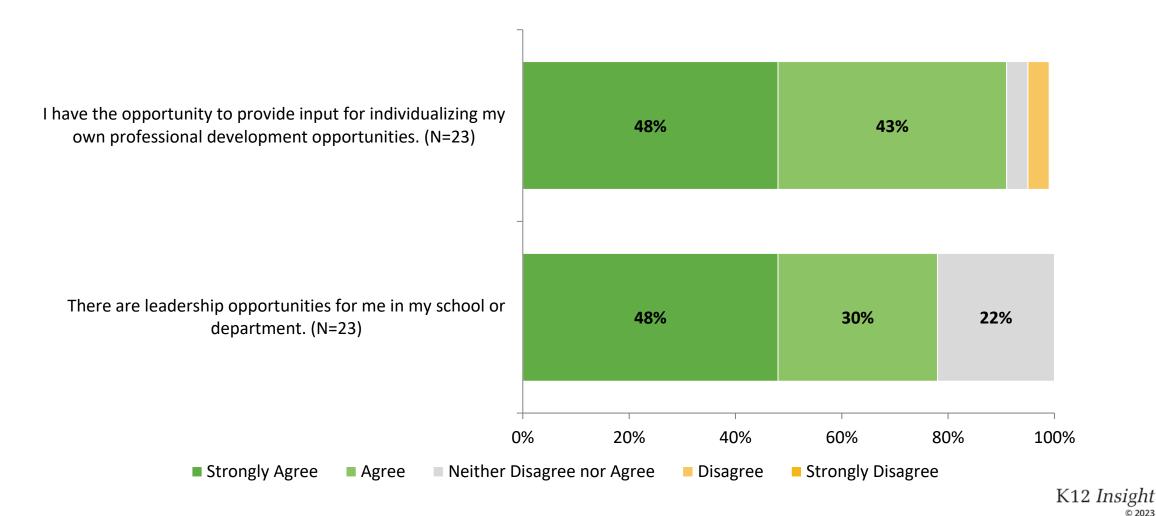
Career Growth and Training Opportunities



Career Growth and Training Opportunities (Continued)

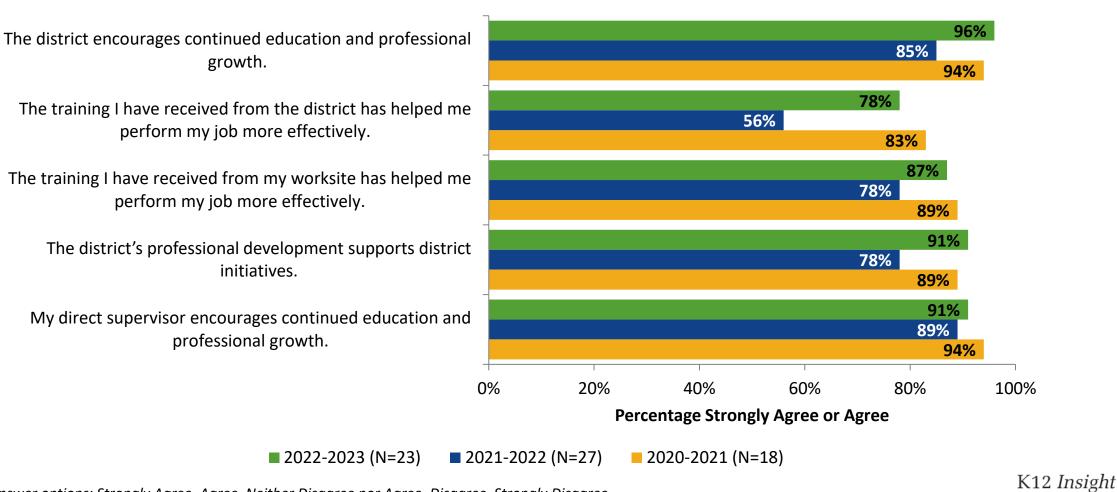


Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

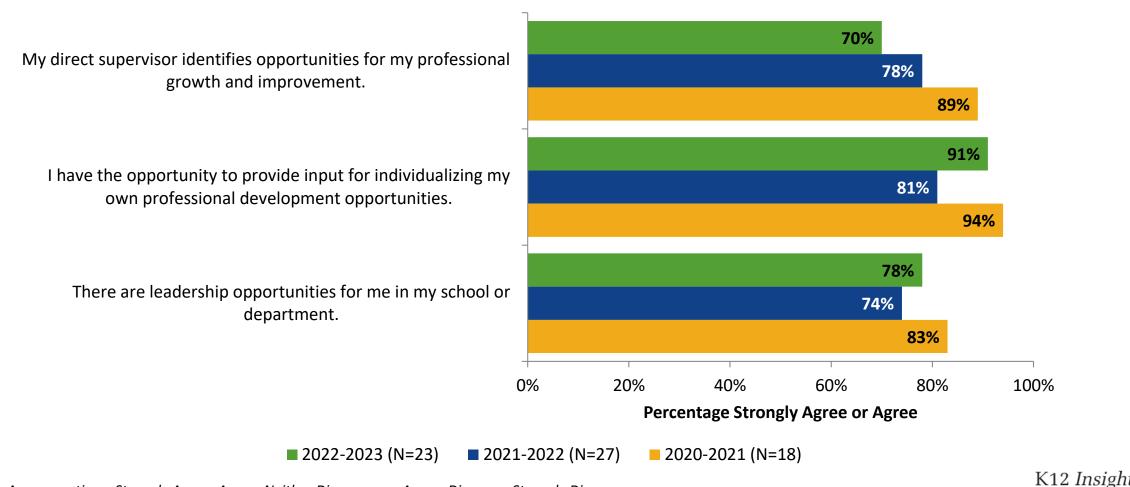
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

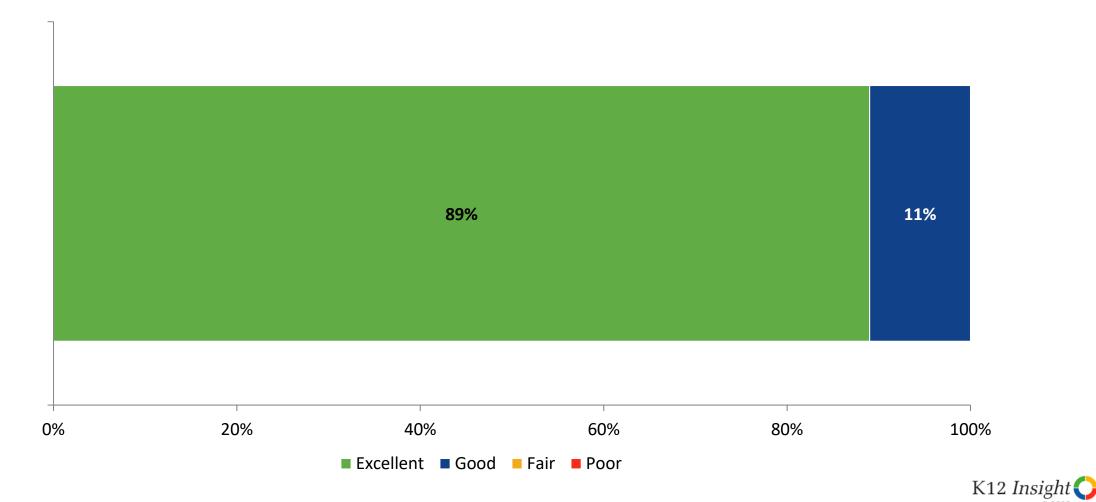


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28

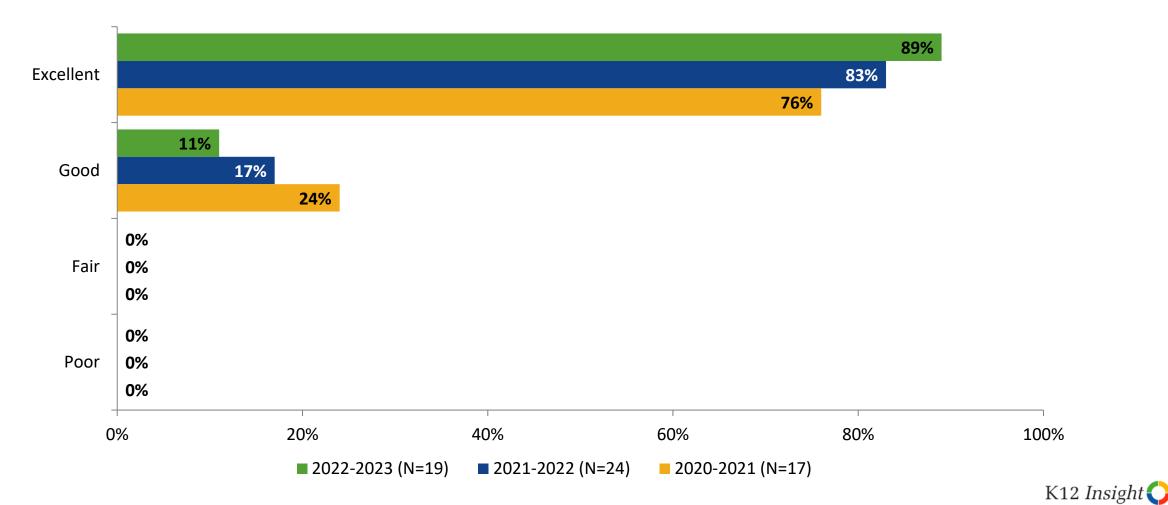
Overall Quality

How would you rate the overall quality of the education at your school? (N=19)



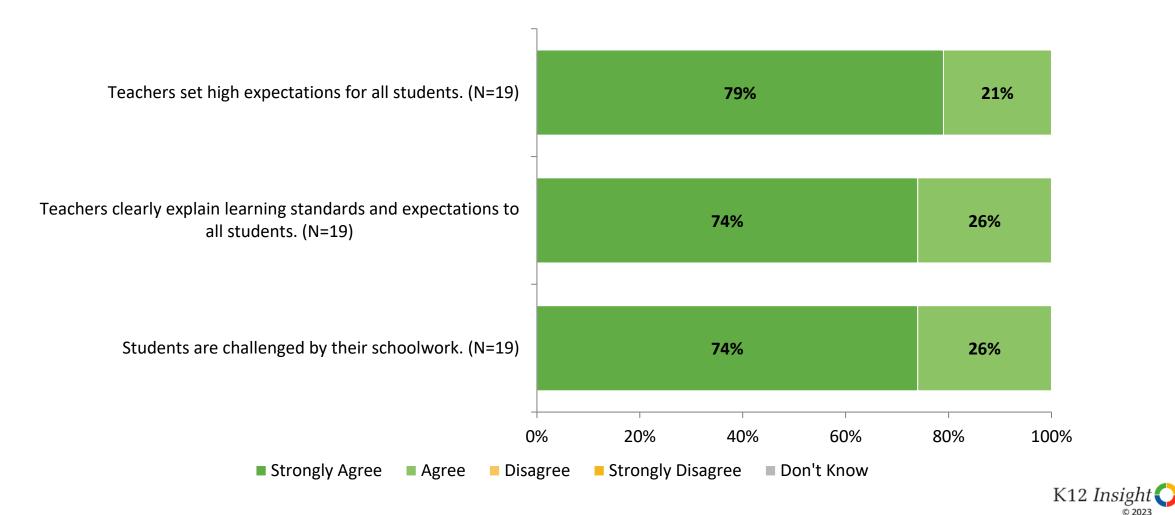
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

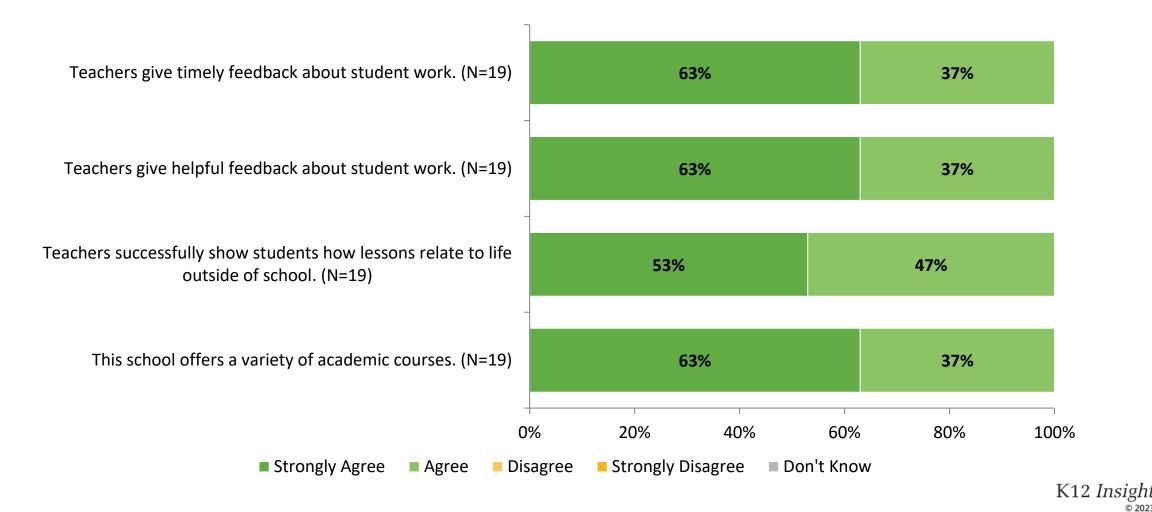


Academic Support

How strongly do you agree or disagree with the following statements?

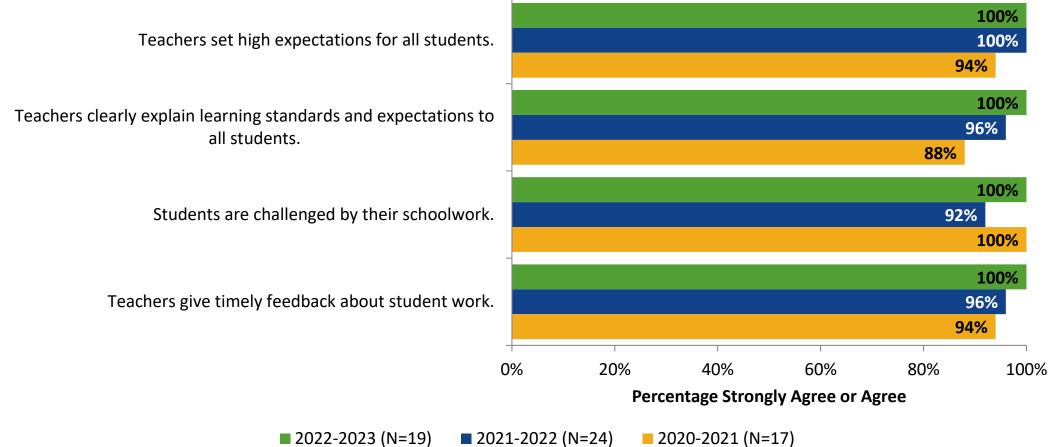


Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

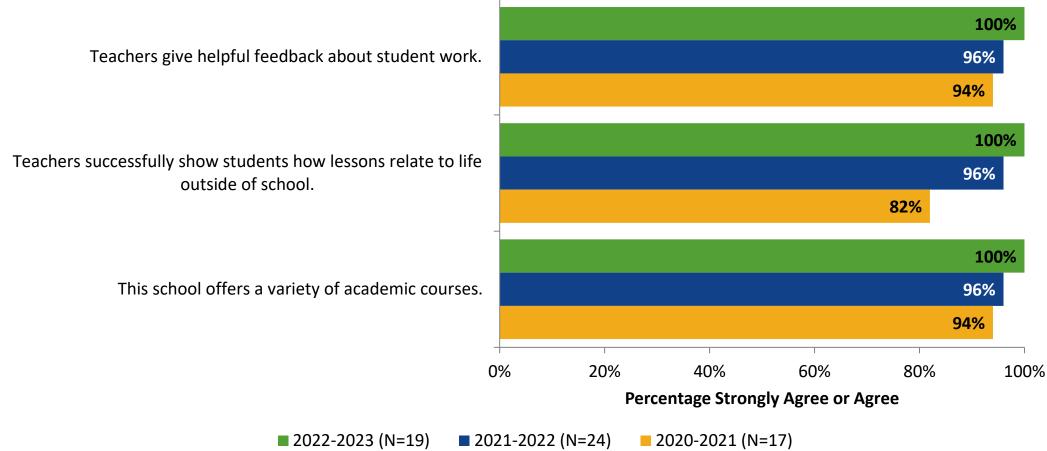


³³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

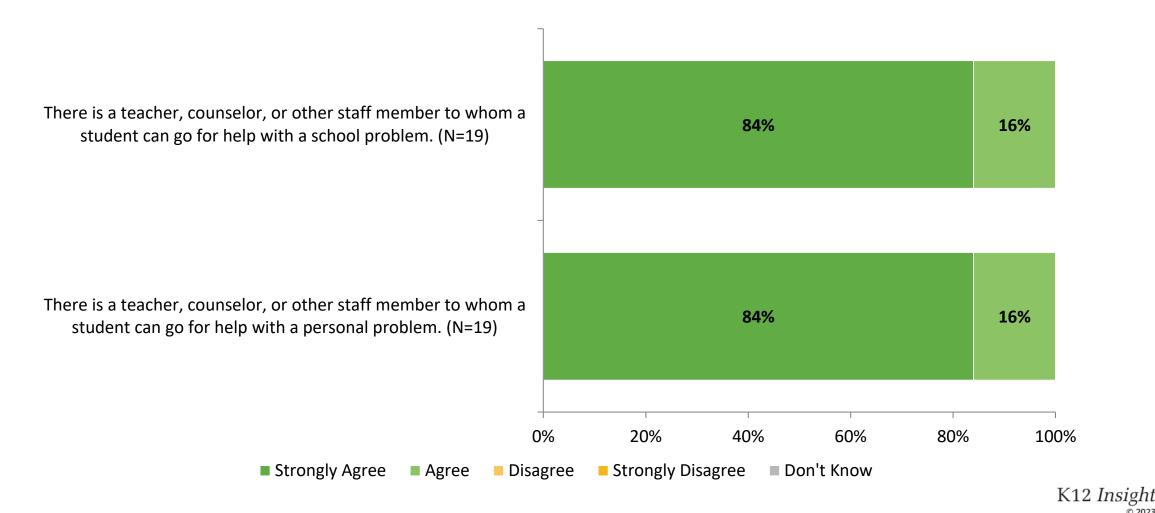


³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight 🔿

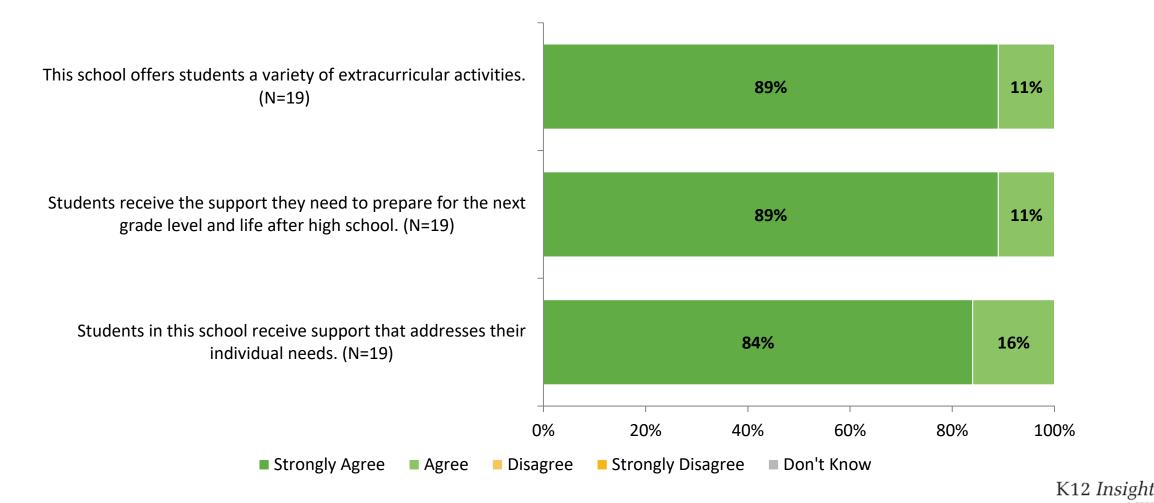
Student Support

How strongly do you agree or disagree with the following statements?



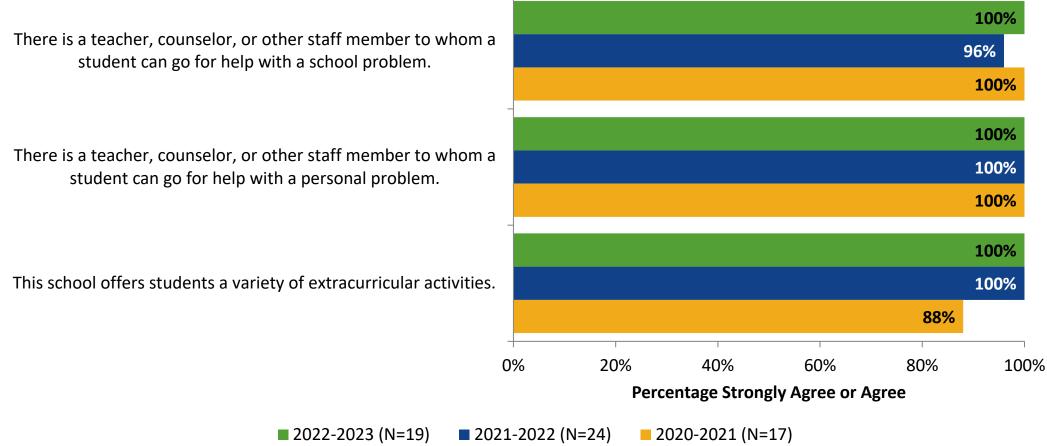
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

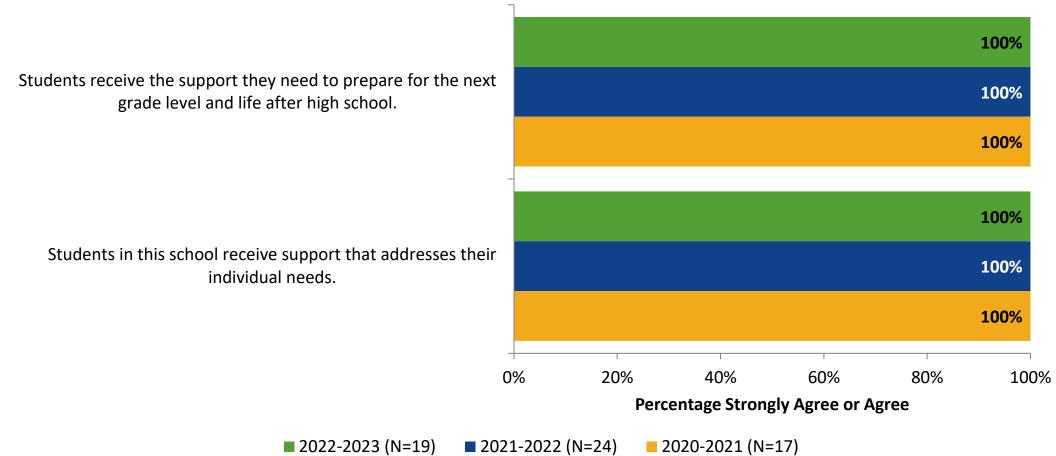
How strongly do you agree or disagree with the following statements?

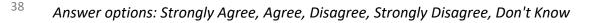


³⁷ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



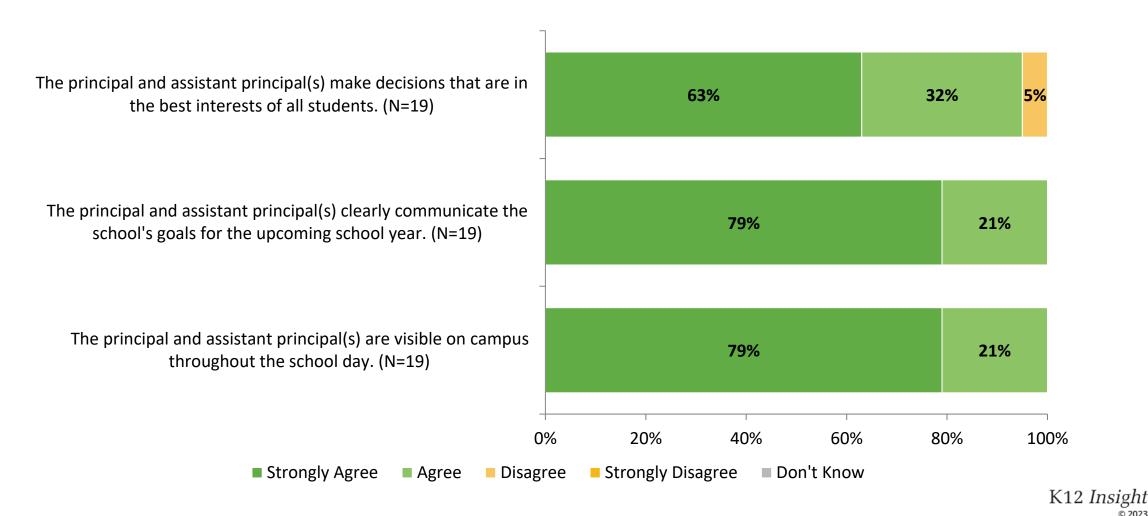
Student Support: Comparison Over Time (Continued)



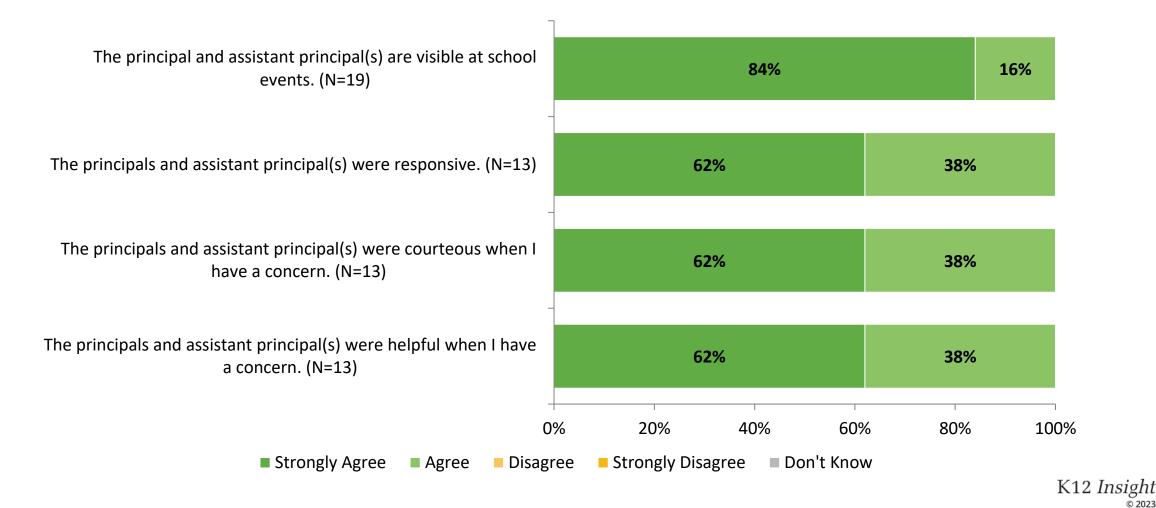




School Leadership

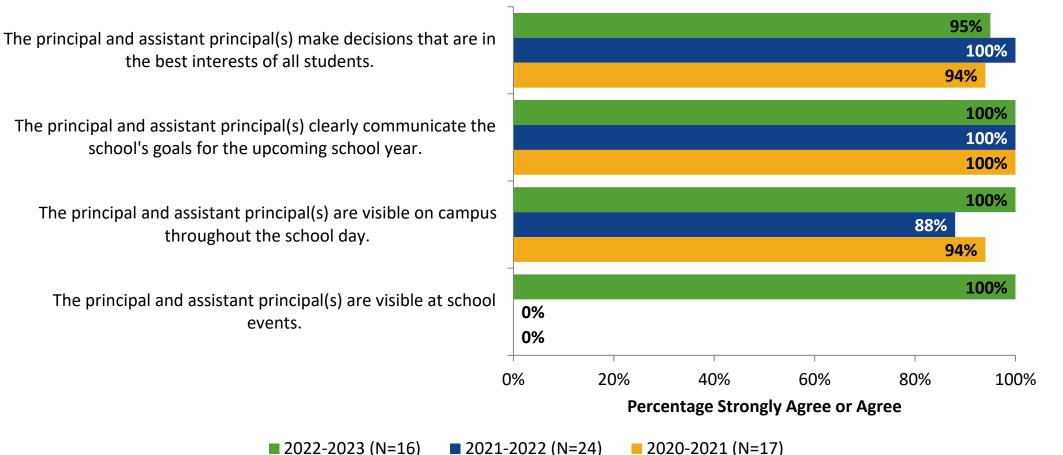


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

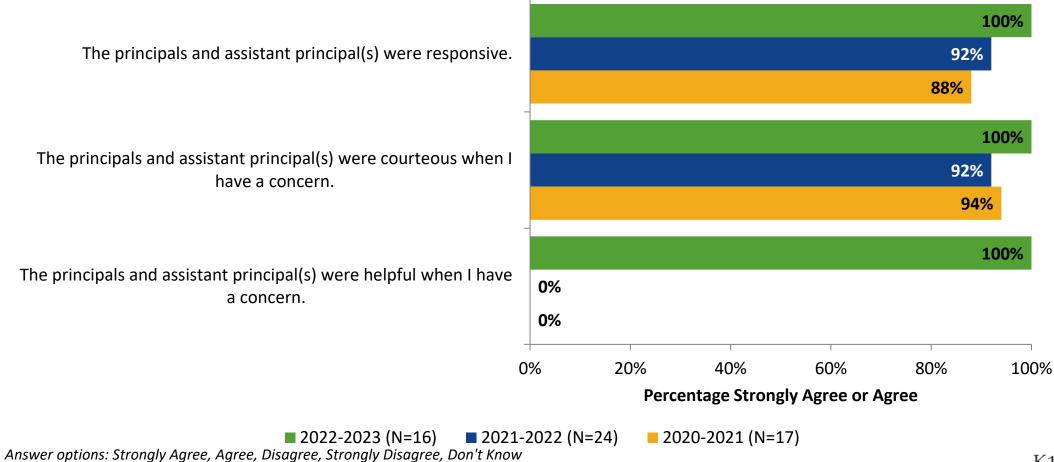
Note: 0% indicates a question was not asked during that survey administration.

41

K12 Insight 🔿

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



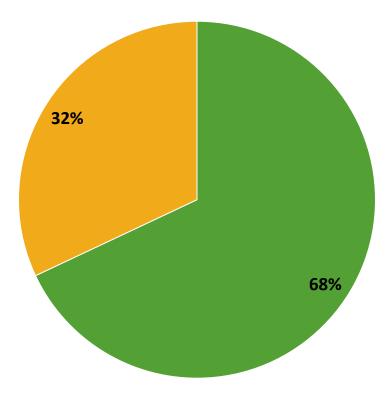
Note: 0% indicates a question was not asked during that survey administration.

42

K12 Insight 🔿

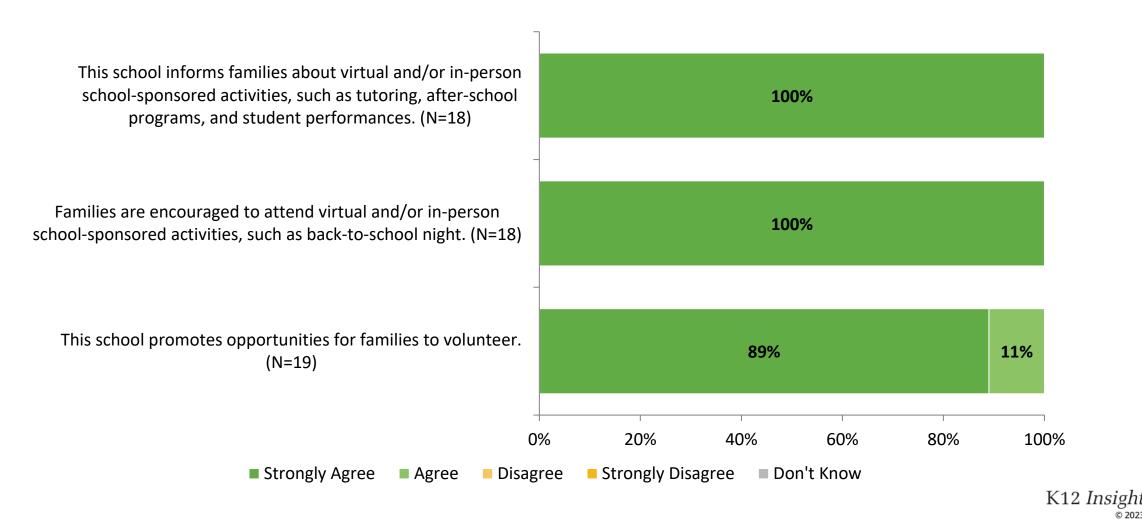
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=19)

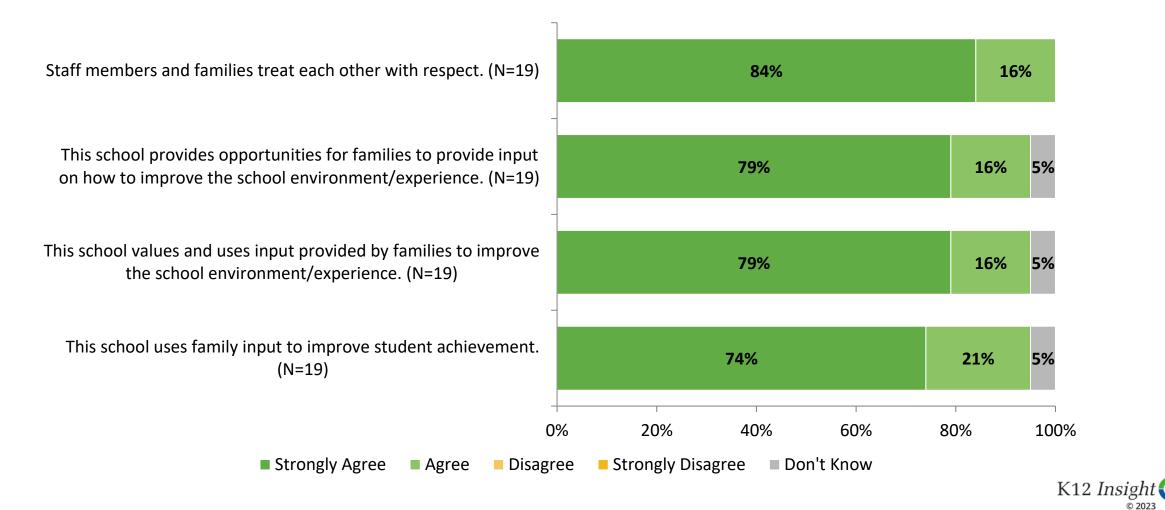




Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

100% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 100% programs, and student performances. 100% 100% Families are encouraged to attend virtual and/or in-person 100% school-sponsored activities, such as back-to-school night. 94% 100% This school promotes opportunities for families to volunteer. 0% 0% 100% 96% 100% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=17)

Staff members and families treat each other with respect.

2022-2023 (N=19) 2021-2022 (N=24)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

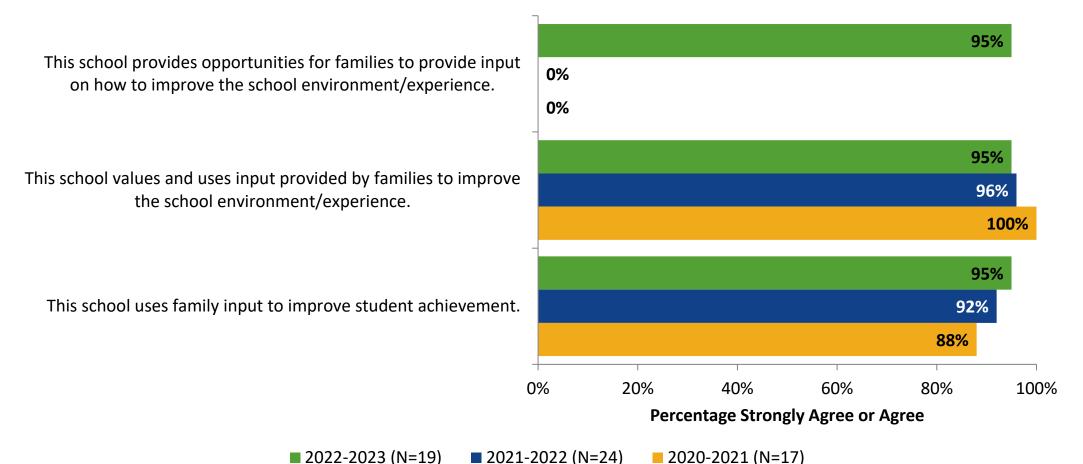
Note: 0% indicates a question was not asked during that survey administration.

46

K12 Insight

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



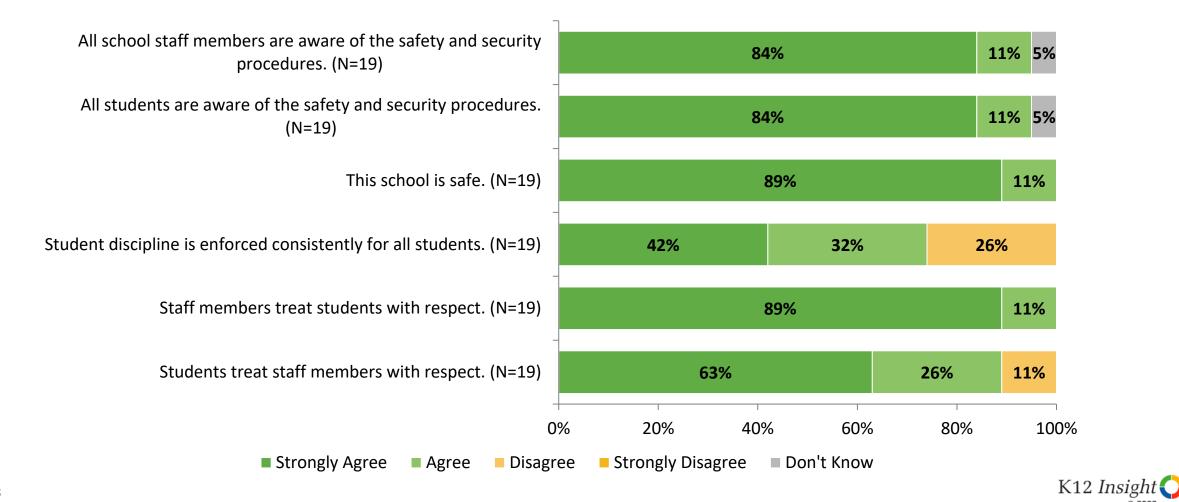
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

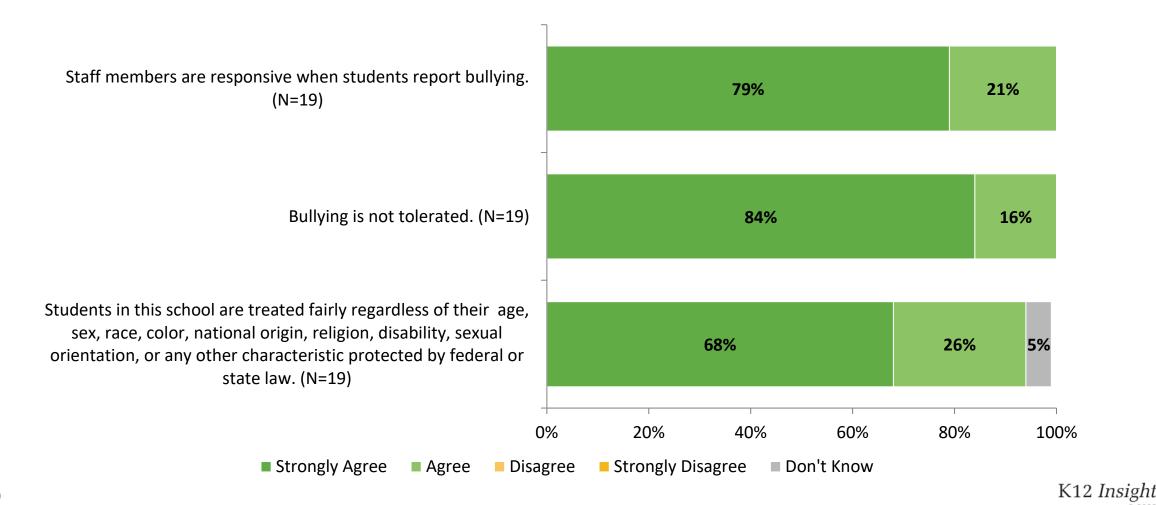
47

K12 Insight 🜔

Safety and Behavior

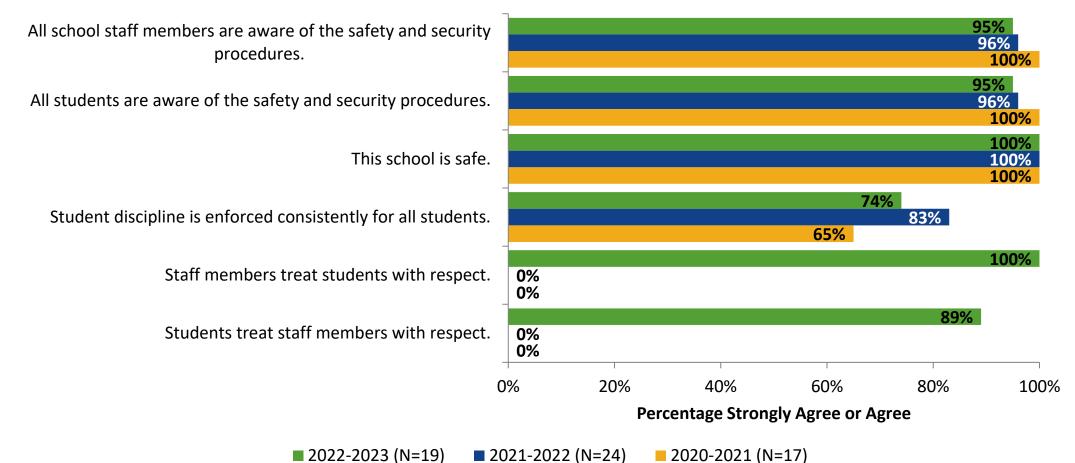


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

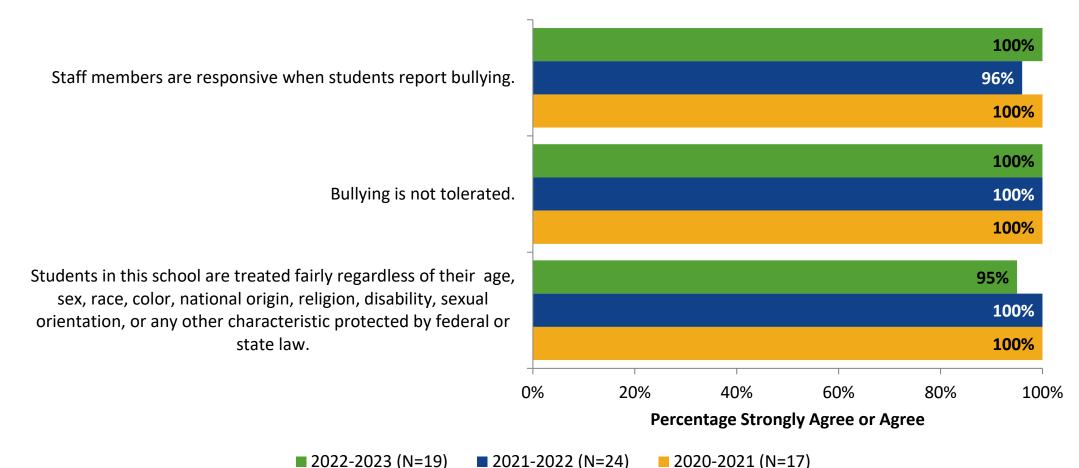
Note: 0% indicates a question was not asked during that survey administration.

50

K12 Insight 🔿

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=19) 2021-2022 (N=24)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

K12 Insight

Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
How would you rate the overall quality of the education at your school?	100%	Overall Quality
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
This school offers students a variety of extracurricular activities.	100%	Student Support
Students receive the support they need to prepare for the next grade level and life after high school.	100%	Student Support



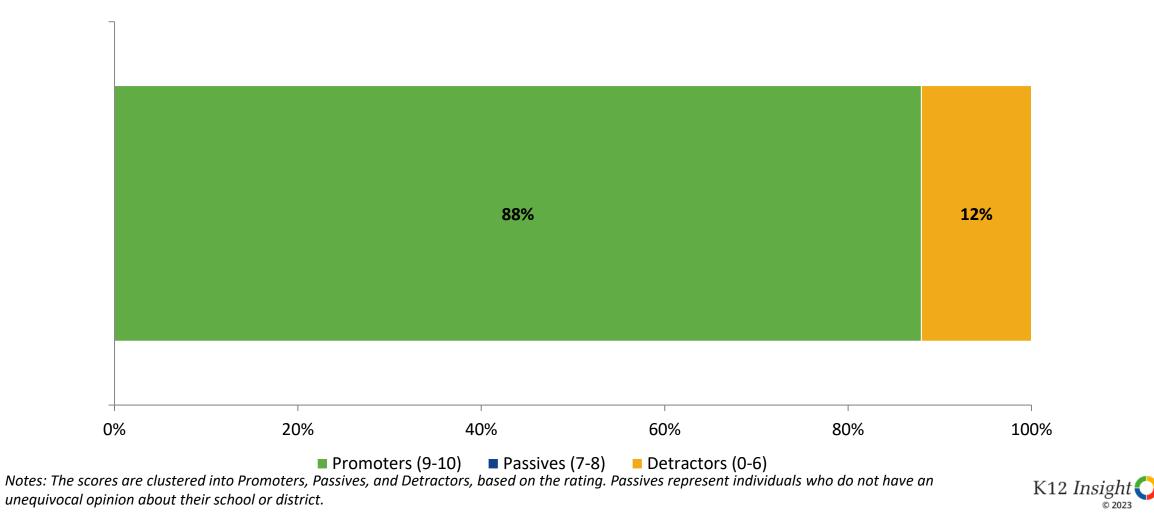
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Student discipline is enforced consistently for all students.	26%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	26%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	17%	District Leadership
I am optimistic about the future of Pinellas County Schools.	13%	Overall Engagement
District leaders encourage employees to share ideas to improve performance.	13%	District Leadership



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=17)

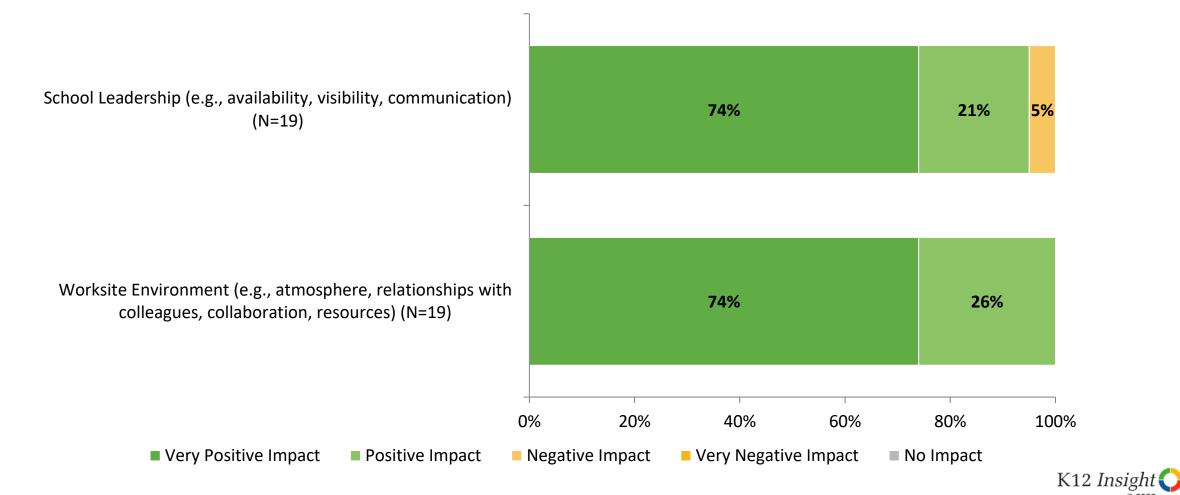


© 202

54

Impact on Rating of School

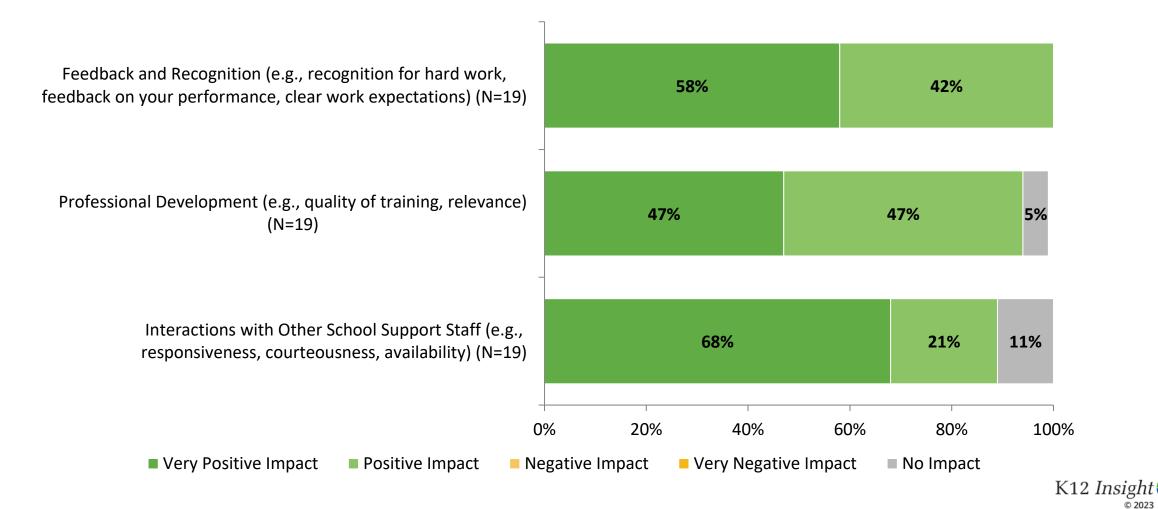
How do the following areas impact your rating of your school?



© 202

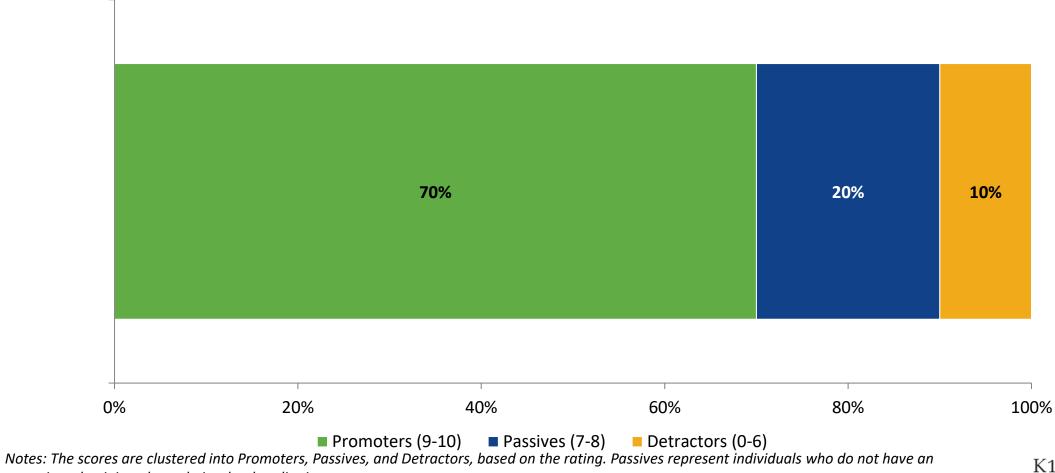
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=20)

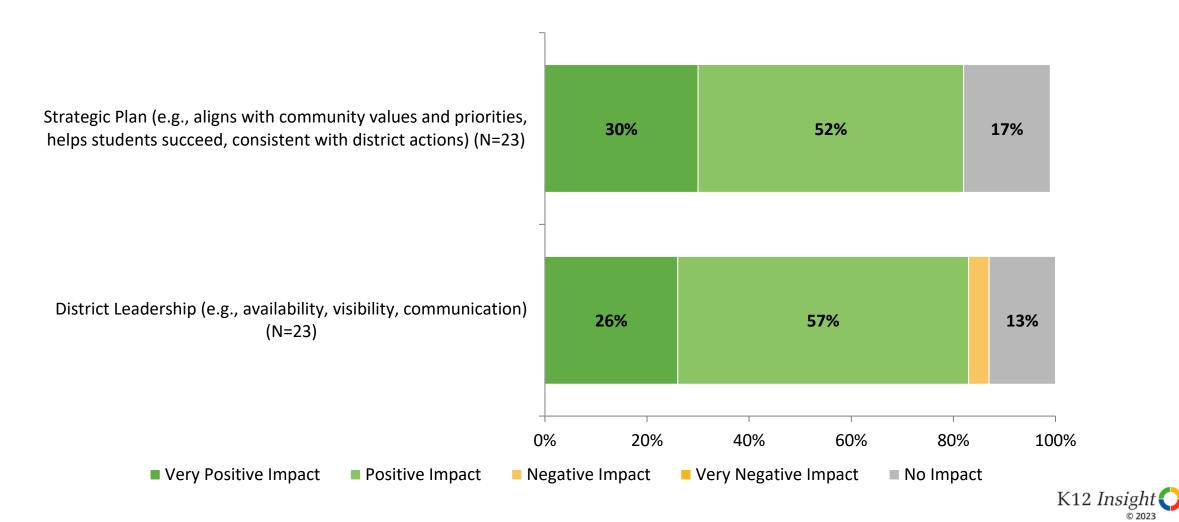


57

K12 Insight 🔾

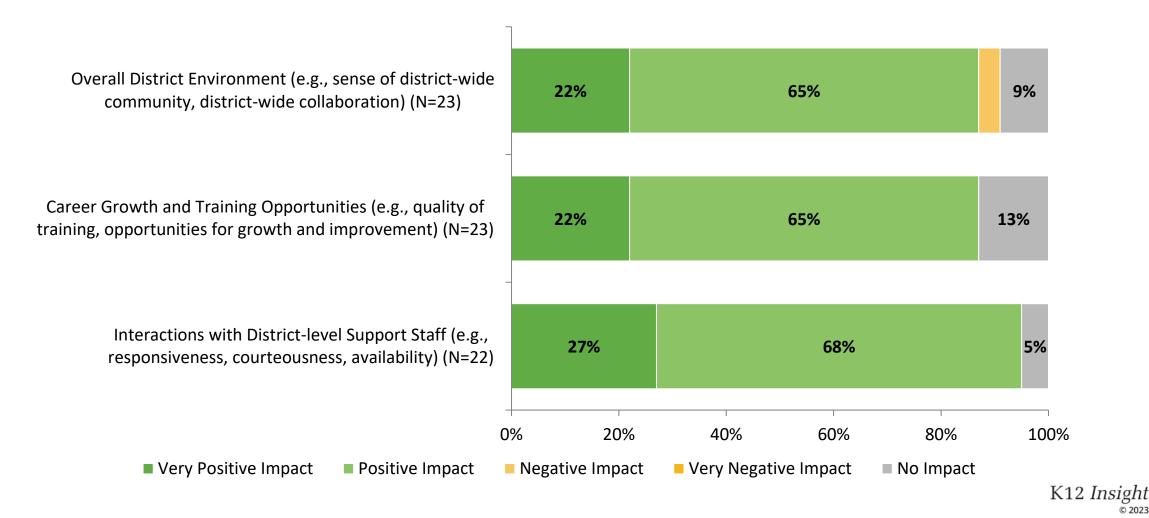
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



Follow us on Twitter: @k12insight

www.k12insight.com